

# Women's Cell

Karim City College

Welcomes
NAAC PER TEAM



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## Structure of the Cell

The Annual Committee of the Women's Cell for the Session: 2024-2025 consists of the following members:

- 1. Dr. Mohammad Reyaz- Principal & Patron
- 2. Dr. Neha Tiwari- Member
- 3. Dr. G. Vijayalkshmi Member
- 4. Dr. Kauser Tasneem- Member Co-ordinator
- 5. Prof. Basudhara Roy- Member
- 6. Dr. Farzana Anjum- Member
- 7. Dr. Shashi Prabha- Member
- 8. Dr. Anupama Mishra- Member
- 9. Mrs. Pratibha Mishra -Parent Representative.

#### Student's Representatives

- 1. Sania Akhtar- B.A English (Sem 2)
- 2. Muskan Kumari- B.A Pol. Science (Sem -3)
- 3. Mobina Begum- B.A Economics (Sem 3)
- 4. Sneha Sharma- B.A Pol. Science (Sem-3)
- 5. Zoya Tabassum- B.Sc Mathematics (Sem 3)
- 6. Basma Anjum- B.Sc. Mathematics (Sem 3)
- 7. Tayyaba Imtiyaz- B.Com (Sem 3)
- 8. Sanjeeda Khatoon- B.Com (Sem 3)
- 9. Afsana Sheikh-IT (Sem 2)
- 10.Zareeb Abedi- Mass Comm (Sem 2)
- 11. Shaista Amber-BCA (Sem 3)



#### Vision

- To make the campus free from sexual harassment and gender bias.
- To foster an ecosystem of healthy gender views in the campus in accordance with the Cell's motto: 'HER: Harmony through Equality of Respect'.
- To encourage and empower students to reject gender stereotypes and shape new ideas in education, career and society, laying the foundation for a better world.
- To foster respect towards all gender groups by promoting conversation and collaboration.



 To make the female students realise that they have an equal share in building society



#### Mission

- To enhance the self-esteem of students with regards to gender.
- To prevent gender discrimination and inspire questions about gender stereotypes in society.
- To carry out its mission of women's empowerment by bringing up women's issues.
- To include men in gender sensitization campaigns to bring about positive shift in mind-set and ideology.



To generate discussions and consciousness on ideas of gender fluidity and gender rights

# Guftagu (INDUCTION):

 Gender Discrimination (Dr. Neha Tiwari- 13.12.19)

 A conversation on Gender Roles and How to Question Them (Dr. Tufail Ahmad- 14.12.22)









# Guftagu (INDUCTION):

• Men will be men but Differently So (Mr. Harsh Nil- 14.12.23)

 Inspiring Women (Dr. Afsana Khanum- 25.09.24)











# Plaiting Ideas: Women and Well Being

- Anaemia in Youth
- Gender and Workforce: Industrial Expectations and Educational Attainment
- Conversations Matter: women,
   Society and Prejudice



#### करीम सिटी कॉलेज के वूमेन सेल ने द्वारा जेंडर एंड वर्क फोर्स पर ऑनलाइन व्याख्यान छात्रों को अपनी रोजगार क्षमता बढ़ाने के लिए कौशल से लैस होना जरूरी : शालिनी

प्रभात मंत्र संवाददाता जमशेदपुर : 21वीं सदी के कौशल- एक आवश्यकता के तहत करीम सिटी कॉलेज, जमशेदपुर के महिला प्रकोष्ठ द्वारा एक ऑनलाइन व्याख्यान का आयोजन किया गया जिसका विषय था-%जेंडर एंड वर्कफोर्स- इंडस्ट्रियल एक्सपेक्टेशंस एंड एजुकेशनल अटेनमेंट%। अतिथि वक्ता ज्ञान दिशा फाउंडेशन की



चाहिए। दूसरी भाषा के रूप में अग्रेजी, संख्यात्मक कौशल और महत्वपूर्ण सोच छत्रों की रोजगा-क्षमता को बढ़ाती है। छत्रों को अपनी रोजगार क्षमता बढ़ाने के लिए 21वीं सदी के कौशल से लैस किया जान चाहिए। यह एक व्यापक कवरेज थ जिससे छत्रों को लाभ हुआ कार्यक्रम का संचालन महिला प्रकोश की सदस्य डॉ बसुधार राय ने किया



# Women Inspiring Women: Conversations on Empowerment

- Women in Police force
- Women in STEM
- Women in Advertising
- Women in Sports
- Women in Civil Services



### Women and Health

- Talk on Anaemia
- Dental Health camp
- Menstrual Cycle
   Awareness Drive









## Women and Health

Health & Hygiene
 Awareness





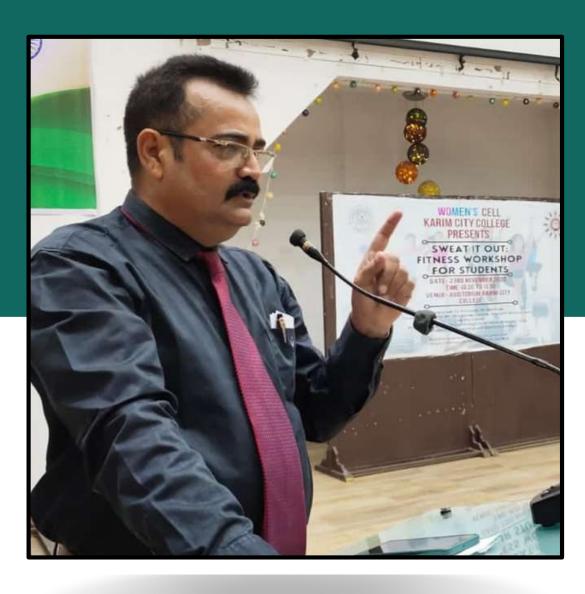
Breast Cancer Awareness
 Programme



# Fitness Workshop & Talk on Health Psychology







# Remembering the Stalwarts: Inculcating pride in Indian Womanhood: Essay Competition

- 2020: Women in Chandrayaan 2
- 2021: Women and the Pandemic
- 2022: Celebrating Lata Mangeshkar
- 2023: Remembering Mahasweta Devi
- 2024: Remembering Savitribai Phule



# AWAZ: Poetry competition

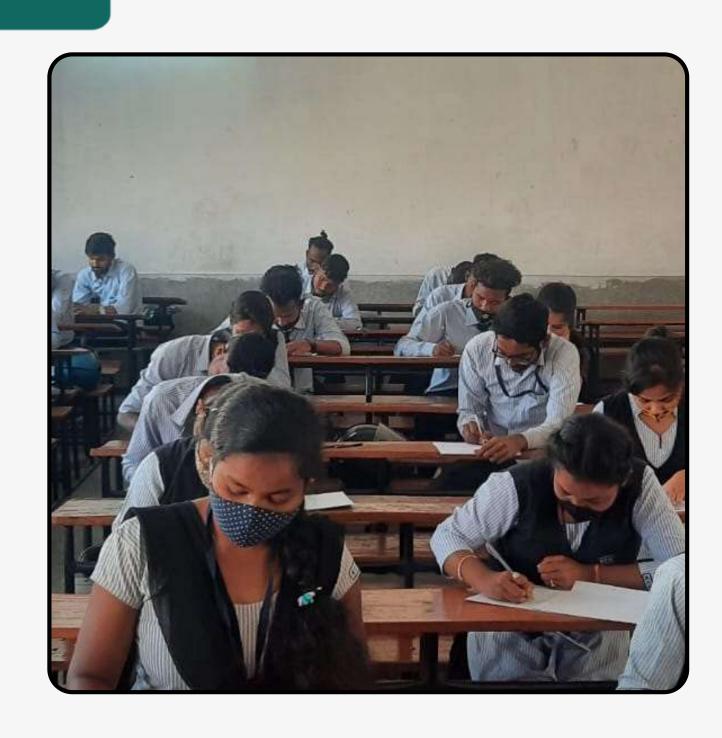
• 2020: Memory/ Yadein

• 2021: Resistance/Pratirodh/Mazahemat

• 2022: Rebel/ Baaghi

• 2023: Space

• 2024: Books/Kitabein/Pustakein



## GOONJ: Comic Scripting Competition

2020: Women Against Women

• 2021: Migrant Workers

2022: Honour Killing

• 2023: Cyber crimes against

women



• 2024: Educational Rights

# Cooking Without Fire







# Cooking Without Fire







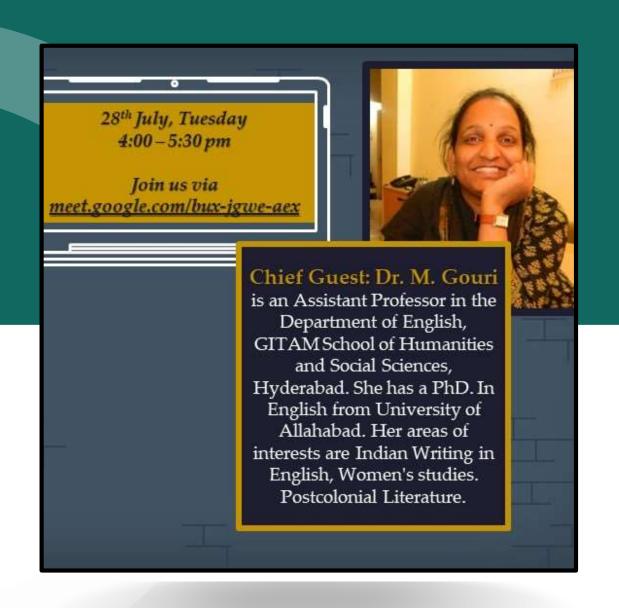
# SCRAP CRAFT- BEST OUT OF WASTE

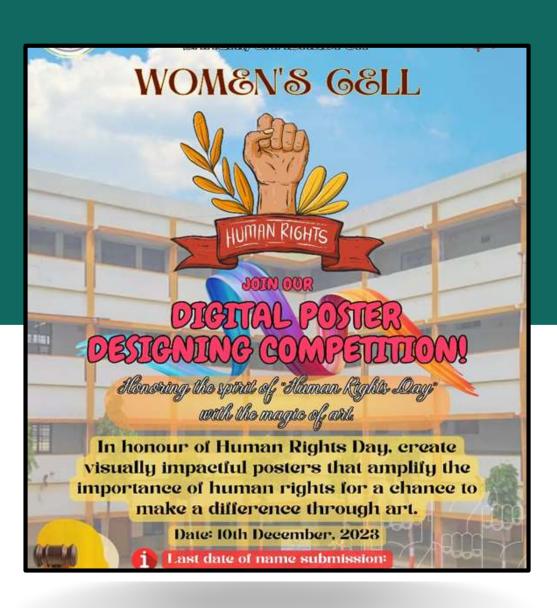






## SPEECH COMPETITION





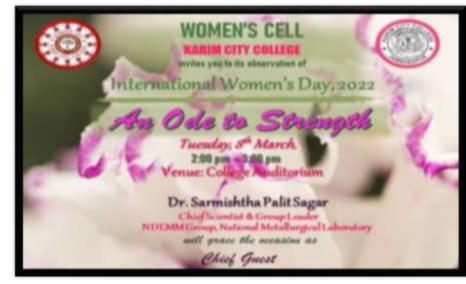
#### Speech contest at KCC

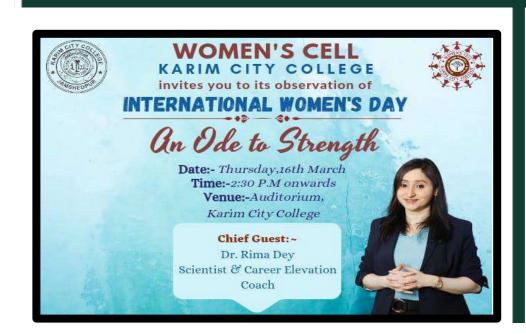
Jamshedpur, Nov 25: Speech competition was organised by Women's Cell of Karim City College on 25th November in order to create awareness about gender inequality on the occasion of International Day for the Elimination of Violence against Women. The topic of the speech competition was Unite Against Violence. The students participated in Hindi, English. Urdu and Bangla. The First prize in the English category was given to Jagrity Singh of English department. Second prize in English was shared by Shridhar Mishra of Political Science department and Hirak Chandra Sen of Political Science department. The third prize in English category was won by Ishrat Naaz of Commerce and Tahreen Fazl of Physics Department. The first prize in the Hindi category was won by Anupriya Maity of Physics department. Second prize was won by Nikhil Gupta of Physics department and third prize by Deepa Rani Bagti of History department. The first prize in Urdu was won by Uzma Shakeel of Economics Department, Second prize by Ayesha Firdous of Urdu Department and third prize by Inshal Ahmad. Deepika Roy of Chemistry Department got the first prize in Bangla. (W-pb)

## International Women's Day

- 2020: Ms. Barnali Chakraborty (Secreatary, NGO YUVA)
- 2021: Ms. Taruna Mishra (National Boxing Champion and Inspector)
- 2022: Dr. Sharmishtha Palit Sagar (Chief scientist,
   NDEMM Group, NML, Jamshedpur)
- 2023: Dr Rima Dey (Scientist and Career Elevation
   Coach)
- 2024: Ms Shalini Sulakshana (Head, Corporate Ethics, TATA STEEL)









## International Women's Day









## International Women's Day









## Safety Talk

- Safety in social spaces- Ms.
   Ishani Paul
- Women's safety- Ms. TarunaMishra
- Gender and the workforce Ms. Shalini Sahay



#### महिला सशक्तीकरण व सुरक्षा की आवश्यकता : तरुणा मिश्रा

जमशेदपुर, 8 मार्च (रिपोर्टर): करीम सिटी कॉलेज के महिला सेल ने कॉलेज के सभागार में अंतर्राष्ट्रीय महिला दिवस मनाया. स्वागत भाषण प्रो प्रभारी डा. एमडी रेयाज ने दिया. इस आयोजन के



#### करीम सिटी कॉलेजः एंब्रेसिंग इक्वालिटी थीम के साथ वूमेंस सेल का वार्षिक कार्यक्रम संपन्न

प्रभात मंत्र संवाददाता जमग्रेदपुर : करीम सिटी कॉलेज के वूमेंस सेल ने आज कॉलेज परिसर में अंतरराष्ट्रीय महिला दिवस मनाते हुए अपनी तीन दिवसीय वार्षिक प्रतियोगिता का रंगारंग कार्यक्रम के साथ समापन किया। इस वर्ष की थीम एंब्रेसिंग इक्किटी थी। इस अवसर की मुख्य अतिथि वैज्ञानिक और करियर अयन कोच औं रीमा डे थीं। इस



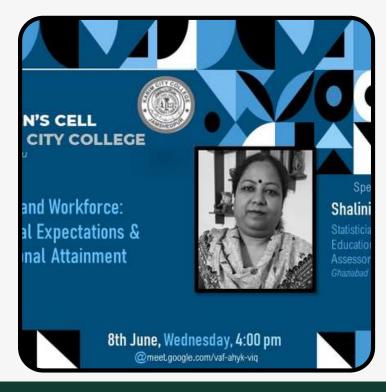
आयोजित किया और उन्हें पूरी तरह हिस्सा ते व्यस्त रखा। सांस्कृतिक कार्यक्रम किया की शुरुआत मुस्कान, नम्रता, सना शर्मा

हिस्सा लिया। संचालन स्मृति हे ने किया और पुरस्कार की घोषणा स्नेह शर्मा ने की। व्यूमेंस सेल की

### WOMEN AND GENDER

- Women and legal rights:
   (Samina Fatima)
- Conversations on Women,
   Society, Workforce and
   Gender
- Workshop on prevention of Sexual harassment: (Ms. Preety Sehgal)
- Men will be men but differently so: (Harsh Nil)









## MOTHER'S DAY



t:- Ayush Banerjee (+91 7481830015), Harsh Jh

# 'मदर्स डे' पर सिटी कॉलेज के वीमेन सेल ने किया डिजिटल पोस्टर व भाषण प्रतियोगिता का आयोजन

जमशेदपुर: आज 'मदर्स डे' के पुरस्कार ऋष् राज को मिला। भाषण प्रतियोगिता का आयोजन और सौरभ सिन्हा को हिंदी वर्ग में डॉ. मोहम्मद रियाज की उपस्थिति मे किया गया। डिजिटल पोस्टर सर्वश्रेष्ठ वक्ता का परस्कार मिला। संपन्न हुआ। परा कार्यक्रम





# Inculcating Social responsibility

- Visit to an Old Age Home
- Visit to an Orphanage
- Slipper Distribution Drive in Slums
- Awareness drive on third gender (Nukkad Natak)











# Inculcating Social responsibility

AWARENESS ABOUT HEALTH AND HYGIENE AND SANITARY NAPKIN DISTRIBUTION DRIVE:

- GURU NANAK GIRLS HIGH SCHOOL, SAKCHI
- CENTRAL KARIMIA PLUS TWO SCHOOL, SAKCHI
- KABIR MEMORIAL URDU HIGH SCHOOL, ZAKIRNAGAR.





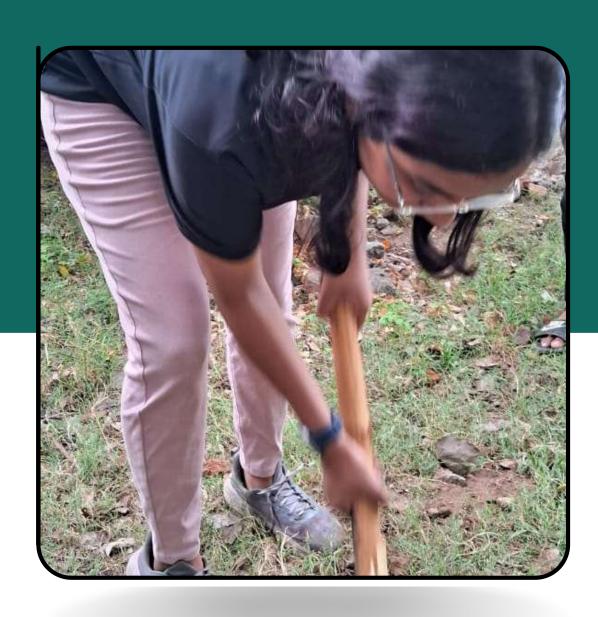


## Tree Plantation Drive

INSTILLING ENVIRONMENTAL CONSCIOUSNESS







#### Anti-Sexual Harassment Cell

**Anti- Sexual Harassment Cell was** constituted under the aegis of Women's Cell in the session 2022-2023. It works on the guidelines of **Sexual Harassment of Women at** Workplace (Prevention, **Prohibition and Redressal) Act** 2013. Besides providing protection to women against Sexual Harassment at workplace, the Act also provides mechanism for the redressal of complaints. Internal **Complaints Committee on Sexual** Harassment functions as its executive body.

The Annual Committee of the Sexual Harrassment Cell for the Session: 2024-2025 consists of the following members:

- 1. Dr. Kauser Tasneem Co-ordinator
- 2. Dr. Neha Tiwari- Member
- 3. Dr. G. Vijayalkshmi Member
- 4. Basudhara Roy- Member
- 5. Ms. Naznee Begum Member
- 6. Mr. Md. Ishteyaque Ahmad Member
- 7. Ms. Saniya Akhter Student Member
- 8. Ms Muskaan Kumari Student Member.

# Anti-Sexual Harassment Cell

#### **Objectives**

- Promote awareness of gender equality and respectful relationships.
- Provide a mechanism for reporting and addressing sexual harassment cases.
- Develop and enforce guidelines for handling reported issues.



#### **Established**

Under the Women's Cell in the 2022-2023 session.

#### **Legal Framework**



Functions based on the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

#### **Executive Body**



Internal Complaints Committee on Anti-Sexual Harassment.

#### **Contact Information**

Email:



grievance\_sexualharassment@karimcitycoll ege.org

Grievances can also be submitted personally to Women's Cell members.

#### Grievance Form Details

The Grievance Form is a structured document provided by the Internal Complaints Committee to ensure that incidents of sexual harassment are reported systematically.

#### **Required Information**

- Name, Class, Department, Contact Info.
- Incident Details: Date, Time, Location, and Persons Involved.
- Incident Description: A detailed account of the grievance.
- Supporting Documents: Option to attach relevant evidence.

#### **Declaration**

Affirms the truthfulness of the information provided.



## **Future Plans**

These initiatives are designed to empower students, promote inclusivity, and foster skill development, ensuring holistic growth and progress for all.

Columbia Col

confidence.

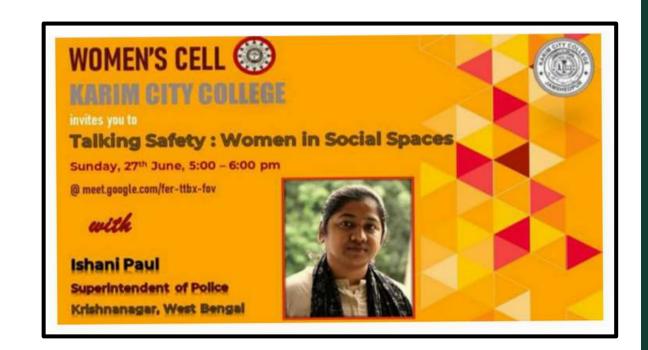
Workshop to Develop
Entrepreneurial Skills
Among Female Students
Empowering female students with
the tools and knowledge to take
leadership roles.

National-Level Seminar on Gender Equity
Bringing together experts and students to promote discussions on gender equality and inclusivity.

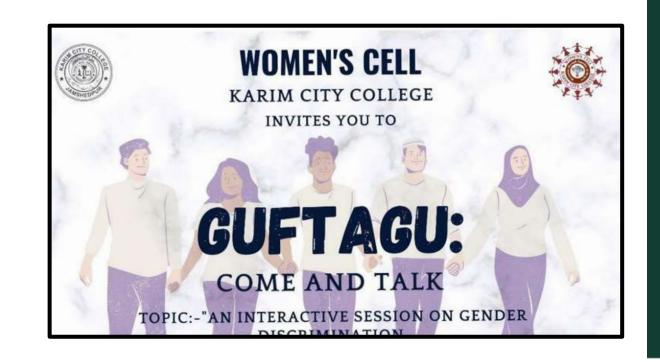
Sustainability and Climate
Action Workshop
Educating students about
sustainable practices and
empowering them to contribute to
climate change solutions.

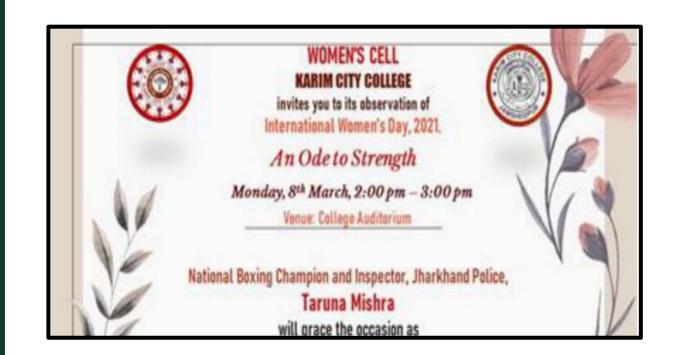
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#### **POSTERS**



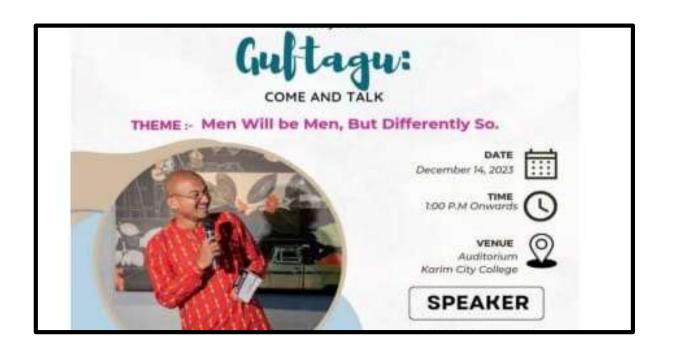


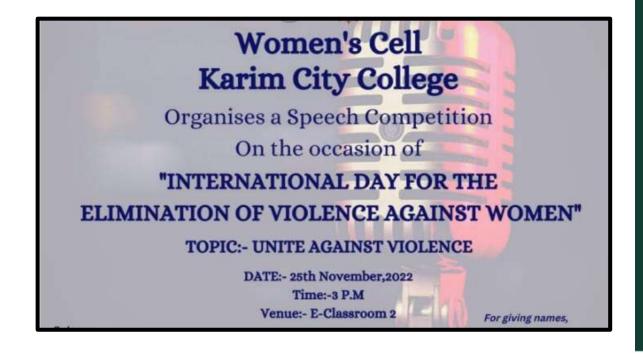




### **POSTERS**









### PRESS RELEASE

#### महिला दिवस पर विविध प्रतियोगिता आयोजित

जमशेदपुर, 4 मार्च : अंतर्राष्ट्रीय महिला दिवस पर करीम सिटी कॉलेज की वूमेंस सेल ने कई कार्यक्रमों का आयोजन किया। कविता प्रतियोगिता, निबंध



प्रतियोगिता, कॉमिक स्क्रिप्टिंग, स्क्रैप क्राफ्ट प्रतियोगिता और कुकिंग विदाउट फायर शामिल थे। कुकिंग विदाउट फायर में कुल 21 टीमों ने





#### करीम सिटी कॉलेज के वीमेन सेल ने किया गुफ्तगू का आयोजन

प्रभात मत्र संवाददाता

जम्मोदपुर: पुरुषार को करीय निर्दी करिनेत के क्षेत्रेन मेरन ने गुन्तमु का आयोजन किया, जिसका शर्मक मेन किए भी मेन, कट शिक्तेंटानी मो था। कार्यक्रम की शुक्तात मासूस पीत के स्थानत मृत्य में हुई। मीके पर पुरुष करता हुई जिल ने विषय पर पार्थ करते हुए



### PRESS RELEASE





# Empowering session with national Strengthlift player

PNS: JAMSHIEDPUR

In a concerted effort to foster empowerment and impire young rainds, the Worsen's Cell of Kariza City College orchestrated an engaging session titled 'Women inspiring Women - Conversation on Engowerment' on Thursday. The event featured National Strengthift player Pooja Sannigrabi as the keytoir speaker, delivering valuable insights and aperators to an enthusiastic audience.









# THANK YOU

For watching this presentation