

**Faculty of Commerce**  
**Karim City College, Jamshedpur**  
**Annual Report – 2019-20(01.07.2019 – 30.06.2020)**  
**Teaching Faculty Members**

Serial No	Name of Teaching Faculty Members	Designation	Qualification	Nature of Employment
1.	Dr. Aftab Alam Ansari	Head	M.Com Ph.D.	Permanent
2.	Dr.Md.Moazzam Nazri	Senior Assistant Professor (Stage-2)	M.Com; SET; Ph.D.; LL.B	Permanent
3.	Dr. G. Vijayalakshmi	Assistant Professor	M. Com; Ph.D.	Permanent
4.	Dr. SK Anwar Ali	Assistant Professor	M.Com; LL.B; Ph.D.	Permanent
5.	Dr. Syed Zahid Perwaiz	Assistant Professor	M.Com; MBA; MA; Ph.D.	Regular
6.	Prof. Rashmi Akhtar	Assistant Professor	M.Com; Ph.D.	Regular
7.	Dr. Aftab Alam	Assistant Professor	M.Com; MBA; Ph.D.	Regular
8.	Prof. Rashid Iqbal Ansari	Assistant Professor	M.Com; NET	Regular

### **Vision**

*Our vision is to establish ourselves as a blazing star academic institution, fostering a culture that stimulates innovative thinking, nurtures holistic growth, and equips our students with the requisite expertise to thrive in the ever-evolving landscape of commerce. We aspire to cultivate managerial skills and entrepreneurs who not only make significant contributions to the business domain but also champion positive societal transformations through ethical and sustainable practices.*

### **Mission**

*Our mission is the cornerstone guiding our actions and endeavors. We are committed to curating a comprehensive educational environment that seamlessly integrates theoretical understanding with hands-on application. Our primary focus lies in instilling a mindset of critical analysis, problem-solving, and adaptability within our students. Through a spectrum of diverse learning avenues, robust industry partnerships, and an unwavering emphasis on ethical principles, we aim to empower and make employable our students, ensuring they evolve as proficient professionals capable of navigating the intricacies of the global marketplace with confidence and integrity.*

## 1. Departmental Activities :03

- Webinar on Migrated Labour in Covid-19 Effect on Indian Economy ( 29<sup>th</sup> June 2020)

The banner features the Karim City College logo on the left. The main text reads: "PG. Department of Commerce Karim City College, Jsr. Organizes Web – Lecture On Migrated Labours in Covid-19 Effects on Indian Economy and Suggestions". A blue speech bubble on the right says "On 29<sup>th</sup> June, 2020 at 10:30 am". Below the title are two photographs: one showing a person with a cart and another showing a group of people. At the bottom, four circular portraits are shown with their respective roles and names: Key Speaker (Dr. A.K. Mehta), Welcome Address (Dr. M. Reyaz), H.O.D. Commerce (Dr. Aftab Alam Ansari), and Convenor (Dr. Aftab Alam). A yellow bar at the bottom contains the Google Meet link: "Join us on <https://meet.google.com/hfm-ojte-qai>".

Webinar on “Covid–19 Impact on Migrant Labour in India” was conducted by the PG Department of Commerce on 29<sup>th</sup> June 2020, from 10:30 am. The session was spearheaded by the Convener Dr. Aftab Alam, Department of Commerce, Chief Patron Dr. Mohammad Reyaz welcomed all the participants and the eminent speakers of the webinar. Patron Dr. Aftab Alam Ansari, Head Department of Commerce, also welcomed the speakers and talked a few words about the webinar.

The speaker of the session was Dr. A. K. Mehta, Prof. In-charge Jamshedpur Worker’s College, Jamshedpur. He began his talk by saying how the ongoing pandemic situation has impacted the lives of migrant labourers in India. He has spoken about migration and its impact on the Indian economy. Human migration is one of the most important aspects of social sciences throughout human history. They have migrated to improve their standard of living.

- Webinar on Covid-19 Deadly Virus is changing Consumer Behaviour (18<sup>th</sup> June 2020)



**Karim City College**  
 A MUSLIM MINORITY INSTITUTION, RUN AND MANAGED BY KARIM'S TRUST  
 JAMSHEDPUR-831001  
 Permanently Affiliated to Kolhan University, Chaibasa, Jharkhand (INDIA)  
 NAAC Re-accredited Institution

**PG. Department of Commerce**  
 Organizes Web - Lecture  
 On

**COVID-19**  
**Deadly Virus is Changing Consumer Behaviour**





**Key Speaker**  
**Dr. Syed Khalid Perwez**  
 Professor  
 VIT Business School  
 VIT University, Vellore



**Welcome Address**  
**Dr. M. Reyaz**  
 Prof. In- Charge Karim City  
 College, Jamshedpur.



**Convener**  
**Dr. Aftab Alam Ansari**  
 H.O.D, Faculty of Commerce,  
 Karim City College, Jsr.

On 18<sup>th</sup> June, 2020 at  
 12:00 Noon

**Join us on [meet.google.com/fxv-nifi-xck](https://meet.google.com/fxv-nifi-xck)**

**Contact: Dr. Syed Zahid Perwalz 9031262505 & Dr. Aftab Alam 9939503184**

A webinar on the topic 'Impact of COVID-19 on Consumer Behaviour' was delivered by Dr. Syed Khalid Perwez, Professor VIT Business School, VIT University, Vellore, on June 18, 2020. The webinar was organized for the PG students, Dr. Mohammad Reyaz Chief Patron welcomed the speaker and all the students, Convener Dr. Aftab Alam briefed the topic, key note speaker shared a few interesting perspectives from the – Life Simplifiers Consumers, who want to eat less and buy less; Degrowth Activists, feel that too much time and effort are going into consuming; Climate Activists, who worry about the harm and risk that consumers are causing to the planet; Food Choosers, who people who have turned into vegetarians and vegans; and, Conservation Activists, who request not to destroy existing goods but to reuse, repair.

- Webinar on Covid-19 & Employer–Employee Relationship in India(11<sup>th</sup> June 2020)

**Karim City College, Jsr.**  
**PG. Department of Commerce**  
 Organizes Web – Lecture  
 On  
**COVID19 & Employer-Employee relationship in India**

**Key Speaker**  
**DR. PRABHAT KUMAR PANI**  
 Controller of Examinations, Kolhan University, Chaibasa

**Welcome Address**  
**DR. MOHAMMAD REYAZ**  
 Prof. in- Charge Karim City College, Jamshedpur

**Convener**  
**DR. AFTAB ALAM ANSARI**  
 H.O.D, Faculty of Commerce, Karim City College, Jamshedpur

On 11<sup>th</sup> June, 2020 at 11:30 am

[meet.google.com/bsi-wmqh-cvv](https://meet.google.com/bsi-wmqh-cvv)

Webinar on the topic Covid-19&Employer—Employee Relationship in India, organised by PG Department of Commerce, Speaker Dr. Prabhat Kumar Pani, Controller of Examinations. Kolhan University Chaibasa, Welcome address by Dr. Mohammad Reyaz, and Convener Dr. Aftab Alam

**Key takeaway from the session** Employer –Migrant employee relationship has been impacted due to non-payment of wages during the COVID-19 pandemic. COVID-19 has impacted the life and livelihood of migrant workers'familiesand has affected their nutrition, economic and mental health. Both internal and international migrant families are affected due to COVID-19. The migrant workers have faced multiple hardships with factories and workplace shutdowns due to the lockdown imposed to control the spread of the pandemic.

## 2. Teachers' Achievements:

### 2.1 Research Papers Published in Journals/ Conference Proceedings: 04

Sl. No.	Name of Teacher	Title with page Nos. & Year	Name of Journal/Conference Proceedings	ISSN/ISBN No.	Publisher Name with city/County	Whether you are the principal author or Co-author	Documentary evidence
1.	Dr.Md.Moazzam Nazri	Skill Gap in Kolhan Division of Jharkhand: A Study	International Journal of Advanced Research in Commerce Management & Social Sciences	October-December,2019, Vol.02,No.4,Page No.98-102	ISSN:2581-7930	Principal Author	Copy of Article
2.	Dr. G. Vijaylakshmi	1.A Study on Micro, Small and Medium Enterprise for the Economic Development of Jharkhand. Pages 284 – 293 Year – March 2020	International Journal of Multidisciplinary Research Journal	ISSN – 2249 - 2496, Volume 10, Issue 3. March, 2020	Impact Factor 7.081	Principal Author	Copy of Article
		2.A study of the Indian Social Enterprise Landscape - with special reference to Inclusive Finance Pages 220- 227, Year 2019	International Research Journal of Management Science and Technology UGC ID- 47959	ISSN 2250-1959, (O) Vol -10, Issue 5, May 2019	6.9314	Principal Author	Copy of Article
		3.An Assessment for Efficacy of Pradhan Mantri Jan Dhan Yojana for Inclusive Growth in Jharkhand. Pages 03-07 Year 2019	International Journal of Research in Commerce and Management.	ISSN No : 0976 - 2183 Vol. No.10 (2019), Issue No. 4 (April).		Principal Author	Copy of Article

**2.2 Research Guidance (Ph.D.):06**

Sl. No.	Name of Teacher	Name of Research Scholar	Title of the Thesis	Pursuing or completed	Date of Award of Degree/Thesis Submission	Remarks
1.	Dr. Md. Moazzam Nazri	1.Bushra	“Micro Finance Through Self Help Groups: A Blessing for the Poor-A Case Study of Chakradhar Block of West Singhbhum”	Pursuing	Pre-Submission	
		2..Mr.Vikas	Non-Performing Assets and its Impact on Financial Performance: A Study on Public Sector Banks of East Singhbhum District.	Pursuing		
		3.Priyanka Mandal	GST and Its Impact On Automobile Sector- A Case Study of TATA MOTORS LTD.	Pursuing		
2.	Dr. G. Vijayalakshmi	1.Syed Zahid Perwaiz	Initiatives in accelerating micro, small and medium enterprises for inclusive growth.	Awarded	26.07.2019	Copy of Certificate
		2.Aftab Alam	A critical study of Gramin Banks of Jharkhand for financial inclusion.	Awarded	26.07.2019	Copy of Certificate
		3.Noori Nadir	A study of organizational culture, job involvement and job satisfaction among the bank personnel with special reference to Jharkhand.	Pursuing		

### 2.3 Training courses and Conference/Seminar/Workshop/Webinar:

#### 2.3.1 Refresher courses/Orientation courses/ workshops/ Training, Teaching-learning-evaluation Technology programmes/Soft Skill development programmes /Faculty Development Programmes.):09

S L N o	Name of Teacher	Name of the Course	Institution	Duration & Date	Sponsoring Agency	Documentary evidence
1.	Dr. Md. Moazzam Nazri	1. One Week online Workshop on Research Methodology in Social Sciences	Bavdiya Institute of Business Management, Sohawal, Ayodhya, UP in Academic Association with Indian Association for Management Development (IAMD)	26 <sup>th</sup> June to 2 <sup>nd</sup> July 2020		Certificate
		2. 7 days National Workshop on Statistical Analysis Using SPSS	Inspira Research Association (IRA), Jaipur	May 29 <sup>th</sup> to 31 <sup>st</sup> & June 26 <sup>th</sup> to 29 2020		Certificate
		3. One Week Faculty Development Program on "Open-Source Tools for Research" (Online)	Teaching Learning Centre, Ramanujan College, University of Delhi	June 8-June - 14, 2020	National (Online) Ministry of Human Resource Development Pandit Madan Mohan Malviya National Mission on Teachers and Teaching.	Certificate
	Dr. G. Vijayalakshmi	1. Entrepreneurship, Incubation, and Innovation	Teaching Learning Centre, Ramanujan College, University of Delhi, PMMMNMTT	1 Week 23 June – 29 June, 2020	University of Delhi, Under PMMMNMTT	Certificate
		2. OpenSource Tools for Research	Teaching Learning Centre, Ramanujan College, University of Delhi, PMMMNMTT	1 Week 08 June – 14 June, 2020	University of Delhi, Under PMMMNMTT	Certificate
		3. Managing Online Classes and Co-Creating Moocs:2.0	Teaching Learning Centre, Ramanujan College, University of Delhi, PMMMNMTT	2 Weeks 18 May – 03 June, 2020	University of Delhi, Under PMMMNMTT	Certificate
3.	Dr. Syed Zahid Perwaiz	2 Days Workshop on Research Methodology	Usha Martin University, Ranchi	14-15 Sep 2019	Usha Martin University, Ranchi	

**2.3.2 Participation and Presentation of Research Papers in Conferences/Seminars/Webinar:07**

SL No.	Name of Teacher	Title of Paper Presented	Title of Conference /Seminar	Organized by	Whether International/National/Regional/State level/Local-University/College level	Date of presentation	Documentary evidence
1.	<b>Dr. Md. Moazzam Nazri</b>	1. Covid-19 and its impact on Banking sector		Collaboratively organised by Gondwana University, Gadchiroli; Mahila Mahavidyalaya, Amravati; Chintamani College of Commerce, Pombhurna; Chintamani Mahavidyalaya, Pombhurna; Chintamani Mahavidyalaya, Ghugus; Chintamani College of Science, Pombhurna & Chintamani College of Arts and Science, Gondpipri, District Chandrapur, MS, India International E-Conference	International	24 & 25 June, 2020	Certificate
		Skill Gap in Kolhan Division of Jharkhand: A Study	All India Commerce Conference	KIIT Deemed to be University, Bhubaneswar	National	December 22 <sup>nd</sup> – 24 <sup>th</sup> , 2019	Certificate
		Participated	National Webinar on "Work-life balance & Happiness	R.D. & D.J. COLLEGE, MUNGER MUNGER UNIVERSITY, MUNGER	National Webinar	16 <sup>th</sup> January 2020	Certificate
		Participated	Webinar on Self Reliant India Post Covid -19 Challenge and Opportunities	University Department of Commerce & Business Management Vinoba Bhave University, Hazaribag	National Webinar	31 <sup>st</sup> May 2020	Certificate
		Participated	Online Teaching: Challenges and Opportunities in Post Covid-19	G.C .Jain Commerce College, Chaibasa, Kolhan University, Chaibasa	National Webinar	23 <sup>rd</sup> June 2020	Certificate



			Perspective				
		Participated	National Webinar on Impact of "Covid-19 on Global Economy"	Inspira Research Association(IRA),Jaipur & Indian Accounting Association (IAA) Jaipur Chapter	National Webinar	15 <sup>th</sup> May 2020	Certificate
	<b>Dr. Syed Zahid Perwaiz</b>	1. An Effect of Non-Performing Assets on Commercial Banks.	"Global Business: Emerging Issues and Challenges"	KIIT Deemed to be University, Bhubaneswar	International	December 22 <sup>nd</sup> – 24 <sup>th</sup> , 2019	Certificate
		2.Socio-Economic prosperity through skill India	"Global Business: Emerging Issues and Challenges"	KIIT Deemed to be University, Bhubaneswar	International	December 22 <sup>nd</sup> – 24 <sup>th</sup> , 2019	Certificate
2.	<b>Dr. Aftab Alam</b>	NPA: Diagnostics & Management A Study of Jharkhand Gramin Banks.	"Global Business: Emerging Issues and Challenges"	KIIT Deemed to be University, Bhubaneswar	International	December 22 <sup>nd</sup> – 24 <sup>th</sup> , 2019	Certificate
		An Effect of Non- Performing Assets on Commercial Banks.	"Global Business: Emerging Issues and Challenges"	KIIT Deemed to be University, Bhubaneswar	International	December 22 <sup>nd</sup> – 24 <sup>th</sup> , 2019	Certificate

**2.4 Questions papers setting, and copies evaluated.:14**

Serial No.	Name of Teachers	UG/PG/Vocational Courses/ Entrance Test	Semester	Subject	Name of University	Documentary evidence
1	Dr. Md. Moazzam Nazri	B.Com(Paper setting)	IV	Strategic Management	Kolhan University Chaibasa	Appointment Letter Dated .07.09.19
		M.Com (Copies Evaluated)	IV	Management Control (EC-3)	Kolhan University Chaibasa	Appointment Letter Dated .07.09.19
		MBA(Copies evaluated)	VI	Strategic Management	Kolhan University Chaibasa	Appointment Letter Dated 26.09.19
		MBA (Copies Evaluated)	I	Environmental Management	Kolhan University Chaibasa	Appointment Letter Dated 26.09.19.

		BBA (Copies evaluated)	IV	Elective x	Kolhan University Chaibasa	Appointment Letter Dated 26.09.19.
2	Dr. G. Vijayalakshmi	B.Com(Paper Evaluation)	IV	Commerce	Kolhan University Chaibasa	Appointment Letter dated 09.12.19
		M.Com(Paper Evaluation)	IV	Commerce	Kolhan University Chaibasa	Appointment Letter dated 07.09.19
3.	Dr. Syed Zahid Perwaiz	B.Com(Paper setting)	III	Income Tax and Law	Kolhan University Chaibasa	Appointment Letter dated 20.06.19
		BBA(Paper setting)	IV	Principle of Management	Kolhan University Chaibasa	Appointment Letter dated 17.01.2020
		BBA(Paper setting)	IV	Strategic Management	Kolhan University Chaibasa	Appointment Letter dated 17.01.2020
3.	Dr. Aftab Alam	BBA (Paper setting)	Sem- 5	303-Fundamentals of International Business	Kolhan University Chaibasa	Appointment Letter dated 17.01.2020
		BBA (Paper setting)	Sem-3	203-Basics of Cost Accounting	Kolhan University Chaibasa	Appointment Letter dated 17.01.2020
		BBA (Paper setting)	Sem-3	204- Indian Economy	Kolhan University Chaibasa	Appointment Letter dated 17.01.2020
		BBA (Paper setting)	Sem-1	104- Fundamentals of Computer Applications	Kolhan University Chaibasa	Appointment Letter dated 17.01.2020
		BBA (Paper setting)	Sem-1	Introduction to Business Accounting	Kolhan University Chaibasa	Appointment Letter dated 17.01.2020
		BBA (Paper setting)	Sem- 2	106- Organizational Behavior	Kolhan University Chaibasa	Appointment Letter dated 04.09.2019
		BBA (Paper setting)	Sem-4	BBA-207, Management Information System	Kolhan University Chaibasa	Appointment Letter dated 05.08.2019
		BBA (Paper setting)	Sem-4	BBA- 209, Fundamentals of Operation	Kolhan University Chaibasa	Appointment Letter dated

				Research		05.08.2019
		B.Com (Copies Evaluated)	Sem-4	Paper-209	Kolhan University Chaibasa	Appointment Letter dated 09.12.2019
		B.Com (Copies Evaluated)	Sem-4	CC-9	Kolhan University Chaibasa	Appointment Letter dated 09.12.2019
		M.Com (Copies Evaluated)	Sem-4	EC-3 Finance	Kolhan University Chaibasa	Appointment Letter dated 01.10.2019
		M.Com (Copies Evaluated)	Sem-4	EC-3, Marketing Research	Kolhan University Chaibasa	Appointment Letter dated 07.09.2019
		B.Com (Copies Evaluated)	Part-2	Specialized A/c	Kolhan University Chaibasa	Appointment Letter dated 24.06.2019
		MBA (Copies Evaluated)	Sem-3	Paper 4, (Management Training & Development)	Kolhan University Chaibasa	Appointment Letter dated 28.03.2019
		MBA (Copies Evaluated)	Sem-3	Paper 1, Business Policy & Stat. Analysis	Kolhan University Chaibasa	Appointment Letter dated 28.03.2019

#### 2.6 Coordinator /In-charge/Member

Name of Teacher	Coordinator/In-charge/Member	With effect from	Documentary evidence
Dr.Md.Moazzam Nazri	DRC Member University Department of Commerce and Business Management, Kolhan University Chaibasa	17.12.20	Letter of Notification

### 3. Students' Achievements

#### 3.1 Admission B.Com Hons. Prog

Year	Hons			Prog		
	Male	Female	Total	Male	Female	Total
2019-20	449	194	643	46	16	62

#### 3.2 M.Com

Year	Male	Female	Total
2019-20	16	44	60

#### 3.3 Results of B.Com Hons /Gen

year	No. of Student appeared		No. of Students Passed		Percentage of Pass		1 <sup>st</sup> Division Hons /Gen
	Hon.	Gen.	Hon.	Gen.	Hon.	Gen.	
2019	678	71	608	63	89.68	88.73	242/03

#### 3.4 Results of M.Com

Year	Appeared	Passed	1 <sup>st</sup> Division	2 <sup>nd</sup> Division	% of Pass
2019	54	53	53	0	98.15



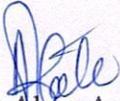
**University Topper Shaista Yasmin**

**2.4.1 Top 5 at College Level  
M.com**

S. N.	Name	Roll No.	Registration	G. Total	Percentage
1.	Shaista Yasmin	181606449733	KU1721870	1366	85.38
2.	Ruqiya Tabassum	181606449746	KU1407420	1336	83.38
3.	Alvia Khatoon	181606449750	KU1425257	1310	81.88
4.	Sarita Kumari	181606449772	KU1420813	1309	81.81
5.	Rashmi Kumari	181606449761	KU1420543	1307	81.69

**3.5 Placement :o3**

- Vedanta Runaya Refinery                      01
- Vedanta Jharsuguda                              02

  
Dr. Aftab Alam Ansari

HOD, Commerce, Karim City College, Jamshedpur