



2022-23

TEACHER'S FEEDBACK REPORT

PREPARED BY:

DR. NEHA TIWARI

DESIGNED BY:- AAYUSH PATHAK, B.COM (SEM-2)

**INTERNAL QUALITY ASSURANCE CELL
KARIM CITY COLLEGE, SAKCHI
JAMSHEDPUR-831001**

Teacher's Feedback Report for Session 2022-23

IQAC recorded feedback from teachers as part of feedback documentation of stakeholders from **83** teachers of **18** departments of the college for the session **2022-23**. The feedback has been recorded online through Google form with 10 questions. The teachers were given a scale of 0 to 4 in which 0 stands for 'unsatisfied', 1 stands for '**satisfactory**', **2** for '**good**', **3** for '**very good**' and **4** for '**excellent**'.

- The teachers were asked to rate the level of satisfaction concerning their job. The average of the answers received is **2.95**. The average shows that the teachers have rated it as **very good**.
- The teachers were asked to answer whether they find a fine balance between theory and its application in the syllabi of the courses. The average of the answers received is **3.02**. It shows that teachers have rated the balance **very good**.
- The teachers were requested to rate the facilities available in the college. The average of the feedback received is **3.02** It shows that the teachers have rated the facilities of the college as **very good**.
- The teachers were enquired whether the college provides adequate opportunities and support for upgrading qualifications and work skills. The average of the feedback received is **3.2** The average shows that most of the teachers have rated the college as **very good** in providing adequate opportunities and support for upgrading qualifications and work skills.

Teacher's Feedback Report for Session 2022-23

- The teachers were questioned whether the textbooks, reference books, and journals available in the library are relevant and constantly updated. The average of the feedback received is **3.38**. The average shows that the teachers find it more than **very good** and leading towards excellence.
- The teachers were asked on the availability of ICT support and online facilities for teaching and learning are conducive to their job. The average of the feedback received is **3.06**. The average shows that the teachers find the college **very good** regarding the availability of ICT support and online facilities for teaching and learning.
- The teachers were enquired about freedom of pedagogy and the adoption of new techniques in teaching-learning and assessment by the college authorities. The average of the feedback received is **3.2**. The average shows that the teachers have rated the college **very good** with regard to freedom in pedagogy and adoption of new techniques in teaching-learning and assessment by the college authorities.
- The teachers were asked whether the authorities are sensitive, helpful and friendly. The average of the feedback received is **3.3**. The teachers have rated the authorities as sensitive, helpful and friendly as the average is more than 3. It denoted that they find them **very good**.
- The teachers were asked whether the management and governance of the college are visionary and growth-oriented. The average of the answers received in the feedback is **3.1**. The average shows that the teachers have rated the college management as **very good** in being visionary and growth-oriented.

B. Suggestion Received on the curriculum and/or its implementation.

- Must be completed in time
- Need to complete in time and need to increase attendance.
- It should be relevant, and should not be change frequently.
- Curriculum should be for the holistic development of students
- Industry visit for students is required
- In order to implement different curriculum meetings among all heads and faculty members are organized from time to time.
- Some topics of the syllabus are very wide, need to be specific.
- It should promote logical and critical thinking among students.
- The curriculum needs to be supported with curricular activities.
- Some practical part which is included in the curriculum should be implemented compulsorily.
- Academic Calendar should strictly be implemented
- Minimum 50 percent classes should be conducted with technology integration.
- Need to improve curriculum and its implementation.
- Curriculum should contain different teaching styles or strategies and learning styles to address the students 'needs and interests.
- The curriculum should be assessed through measurable outcomes, including
- Improved student achievement.
- Designing a curriculum for a mass communication program in the present scenario should take into
- Account the rapidly evolving media landscape and the skills needed to succeed in it.
- Need more comprehensive and compact syllabus because few portions are very abrupt where students
- Suffer lot of confusion.
- The curriculum is okay and its implementation should have lesson plan.
- Balanced approach on theory & practical
- Examination Calendar must be provided so that the syllabus can be cover in stipulated time.

B. Suggestion Received for the improvement in infrastructure

- A few new classrooms are needed.
- Shifting our college to a new location as soon as possible
- Creating a Green Corner will create environmental consciousness in students. Sustainability and recycling initiatives should be undertaken.
- Lab. Should be spacious.
- Upgrade to new software, more computer system is required, System should be updated, The class rooms must be modernized with new furniture and ICT facilities. Number of Smart board classes are required to increase.
- Introduce innovative infrastructure like smart boards, computers etc. Licensed software should be purchased.
- Ground and a student hostel needed.
- Teachers to be provided more space to sit in. There should be exclusive reading space with technology facilities for faculties.
- Playground, Classrooms & Parking
- A more equipped library
- Play Ground is needed.
- Separate department for each subject.
- Each and every classroom should be smart class room
- And Baby care room
- The campus lacks essential wheelchair ramps making it unfriendly for handicapped individuals. There should be some facilities for the students with special abilities.
- Remote sensing and GIS lab and need cartographic facilities also
- Dark room should be renovated in Physics department
- College bus service should be provided to students.
- Safety must be considered in Roof Area
- New equipment for the labs

C. Suggestion Received for improvement in work Culture

- Optimum distribution of workload.
- Distribution of works in equal manner
- Clear departmental goals with increased transparency can lead to a better work culture.
- More interaction between departments of college in different activities will create a healthy growth for all.
- Less discussion in the teacher staff room. Teacher should maintain decorum.
- Inter and intra departmental academic interaction
- Adapt accordingly with the time Proper Work Distribution
- Teaching and regularity of classes as well as student attendance needs to be prioritized.
- There should be transparency.
- We need more devotion in our work.
- Students should be compelled to attend the classes.
- Faculties should practice innovative teaching methods.
- Students and Teachers relationship should be better
- Students and Teacher relationship should be enhanced
- A monthly meeting or interactive session of staffs and management can be conducted where everyone can share their views.
- Recognise and reward employees for their contributions and achievements.
- Celebrate individual and team achievements to boost morale
- Fostering a positive, productive, and satisfying work environment.
- Recognise and Reward Valuable contributions should be encouraged among Faculty members as well as students.

D. Suggestion Received for improvement in management and governance of the college.

- Optimum distribution of workload.
- Distribution of works in equal manner
- Clear departmental goals with increased transparency can lead to a better work culture.
- More interaction between departments of college in different activities will create a healthy growth for all.
- Less discussion in the teacher staff room. Teacher should maintain decorum.
- Inter and intra departmental academic interaction
- Adapt accordingly with the time Proper Work Distribution
- Teaching and regularity of classes as well as student attendance needs to be prioritized.
- There should be transparency.
- We need more devotion in our work.
- Students should be compelled to attend the classes.
- Faculties should practice innovative teaching methods.
- Students and Teachers relationship should be better
- Students and Teacher relationship should be enhanced
- A monthly meeting or interactive session of staffs and management can be conducted where everyone can share their views.
- Recognise and reward employees for their contributions and achievements.
- Celebrate individual and team achievements to boost morale
- Fostering a positive, productive, and satisfying work environment.
- Recognise and Reward Valuable contributions should be encouraged among Faculty members as well as students.