

KARIM CITY COLLEGE, JAMSHEDPUR



5 Year Strategic Plan

2020-2025

Prepared by

INTERNAL QUALITY ASSURANCE CELL

FIVE YEAR STRATEGIC PLANS OF THE COLLEGE

From 2021 to 2025

Five Year Plan

1. To introduce more PG Courses like PG English, PG Geography, PG History, PG Economics, PG Physics and PG Zoology and to ensure that by the year 2025 the college must have post-graduation in at least ten to twelve subjects
2. To start more Vocational Courses like BBA, PGD in Guidance & Counselling, B. Pharma, B.Sc Nursing, MCA etc.
3. To emphasise on developing a research culture among teachers and students and to promote research
4. Establishment of Research Corners in Physics and Zoology labs
5. To keep the Research & Development Cell active for encouraging the teachers to undertake research activities in the campus
6. To organise Faculty Development Programmes in the campus
7. To encourage teachers to attend Faculty Development Programmes at other institutions
8. To encourage Inter-Departmental Collaborations
9. To encourage teachers for attending National and International Seminars and Conferences
10. To encourage teachers for research publications
11. To motivate the PG students for NET and Ph.D
12. To strengthen the mechanism of Tutorials and Mentoring
13. Continuous Library Upgradation
14. To convert SPArC's annual magazine Sparkling Span into a college Annual Magazine
15. To organize Outdoor Sports Events for students
16. To start a new unit (Unit II) of NSS for B.Ed. students
17. Upgradation of College Gym
18. Bus Service for Students
19. Lift facilities at Sakchi Campus
20. To ensure representation of students in different college bodies
21. To strengthen the co-curricular activities, extra-curricular activities, social service activities, extension activities and literary and cultural activities and to increase the participation of students in such activities
22. To strengthen the activities of Career Planning and Guidance Cell
23. To increase placement facilities
24. Better parking facilities for students
25. Registration of Alumni Association

26. Waiting Hall for Parents/Guardians
27. To organise Parent Teacher Meetings by all departments on a continuous basis
28. To increase representation of parents in relevant college bodies
29. To take up specialized training for Non-Teaching Staff
30. To optimize the use of Management Information System and its complete implementation
31. Emphasis on Cashless Transactions
32. Continuous Digitisation of college documents related to administration, admission and examination
33. Continuous Digitisation of Books and its upload (including e-books) on the library portal (Rouzan)
34. Provision of a Changing Room for Lady Staff
35. Better Waste Management
36. Energy conservation efforts
37. Rain Water Utilisation /Harvesting
38. More E-classrooms with smart boards
39. Improvement of Geographical Observatory and the installation of Weather forecasting display
40. Establishment of a Green House with Medicinal Plants and Herbs
41. Publication of College Calendar
42. To lessen to the use of paper
43. Strengthening of the Feedback Mechanism, Academic & Administrative Audit, Green & Energy Audit and Student Satisfaction Survey
44. To upload maximum information on college website for transparency
45. To continue with the SWOC Analysis for teachers, students and non-teaching staff
46. Enhancement of Community Services & Social Service, adoption of more villages and city areas for extension activities
47. Establishment of Day Care/Baby Care Centre
48. More MoUs, Agreements and Linkages
49. To make efforts for Rationalisation of Sanctioned post and to increase the number of sanctioned posts
50. To fill up all vacant posts
51. Gearing up for NAAC Fourth Cycle in 2023-24
52. Readiness in the light of proposed shifting of the campus
53. Preparedness of the college in view of newly implemented New Education Policy 2020 which is being implemented by the Jharkhand government in its higher education sector from 2022-23.

❖ This plan is subject to revisions and changes from time to time