

Letter of Intent

Dear Jatin Pandey

We are pleased to extend this Letter of Intent to you on behalf of Vision Plus Security Control Pvt Ltd. Following a successful selection process, we are excited to offer you the position of QC Operator - ... at our ^{S&R} Noida location.

Details of the offer are as follows:

1. Company: Vision Plus Security Control Pvt Ltd
2. Location: 4th floor, Essar House, Dimna Chowk, Mango, Jamshedpur, Jharkhand 831012
3. Monthly CTC: Rs..... - per month & NTH R.s ...12k.....
4. Date of Joining: - 12.01.24.....
5. Designation: **QC Operator** - ...
6. Office Timing: 9 hours (Rotational shift)
7. Week Off: Rotational week off

This offer is based on your skills, qualifications, and experience, and we believe that your contribution will greatly benefit our team.

A detailed employment letter will be provided upon your successful completion of training certification.

Terms and Conditions: -

1. You will be required to complete all necessary joining formalities, including the submission of relevant documents.
2. Your employment with Vision Plus Security Control Pvt Ltd is subject to successful completion of any required background checks.
3. The company reserves the right to modify or terminate this offer if any discrepancies are found in future.

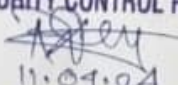
To indicate your acceptance of this offer, please sign and return a copy of this Letter of Intent by today i.e. 11/4/24. We are enthusiastic about the prospect of you joining our team at **Vision Plus Security Control Pvt Ltd** and look forward to a mutually beneficial association.

If you have any questions or require further clarification, please do not hesitate to contact us- **Raghunath Dey (9679420724/8120227768)**.

Congratulations, and we eagerly anticipate your positive response.

Yours sincerely,
Raghunath Dey
Assistant Manager – HR - Jamshedpur
Vision Plus Security Control Pvt. Ltd.

VISION PLUS SECURITY CONTROL PVT. LTD.


11.04.24
Authorised Signatory

Candidate Name: JATIN PANDEY
Candidate Contact No.: 9905204445
Signature: Jatinpandey

Vision Plus Security Control Pvt. Ltd.

Registered Office: C-60, First Floor, Rajan Babu Road, Adarsh Nagar, Delhi 110033, India

Contact: +91 11 2767 6088/4808 | Email: info@visionplusindia.in

EMPLOYMENT OFFER LETTER


Date : 27th Feb 2023

Mr : **Nikhil Kispotta**

Greetings from Cogent!

Subsequent to our discussions, we are delighted to offer you the position of **CSA** with Cogent E Services Limited. We are excited about the talent you will bring to Cogent and look forward to having you as a part of the team.

We would like you to join your duties with reference to the below details.

	Interview ID	INT022023391947
	Candidate Name	Nikhil Kispotta
	Date of Interview	2023-02-27 10:41:04
	Interviewed By	Bhagchandani Mahek
	Offered Salary (Monthly)	15800
	Date of Joining	1 st Mar 2023
	Stipend	INR 5000 For 25 Days, w.e.f Date Of Joining, This will be payable only on successful completion of training and certification

Your **Annual Cost to Company (CTC)** post successful completion of the training & certification will be **Rs 189,600 CTC annually**.

As a part of Cogent e-joining process, you will be required to share scanned copy of a list of documents on Company online joining portal. The link for uploading the documents shall be received on your registered e-mail id / contact number.

You are expected to complete your e-documentation formalities before you join 1st Mar 2023. Please carry all your original documents (identity proof documents, educational and experience documents) at the time of joining for verification.

Cogent E Services Limited does not charge any recruitment fees from applicants for offering the job. No 3rd party is authorized on behalf of the company to make employment offers. Please contact on 9891886100 if anyone asks for favor against the job placement.

Cogent E Services Limited
Website: www.cogentservices.com

Cogent also conducts a background verification for all employees. In case of any falsification or misrepresentation at the time of interview/ data submission, Company reserves all rights to terminate the employment without any notice.

You are requested to kindly go through the offer letter carefully and join us within 3 working days of the offered 1st Mar 2023. By any means if you fail to join on in the given time, this letter will be automatically considered as null and void.

If you have any query, please contact us on **9891886100**.

We congratulate you and wish you a long and successful career with Cogent. We are confident that your contribution will take us further in our journey towards becoming industry leaders.

We assure you of our support for your professional development and growth.

Yours truly,
For Cogent E Services Limited





05-MAY-2023

Letter Of Appointment

To,
Mr. Rubin Bibhuti
Q No. 117/2/4, Chhota Govindpur
Ranchi Road
Apna Mart
8235404610

Dear Mr. Rubin,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/2073179/CAL/Business Process Outsourcing Services/BTN dated 07-Apr-2023 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 05-MAY-2023.

Your Trainee ID is 2640304.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

01-April-2023

TO,
SHIVANI PAUL
Post office road, dimna road,
Mango, Jamshedpur

Mobile No.: +91- 8825105427, 9204436526

Sub: Offer letter for appointment as "Trainee- Executive" at Jharsuguda, Odisha site.

Dear Ms. Shivani,

This has reference to the discussions you had with us based on your application for an employment in our Company. We are pleased to offer you an employment in our Company for our Client Site at Jharsuguda as a "Trainee- Executive". Your Remuneration and Benefits will be as per the details provided in enclosed Annexure I.

Your appointment in our organization is subject to your competency assessment by our client where you will be appointed. You will be on training for the period of Twelve months from the date of your joining. After successful completion of training period, you may be considered for probation based on your overall performance during training period. All the other rules and regulations of the Company will apply. On your joining our Company, a detailed Appointment Letter will be issued with detailed terms and conditions. Your appointment and continuation of employment in the company is subject to you being found medically fit, and satisfactory verification of antecedents, your past employment details, (as provided by you in the company employment form) and educational testimonials.

You should be joining on or before 5th April 2023. You are advised to contact Mr. Nityananda Panda, Deputy Manager – HR on Mobile No. – 8249301843 for completion of your joining formalities and induction at the site.

You are requested to sign the duplicate copy of this Offer Letter with Annexure I and return the same to us as a token of your acceptance of the Offer indicating the date of your joining. If the Company does not receive back your acceptance of this offer on or before 04.04.2023, it shall be presumed that you are not interested in this offer.

Please be informed that, your appointment and employment is liable for transfer to any other Sites or place of business of our Company/Group Company across India.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

For Vaaman Engineers (India) Ltd.



Alpana. N

Head- Human Resource

Registered Office: 510, Sai Leela Commercial Complex, S.V.Road, Borivali West, Mumbai-400092, Maharashtra, India

Strictly Confidential
ANNEXURE-1

NAME	SHIVANI PAUL	
DESIGNATION	TRAINEE- EXECUTIVE	
GRADE	M9	
SALARY COMPONENTS	MONTHLY	ANNUALIZED
BASIC SALARY	12,500	1,50,000
HOUSE RENT ALLOWANCE	5,000	60,000
CONVEYANCE ALLOWANCE	500	6,000
MOBILE-DATA CARD ALLOWANCE	300	3,600
MEDICAL ALLOWANCE	1,250	15,000
CHILDREN EDUCATION ALLOWANCE	-	-
UNIFORM WASHING ALLOWANCE	-	-
LEAVE TRAVEL ALLOWANCE	1,041	12,492
LOCATION ALLOWANCE	1,000	12,000
PERSONAL ALLOWANCE	409	4,908
SUB TOTAL - (A)	22,000	2,64,000
PROVIDEND FUND EMPLOYER CONTRIBUTION	1,625	19,500
ESIC EMPLOYER CONTRIBUTION	-	-
BONUS @ 8.33% ON BASIC	1,041	12,492
GRATUITY AFTER COMPLETION OF 5 YEARS	601	7,212
SUB TOTAL - (B)	3,267	39,204
TOTAL A + B	25,267	3,03,204

1. Company will not provide accommodation facility.
2. If you leave the employment within probation period or six months whichever is earlier, entire cost of PPE and uniform @ Rs. 2500/- shall be recovered from your full and final dues.
3. PF Contribution will be deducted @ 12% as per EPF & MP Act.
4. Bonus will be calculated @ 8.33% of basic salary and will be paid annually.
5. Your compensation is strictly confidential and should not be shared.

For Vaaman Engineers (India) Ltd.



Alpana. N

Head- Human Resource

"I Accept the Appointment on the terms mentioned above."

Reliance SMSL Limited

Ref No. HR/APR/23/K1/60008758/1001457003

Date: 08.04.2023

Mukesh purty
00,Majhi tola tripura colony road no. 3,Adityapur
Jharkhand,India
831013

Offer-cum-Appointment Letter

Dear Mukesh,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **Customer Sales Associate** in the employment of the company subject to your joining on or before **10.04.2023**. The offer shall automatically lapse if you do not join. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Sales Associate** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 156000/- per annum** as below:

	Rs. per month
Basic	6500
HRA	6500
Conveyance Allowance	
Monthly Gross	13000
Annual Gross	156000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,
For **Reliance SMSL Limited**



Authorised Signatory

Signature of the Employee:
Encl: Terms and Conditions of Employment - **Annexure - I**

Aryan Consulting



Shudhanshu Kumar

Executive

PROJECT :
UTKAL AUTOCOACH PVT LTD

ID VALID UPTO : 31-03-2024



Date : 02-Sep-23

Name : VIKASH KUMAR

Address : S/O SHESH NATH SAW , ROAD NO - 1 NEW ADARSH COLONY POST OFFICE ROAD MANGO
JAMSHEDPUR EAST SINGHBHUM JHARKHAND - 831012

Employee Code : AS621893

Dear VIKASH KUMAR,

APPOINTMENT LETTER

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER (Grade – E1)** in the **RETAIL LENDING CONSUMER LOAN PERSONAL LOAN BRANCH SALES** department subject to the following terms and conditions:

1. You are required to join our organization on or before **05-Sep-23** and your place of work shall presently be at **JAMSHEDPUR**

You will be on orientation period till Probationary.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite timeline schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed, and reviewed on case-to-case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Quess.

Also, you are supposed to clear all stipulated/mandatory training program assigned to you within stipulated time period failing which your engagement under this Appointment letter will come to an end with immediate effect without any liability except legitimate dues.

Application No- IIEBM241111
IBS/AC/2024-26

23/02/2024

To,
Mr RAHUL KUMAR ROSHAN
Jamshedpur
Jharkhand

ADMISSION CONFIRMATION LETTER: PGDM (AICTE) : 2024-26 BATCH

Dear Mr RAHUL KUMAR ROSHAN,

We acknowledge with thanks receipt of your confirmation fee of Rs. 50,000/- and confirm your admission to the **Post Graduate Diploma in Management Course (PGDM_Marketing_AICTE) in Batch 2024-26**. We forward herewith our official receipt for confirmation fee paid by you.

We now request you to kindly remit balance Tuition and Hostel Fees.

S.No	Fee	Amount	On or Before
1	Hostel Booking Fee	Rs. 20,000/	01/03/2024
2	First Installment	Rs. 1,50,000/	25/03/2024
3	Second Installment	Rs. 1,50,000/	25/04/2024
4	Third Installment	Rs. 2,05,000/	27/05/2024

You can pay the amount from your Applicant's Dashboard via Debit Card, Credit Card, UPI, Netbanking and Wallets

You may further note that our Academics Department will forward to you assignments in due course.



With Best Wishes

Dr. Poonam Nikam
Director



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20233928917/Kolkata/BPS/BTN
Date: 16/01/2024

Mr. Ranjan Lal Gupta
H No. 1118, Str. Mile Road, New Baradwari, Sakchi

Near Music Point Jsr
Jamshedpur-831001
Jharkhand
Tel# 91-9334217030

Dear Mr. Ranjan Lal Gupta,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

ALLY ENTERPRISES



Contract no. -

Dear Sir,

This is to inform you that 01 Persons namely ~~Mr./Ms.~~ **PAMAN**.....bearing Safety Pass No. **YS1123927699**.

respectively, newly joined on **23/05/24**... in our company and had undergone the basic safety training at site for last 02 days and is now ready to work in all the shifts.

During the Onsite training the party had undergone following topics and is passed in the competency test conducted by us -

- 1) SOP training
- 2) Workplace hazards / Six directional hazards
- 3) Material handling
- 4) Emergency Preparedness
- 5) Relevant TSI. Safety standard etc.

This is FYI and approval Pls.

Approved by:

(Contract Owner / Administrator)

Requested by:

