Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions (Revised in October 2013)

A Q A R – 2014-2015

KARIM CITY COLLEGE

Jamshedpur, Jharkhand Permanently affiliated to Kolhan University, Chaibasa, Jharkhand



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

Part – A

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Document revised by: Dr. Ganesh Hegde, Assistant Adviser and B. S. Ponmudiraj, Assistant Adviser, NAAC

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

1. Details of the Institution

1.1 Name of the Institution	KARIM CITY COLLGE
1.2 Address Line 1	POST. SAKCHI
Address Line 2	
City/Town	JAMSHEDPUR
State	JHARKHAND
Pin Code	831001
Institution e-mail address	office@karimcitycollege.org
Contact Nos.	0657-2431778, 2440206, 2423863
Name of the Head of the Institution:	Dr.M. ZAKARIA
Tel. No. with STD Code:	0657-2431778
Mobile:	09955998806

Nai	ne of the	IQAC Co-ordina	ator:			Pro	f.S.M.YAH	IYA IBRAHIM	
Mo	bile:			+9	19431	75962	9		
IQAC e-mail address:		iqac@karimcitycollege.org							
1.3	1.3 NAAC Track ID <i>(For ex. MHCOGN 18879)</i>								
1.4	1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate) EC/61/RAR/01 dated 15.09.2012								
1.5 Website address: http://www.karimcitycollege.ac.in http://www.karimcitycollege.org									
Web-link of the AQAR: <u>http://www.karimcitycollege.ac.in/</u> AQAR14-15.doc									
1.6	1.6 Accreditation Details								
	S1. No.	Cycle	Grade	СС	GPA		ear of reditati on	Validity Period	
	1	1 st Cycle	B+	76	5.25	2	2005	2010	
	2	2 nd Cycle	В	2	.88	2	2012	2017	
	3	3 rd Cycle							
	4	4 th Cycle							
1.7	Date of I	Establishment o	of IQAC :	Γ	DD/M	M/Y	YYY 05.0	04.2005	

1.8 AQAR for the year *(for example 2010-11)*

2014 - 2015

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i.	AQAR	2013 - 2014	(10/01/2014)
ii.	AQAR	2012 - 2013	(28/09/2013) Submitted Online
iii.	AQAR	2011 - 2012	(30/09/2012) Submitted Online
iv.	AQAR	2010 - 2011	(28/09/2011)

1.10 Institutional Status

University	State Central Deemed Private			
Affiliated College	Yes No			
Constituent College	Yes No			
Autonomous college of UGC	Yes No			
Regulatory Agency approved In (eg. AICTE, BCI, MCI, PCI, N				
Type of Institution Co-educa	tion Men Women			
Urban	Rural Tribal			
Financial Status Grant-in-a	aid UGC 2(f) UGC 12B			
Grant-in-a	aid + Self Financing 📕 Totally Self-financing 📃			
1.11 Type of Faculty/Programme				
Arts Science	Commerce 📕 Law 🗌 PEI (Phys Edu) 🗌			
TEI (Edu) Engineering Health Science Management				
O(1) = O(1) = O(1)	.Sc.(Maths), M.Com., M.A. (Psychology) .A.(Masscom), M.A.(Urdu)			

1.12 Name of the Affiliating University (for	KOLHAN UNIVERSITY, CHAIBASA, JHARKHAND			
1.13 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc				
Autonomy by State/Central Govt. / University				
University with Potential for Excellence		UGC-CPE		
DST Star Scheme		UGC-CE		
UGC-Special Assistance Programme		DST-FIST		
UGC-Innovative PG programmes	A	ny other (<i>Specify</i>)		
UGC-COP Programmes 2. IQAC Composition and Activ	ities			
2. IQAC COMPOSITION and Activ	17			
2.1 No. of Teachers				
2.2 No. of Administrative/Technical staff	04			
2.3 No. of students	02			
2.4 No. of Management representatives	01			
2.5 No. of Alumni	01			
2. 6 No. of any other stakeholder and community representatives	02			
2.7 No. of Employers/ Industrialists	00			
2.8 No. of other External Experts	01			

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2.9 Total No. of members	28
2.10 No. of IQAC meetings held	04
2.11 No. of meetings with various stakehol	lders: No. 04 Faculty 02
Non-Teaching Staff Students 02	Alumni 0 Others 0
2.12 Has IQAC received any funding from	UGC during the year? Yes No
If yes, mention the amount	
2.13 Seminars and Conferences (only qua	lity related)
(i) No. of Seminars/Conferences/ Wo	orkshops/Symposia organized by the IQAC
Total Nos. 02 International 0	National 0 State 0 Institution Level 02
e 5	cement among Teachers Non-Teaching Staff

2.14 Significant Activities and contributions made by IQAC

Working to strengthen different platforms of the College and making efforts to launch faculty development programmes and enhancement of work skills of Non-teaching

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
*To establish an e-Class Room and	*Launched
Lingua Lab in Faculty of Education	
*To delink Intermediate teaching from	*Achieved
the College.	
*To introduce complete MIS	*Under Process
*To do SWOC Analysis internally	*Under Process
* Attach the Academic Calendar of the	ugar as Annovuro

Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes I No				
Management	Syndicate Any other body			
Provide the details of	the action taken			
	ment was supportive towards IQAC activities accepted various suggestions made by it.			

Part – B

Criterion – I

<u>1. Curricular Aspects</u>

Level of the Programme	Number of existing Programm es	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
PhD	00	00	00	00
PG	02	02	01	01
UG	17	00	03	03
PG Diploma	00	00	00	00
Advanced	00	00	00	00
Diploma				
Diploma	00	00	00	00
Certificate	00	00	00	00
Others	00	00	03	03
Total	19	02	07	07
Interdisciplina ry	00	00	03	03
Innovative	00	00	00	00

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	01
Trimester	00
Annual	19

1.3 Feedback from stakeholders* Alumni Parents Employers Students (On all aspects)

Mode of feedback	:	Online		Manual		Co-operating schools (for PEI)	
------------------	---	--------	--	--------	--	--------------------------------	--

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The College has to follow the syllabi decided by the parent University.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of	Total		Asst.		Assoc	iate	Profe	essors	Oth	ners
permanent faculty		Pr	Professors		Professors					
permanent faculty	49		49		03			0	6	2
2.2 No. of permanent faculty with Ph.D. 41										
2.3 No. of Faculty	Ass	st.	Asso	ciate	Profe	ssors	Oth	ners	Tot	al
Positions Recruited (R)	Profes	sors	Professors							
and Vacant (V) during the year	R	V	R	V	R	V	R	V	R	V
	0	0	0	0	0	0	6	0	6	0

2.4 No. of **Guest** and **Visiting** faculty and **Temporary** faculty

19

11

44

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	16	00
Presented	03	06	01
Resource Persons	00	02	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The college has been emphasising on teaching through ICT and final year Hons. Students are taught in e-Class Rooms which are fully equipped with Projectors, Smart Boards and Net connectivity.

- 2.7 Total No. of actual teaching days during this academic year
- 195
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The examination and evaluation system has been looked after by the affiliating university. It has introduced bar coded Answer Books. Else

- 2.9 No. of faculty members involved in curriculum 2 0 0 restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students
- 2.11 Course/Programme wise distribution of pass percentage : (Result declared in 2015)

Title of		Total No. of	Division						
Programme	Subject	students appeared	Distinction %	Ι%	II %	III %	Pass %		
	MATHEMATICS (Hons)	91	03	35	38		80.22		
	BOTANY (Hons)	06	-	03	02		83.33		
B.SC.	PHYSICS (Hons)	53	05	34	06		75.47		
	CHEMISTRY (Hons)	24	-	13	02		62.50		
	ZOOLOGY (Hons)	17	-	03	08		64.71		
	B.Sc.GENERAL	02	-		02		100.00		
DOOM	A/C. HONS	568	02	296	256		97.18		
B.COM.	B.Com GENERAL	51	-	01	29	06	70.59		
	PSYCHOLOGY (Hons)	18	-	09	09		100.00		
	GEOGRAPHY (Hons)	46	01	39	06		97.83		
	HISTORY (Hons)	46	-	02	43		97.83		
	PHILOSOPHY (Hons)	04	-		04		100.00		
	ENGLISH (Hons)	38	-	01	35		94.74		
B.A.	URDU (Hons)	22	-	04	16		90.91		
	POL. SCIENCE (Hons)	38	-		30		78.95		
	HINDI (Hons)	09	-	01	05		66.67		
	ECONOMICS (Hons)	25	-	05	10		60.00		
	BANGLA (Hons)		-						
	B.A. GENERAL	09	-		03	06	100.00		
U.G. Vocational	Information Technology (Hons)	60	37	60	-	_	100%		
(Hons)	Computer Applications (Hons)	66	36	66	-	-	100%		



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80%

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	Mass Communication Video Production(H)	36	11	36	-	-	100%
P.G.Part-II	M.A.(Urdu)	17	-	-	-	-	100%
	M.Sc. (Maths)	02	-	-	-	-	100%
P.G. 4th Sem.	M.A.(Mass Com.)	12	-	-	-	-	100%
B.Ed.	B.Ed.	99	63	35	-	-	99%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Through meetings and individual contacts with the faculty and students the IQAC monitors the teaching learning process. It makes its efforts to motivate teachers towards mentoring and quality improvement.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	05
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	03
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	11
Others: Seminars	25
Conference	16

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	33	0	0	37
Technical Staff	04	0	0	08

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The college is yet to step ahead towards students research. Faculty members having Ph.D. degrees are motivated to go for higher research whereas the non Ph.D. teachers are constantly sensitized to pursue their Ph.D. Teachers are motivated to plan major or minor research projects.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs.	NIL	NIL	NIL	NIL
Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	08
Outlay in Rs.	NIL	NIL	NIL	24.00
Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	02	01	-
Non-Peer Review Journals	06	27	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range Ave	rage h-index	Nos. in SCOPUS
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	00	х	0	0
Minor Projects	00	х	0	0
Interdisciplinary Projects	00	х	0	0
Industry sponsored	00	х	0	0
Projects sponsored by the University/ College	00	Х	0	0
Students research projects (other than compulsory by the University)	00	x	0	0
Any other(Specify)	00	х	0	0
Total	00	х	0	0

3.7 No. of books published i) With ISBN No. **13**

ii) Without ISBN No.

02

Chapters in Edited Books **01**

3.8 No. of University Departments receiving funds from

1	UGC-SAP	CAS	DST-	FIST		
J	DPE		DBT Schen	ne/fund	ls]
3.9 For colleges A	utonomy	CPE	DBT S	Star Scl	neme	
II	NSPIRE	CE	Any (Other (s	pecify)	
3.10 Revenue generated	l through cons	sultancy N	IL			
3.11 No. of Conf.	Level	International	National	State	University	College
organized by	Number		02			
the Institution	Sponsoring agencies		UGC			
3.12 No. of faculty serve	ed as experts,	chairpersons	or resource	person	.s 05	
3.13 No. of collaboration	ns Internatio	onal NIL	National	D2 An	y other 02	2

01

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

NIL

NIL

From Funding agency

Total

From Management of University/College

NIL

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
National	Granted	NIL
International	Applied	NIL
International	Granted	NIL
Commonsialized	Applied	NIL
Commercialised	Granted	NIL

08

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

	Total	International	National	State	University	Dist	College	
3.181	3.18No. of faculty from the Institution who are Ph. D. Guides							
ar	and students registered under them						42	

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SR	RF Project F	ellows	Any other			
3.21 No. of stude	ents Participated in NS	SS events: U	niversity level	06		
State level	02 National level	01 Ir	nternational le	vel 00		
3.22 No. of stude	ents participated in N	CC events: U	niversity level	00		
State level	2 National level	04 In:	ternational lev	el 00		
3.23 No. of Awards won in NSS:						
University level	00 State level	00				
National level	00 Internation	al level 00				

3.24 No. of Awards won in NCC: University level State level 01 00 02 00 National level International level 3.25 No. of Extension activities organized University forum College forum 30 02 NSS Any other NCC 08 22 00 3.26 Major Activities during the year in the sphere of extension activities and

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Special Camping programme in adopted village by NSS
- Republic Day/Independence Day Celebration in adopted village by NSS.
- Visit of Old Age Homes and Special Homes by Rotaract Club and NSS.
- Blood Donation on Red Cross Day by NSS and Rotract
- College Annual Blood Donation by NSS, NCC, Students and Staff members
- Plantation Camp, Cleanliness Drive, Women's Day, Siksha Diwas, Environment Day celebrated.
- SATRANG, College Literary and Cultural Fest organised more than 20 Literary and Cultural Events and Competitions organised.
- Communal Harmony week by NSS

Criterion – IV

4. Infrastructure and Learning Resources

410,11	c ·	•	· c / /	c ·1·
4.1 Details	of increase	1n	infrastructure	facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6.96 Acres	4.95 Dec.	College fund	6.96 Acres +4.95 Dec.
Class rooms	38	0	College development	
Laboratories	08	0	-do-	
Seminar Halls	02	0	-do-	
No. of important equipments purchased (≥ 1-0 lakh) during the current year. Computers & Accessories, Electronic Equipments for Mass Communication, Audio Systems for Class Room teaching, Lab. Equipments for Science Labs.			0.11	20.10
Value of the equipment purchased during the year (Rs. in Lakhs)		29,19,307	College development UGC	29.19
Others: Building construction Furnitures & Fixtures, Library Books		1,16,22,105	College development	116.22

4.2 Computerization of administration and library

Almost total computerisation has been achieved.

4.3 Library services: (Rs. In Lacs)

	Existing		Newl	Newly added		Total
	No.	Value	No.	Value	No.	Value
Text Books	44120	53.09	1455	1.75	45575	54.84
Reference Books	13500	13.27	46	.06	13546	13.33
e-Books(Online)	10000					00.25
e-Books (Offline)	55		65		120	
Journals	30	.30	45	.45	75	.75
e-Journals (inflibnet)		.06				.06
Digital Database						
Others(specify): Magazines	10	.10	05	.06	15	.16
Newspapers	15	.15	-	-	15	.15

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Others
Existing	195	06	02+8	20	05	10	15	03
Added	30	01	0	0	0	0	2	0
Total	225	07	10	20	05	10	17	03

4.4 Technology up gradation (overall)

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.)

Computer Training to B.Ed. faculties were organised during Puja vacation.

4.6 Amount spent on maintenance in lakhs :

- i) ICT
- ii) Campus Infrastructure and facilities
- iii) Equipments
- iv) Others

1,28,830
1,04,335
1,38,751
2,47,740

6,19,658

Total :

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The newly admitted students are sensitised about the facilities available in the College during the induction meeting. The College prospectus and website has been continuously updated with regard to these facilities. Information about any new facility or an up-gradation is duly informed to the students.

5.2 Efforts made by the institution for tracking the progression

Students progression is ensured through class tests and promotional exams. The academic departments organise student seminars. The Faculty members are encouraged to hold class/mock tests etc to gauge the progression of students.

5.3 (a) Total Number of UG PG Ph students D.

UG	PG	D	Others
5467	27	- -	100

- (b) No. of students outside the state
- (c) No. of international students

00	

261

Othors

	No	%		No	%
Men	3688	65.92	Women	1906	34.07

		Las	t Year	•				Thi	is Year	:	
General	SC	ST	OBC	Physically Challenge d	Total	Gener al	SC	ST	OBC	Physically Challenge d	Total
3615	552	529	824	11	5531	3660	554	545	829	006	5594

Demand ratio 5594:8400

Dropout % 2.5

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1	The College is	s organising Co	aching f	or State Services	s with aid from the	UGC
No	. of students	beneficiaries	NIL			
5.5 No. of	students qu	alified in these	e examin	ations		
NET	0	SET/SLET	0	GATE 0	CAT 14	
IAS,	/IPS etc 0	State PSC	11	UPSC 0	Others 125]

5.6 Details of student counselling and career guidance

A Workshop on SWOC analysis was organised for standardization of research tools on 19th March, 2015 by Career Planning & Guidance Cell.

No. of students benefitted



5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
05	125	62	155

5.8 Details of gender sensitization programmes

The College has well established Women's Cell which is organising different programmes targeting equity and gender sensitization among students. Lectures, Competitions and different one day events are organised by the Women's Cell.

5.9 Students Activities

events

5.9.2

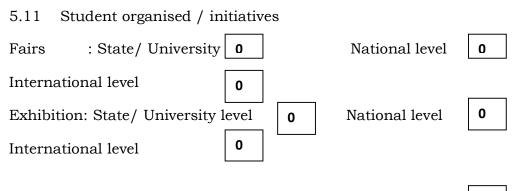
5.9.1 No. of students participated in Sports, Games and other events

Stat	e/ University level	350	National level	24]	
Inte	rnational level	00				
No.	of students particip	ated in	cultural events			
Stat	e/ University level	125] National le	vel	140	
Inte	rnational level	04		L		
No. c	f medals /awards w	von by s	students in Spo	orts, C	ames	and other

Sports : State/ University leve	el 08	National level	0
International level 00			
Cultural: State/ University lev	el 07	National level	03
International level 00			

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	100	2,68,231
Financial support from government	256	The amount is transferred into the students account under DBT by the Govt.
Financial support from other sources	NIL	NIL
Number of students who received International/ National recognitions	NIL	NIL



5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

1. Acquaintance with Class Routine :

The students representatives of the various streams of B.A./B.Sc./B.Com. Part-I (Hons./Gen.) participated in a meeting requested the members of the Cell to acquaint them with their schedule, the various class rooms in which they were suppose to assemble for classes and the various teachers whom they could approach for clarification of their doubts.

20

The Faculty Incharges of all the three streams satisfied the student's querries as to there schedule, class rooms and teachers fully acquainting them verbally with the College's layout and faculty members.

2. Ragging :

In view of the possibility of Ragging of the fresher batch of undergraduates, the Cell summoned a meeting of the student representatives of Part II and Part III all the three streams. The students were requested by the members of the Cell to honour their position as seniors in college and to establish good terms with their juniors. They were also warned of the consequences of participating in any act of ragging within or outside the campus of the college.

3. Making Library facilities more student friendly :

In response to the proliferating complaints of students that they were unable to make proper use of the library and that a large amount of their time was spent in getting the requisite books issued, the Cell summoned a meeting of the Library Staff and the student representatives of all the three streams.

The Cell advised the Library staff to ensure prompt services to the students.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

To impart quality education and to provide better opportunities of higher education to the weaker sections of the society particularly to the Muslim minority. To become an institution of national repute committed to create best facilities for quality higher education with specialised knowledge and skill. To work relentlessly towards upgrading this college into a full-fledged university.

6.2 Does the Institution has a management Information System

The MIS system is under process and yet to take a proper shape. The College is sufficiently computerised so most of its academic departments and administrative offices have created their own data base which has been used for future planning and smooth functioning as well.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Annual Teaching Plans
- Weekly academic report by teachers
- Monthly reports by faculty incharges
- Allotment of topics as per the area of specialisation of the teacher.

6.3.2 Teaching and Learning

- Feed backs from the students
- Emphasis on attendance
- Warning letters to absentee students
- Extra classes, revision classes and remedial classes
- Students seminars

6.3.3 Examination and Evaluation

- The Annual examination is taken by the parent university
- Departmental tests, Class tests and Promotional Tests.

6.3.4 Research and Development

• Faculty members are involved in active research. They are continuously applying for Major/Minor Projects and supervising Ph.D. students. The College provides support facilities to such teachers.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Laboratories and Library are fully updated and automated
- Online Library, Offline Portal, Virtual Library, e-Class Rooms, Sufficient Projectors and Screens.
- LAN, Internet, Wifi, Inflibnet etc.

6.3.6 Human Resource Management

• Grant of leaves, allowances for additional responsibilities to teachers, OT funding for extra work, Conveyances, Shift-wise distribution of work among grade IIIrd and grade IVth employees.

6.3.7 Faculty and Staff recruitment

Recruitment on permanent post is done by College Governing Body as per the norms of UGC and State Govt and through proper advertisement in National/Local News papers.

6.3.8 Industry Interaction / Collaboration

- Industry interaction mostly in vocational courses
- Collaboration for campus placement.
- Collaboration for academic and extension activities.

6.3.9 Admission of Students (Part-I only)

	B.Com. Others Total	906 100 2,098	M.Sc.(Maths) M.A.(Urdu)	23 31 70
(U.G.)	B.A. B.Sc.	489 603	P.G M.A.(Masscom)	16

Revised Guidelines of IQAC and submission of AQAR

Karim City College, Jamshedpur, Jharkhand - AQAR-2014-2015

Teaching

10,00,000.00

6.4 Welfare schemes for Non teaching Students

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ext	ernal	Inter	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	No		No	
Administrative	No		No	

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination **Reforms?**

A few examination reforms are taken up by the affiliating university.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The affiliating university is not doing anything substantial in this regard. However they are verbally encouraging the college to go towards autonomy. They have now become supportive towards academic or administrative tasks of the College.

No

_		
	No	

Yes

02

02

03

6.11 Activities and support from the Alumni Association

The Alumni Association is not so active. However there is some interaction, sharing of ideas and suggestions with the present students. Continuous contact through face book page of the college.

6.12 Activities and support from the Parent – Teacher Association

Occasional meetings, Oral feed-back and suggestions. However, the college is planning to organise stake holders, including parent, meetings from the next academic session.

6.13 Development programmes for support staff

- Occasional Computer Training
- Financial assistance
- Uniform and woollen clothes for 4th grade employees.
- Annual Picnic.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Energy conservation,
- Plantation in new campus
- Water Management
- Soundless Generators
- Minimising the use of ACs

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Gender sensitization drives by the Women's Cell
 - Wi-fi facilities for teachers created a good impact
 - Large scale extension activities by the students and its coverage in local news papers inculcated a sense of pride in the stake holders.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year .
 - Up-gradation of equipments in Labs..
 - Up-gradation of College Library
 - Launch of third e-Class in the Department of Mass Communication.
 - Establishment of Language Lab and Smart Class in Faculty of Education.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Larger scale Literary & Cultural and Extension activities.
- Student Seminars in majority of the departments

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- NSS and Rotaract Club are constantly engaged with environment awareness and protection drives at our adopted village. Rotaract Club was involved on a big scale in Swachh Bharat Abhiyan.
- 7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

NO

8.Plans of institution for next year:

- Introduction of PG in Chemistry, History and Economics.
- Separate stake holders meeting and SWOC analysis
- Short courses and Workshops for Teaching & Non-teaching staff.
- Up-gradation of Library and Labs
- Extension of Reading Room
- Renovation of whole building including toilets
- Wi-fi facilities for students
- Launch of Partial MIS to be completed in two years.

Name : Prof.S.M.Yahiya Ibrahim

Name : Dr. M. Zakaria

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC
