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## SKILL GAP IN KOLHAN DIVISION OF JHARKHAND: A STUDY

Dr. Md. Moazzam Nazri\*  
Dr. Abdul Wahid Farooqi\*\*

### ABSTRACT

*Requisite skilled manpower in the various sector would be a key factor to achieve a target for India to be \$ 5 trillion economy by 2024. Today India is facing a big challenge of formal skill training and employability. It is estimated that only 4.69% of the total workforce in India has undergone formal skill training as compared to 68% in UK, 75% in Germany, 52% in USA, 80% in Japan and 96% in South Korea. The National Policy on Skill Development has set a target in the beginning of 11<sup>th</sup> Plan 500 million to be skilled at the end of 13<sup>th</sup> plan (2017 -22) i.e.by 2022. Under the Ministry of Skill Development and Entrepreneurship, the National Skill Development Corporation was conducted a survey of all states of India and presented a report on Human Resource and Skill Requirement of Skill gap between 2012-17 and 2017-22. On the basis of the study of above said report an attempt has been made to study on Skill Gap in Kolhan Division of Jharkhand. IN Kolhan division there are three districts.*

**Keywords:** Skill Development, Kolhan Division, Demand, Supply, Skill Gap.

### Introduction

More than 40 Skill Development Programmes (SDPs) are functioning under above 20 Ministries/Departments of the Government of India but there are gaps in the capacity and quality of training infrastructure as well as outputs, insufficient focus on workforce aspirations, lack of certification and common standards and a pointed lack of focus on the unorganized sector. Up to now Skill development and entrepreneurship efforts across the country have been highly fragment. According to 2011-12 NSSO report on status of Education and Vocational Training, it was found that age group of 15-59 years only 2.2% received formal vocational training and 8.6% received no formal vocational training. Therefore, today the need and importance of prompt coordinating the efforts of all concerned stakeholders in the field of Skill Development and Entrepreneurship and form the eco system of skill development and entrepreneurship promotion in the country to suit the needs of the industry and enable decent quality of life to its population.

To understand the sectoral and geographical spread of incremental skill requirements across 24 high priority sectors between 2012-17 and 2017-22. The National Skill Development Corporation (NSDC) under the Ministry of Skill Development and Entrepreneurship was conducted a research base study of the sector from a skills perspectives, assesses the demand for skills, highlights, key job roles maps the availability supply side infrastructure through extensive primary interaction with key stakeholders including industry, training providers, trainees, sector skill councils and government. On the basis of these studies, it is estimated that an incremental 109.7 million skilled people will be required by 2022 across these 24 sectors.

This paper is highlight to estimate Skill gap in Kolhan division by 2022. In Kolhan division there are three districts namely East Singhbhu, West Singhbhum, and Ssraikela -kharsawan.

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