

WELCOME NAAC PEER TEAM



Prof. Ajmer Singh Malik
Chairperson,
NAAC Peer Team



Prof. Indira Mahendravada
Member Coordinator,
NAAC Peer Team



Dr. Muhamed Ilyas P
Member,
NAAC Peer Team

27-28 January, 2025



KARIM CITY COLLEGE

Established in 1961

**Affiliated, Grant-in-Aid, Co-ed
Muslim Minority Institution**

**Run and Managed by Karim's Trust
Jamshedpur**

**Recognised under 2(f) & 12(B) of
UGC Act.**

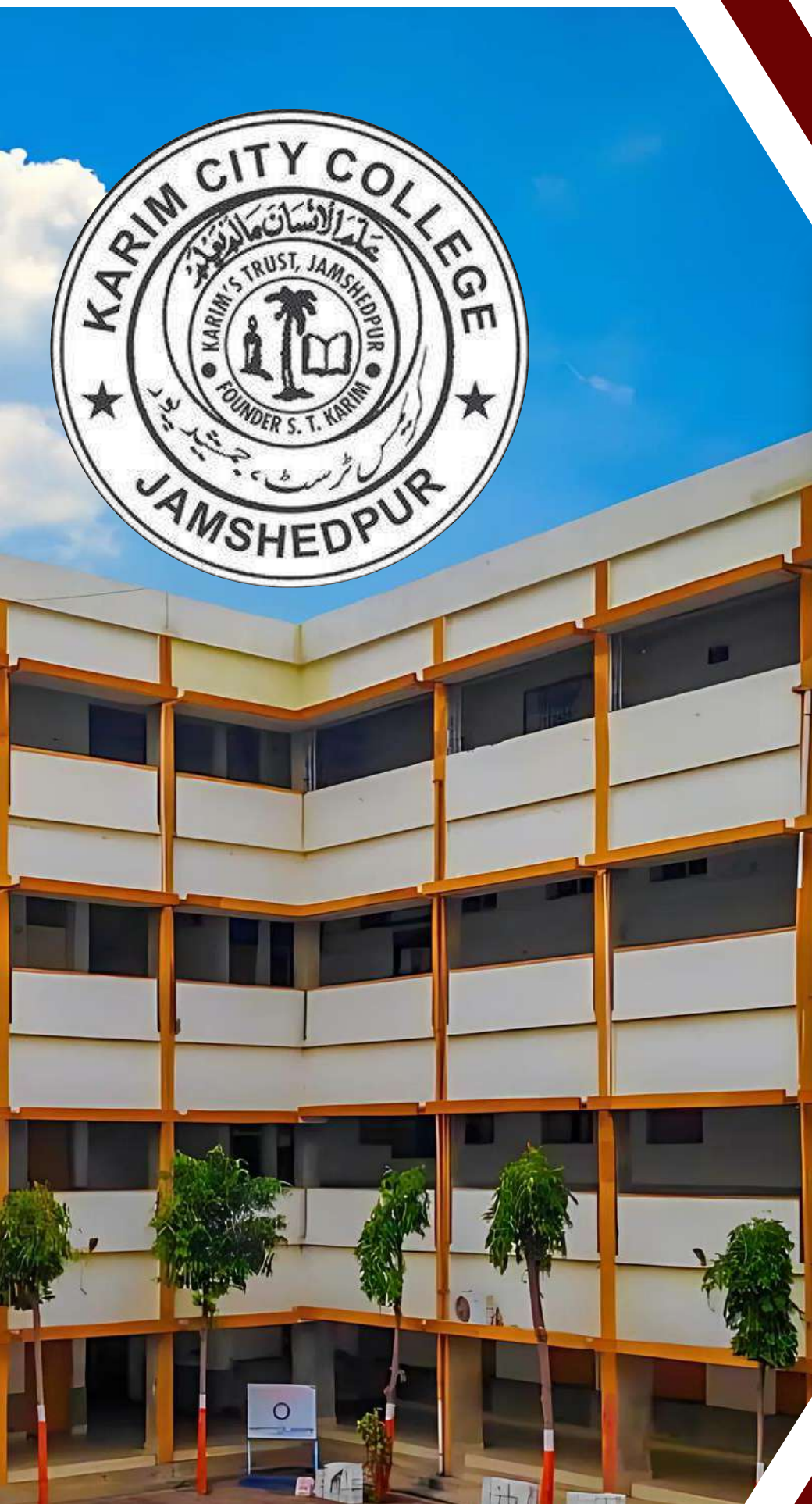
Permanently Affiliated to Kolhan University Chaibasa



OUR FOUNDER

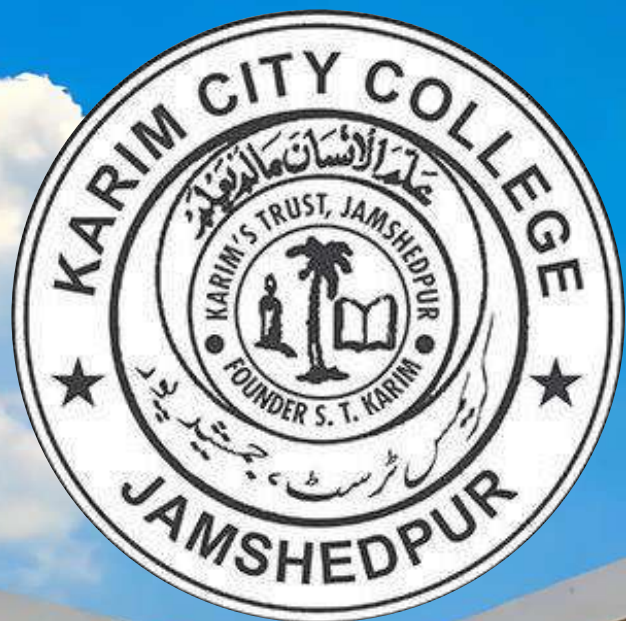


SYED TAFAZZUL KARIM
1886-1964





OUR FIRST TRUSTEE

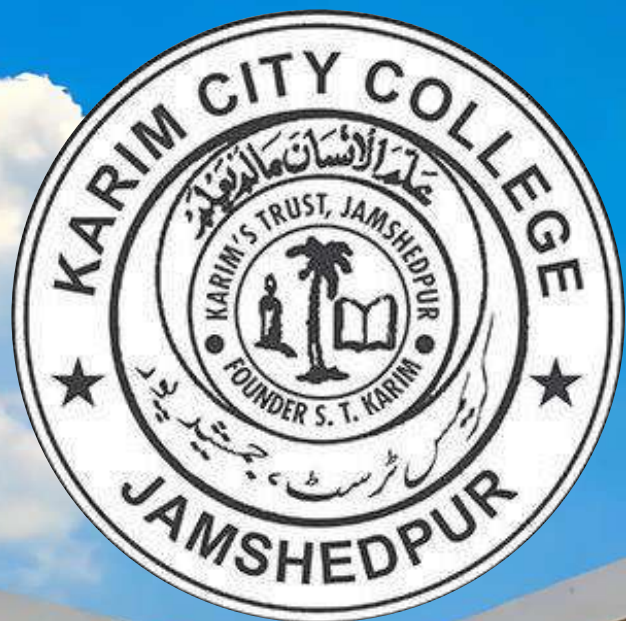


SYED MOHAMMAD SHAFIQ
1932-1992





OUR PRESENT TRUSTEE



SYED ASHFAQ KARIM



MILESTONE YEARS



**Establishment with
Pre-University Courses**



**Degree Courses
in Arts & Commerce**



**Affiliation in
Arts & Commerce under
Ranchi University**



**Degree Courses
in Science**



2(f) & 12(B) from UGC



**Launch of
Vocational Courses
With UG Program in MCVP**

MILESTONE YEARS



2002

Voc. Prog. In CA &IT

2004

Add-on Courses

2005

First NAAC Assessment

2005

Establishment of IQAC

2005

**Recognition by
NCTE, for B.Ed.**

2008

**Linkage with
CIIIL Mysore**

2008

**Centre for
Distance Education**

2010

**CPE status
by UGC**

2010

INFLIBNET

2010

**Beginning of
P.G. Courses**

2010

PG Mass Comm.

2012

E-Class Room

MILESTONE YEARS



2012

**New Campus
at Mango**

2013

Women's Cell

2013

PG Mathematics

2013

PG Urdu

2013

Study Centre of IGNOU

2013

**B. ED. Classes begin at
Mango Campus**

2014

Virtual Library

2015

PG Commerce

2015

PG Psychology

2016

Study Centre of MANUU

2016

**Separation of
Intermediate Section**

2016

First RUSA Grant

MILESTONE YEARS



2017

D. El. Ed. Started in Mango Campus

2017

Launch of MIS

2018

Auditorium, Gym and SAC

2018

NAAC Third Cycle

2020

PG in Chemistry

2020

YouTube Channel KCC E-quip

2020

YouTube Channels of SPArC & English Deptt.

2021

Innovation & Incubation Centre

2022

PG English

2022

R & D Cell

2022

Scholarship Cell

2022

Implementation of NEP

MILESTONE YEARS



Centre for Guidance & Counselling with PGDGC program



BBA



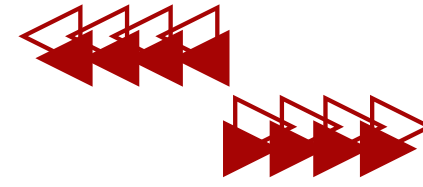
Registration of Alumni Association



PG in Political Science

NAAC TIMELINE

NAAC Conducted



76.25

First Cycle

2005



2.88

Second Cycle

2012



2.62

Third Cycle

2018



Fourth Cycle

2025



College Profile

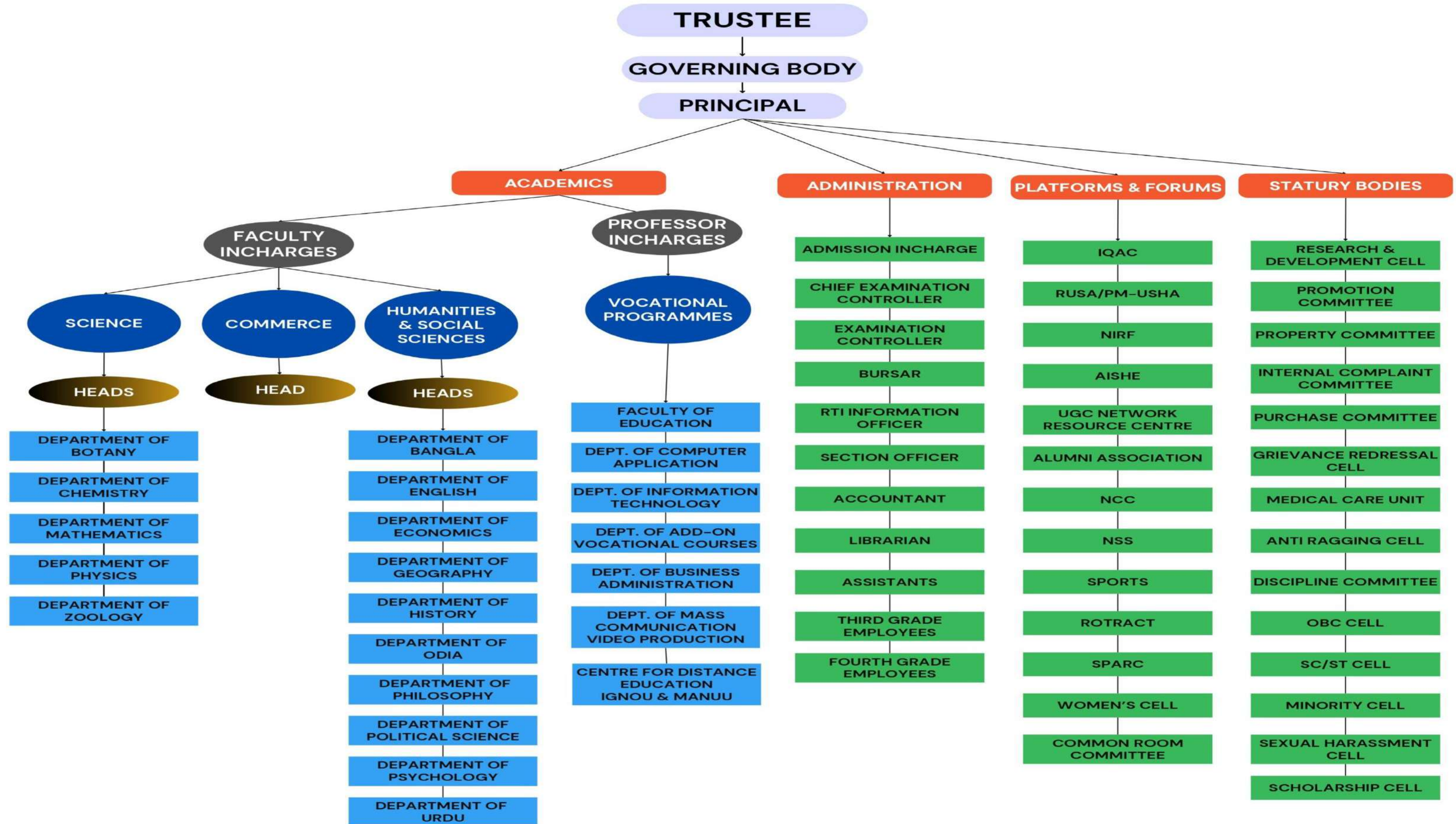


Total Campus Area – 7.661 Acres



**Total Built-up Area – 11651.66 sq. mts.
(125417.424 square feet)**

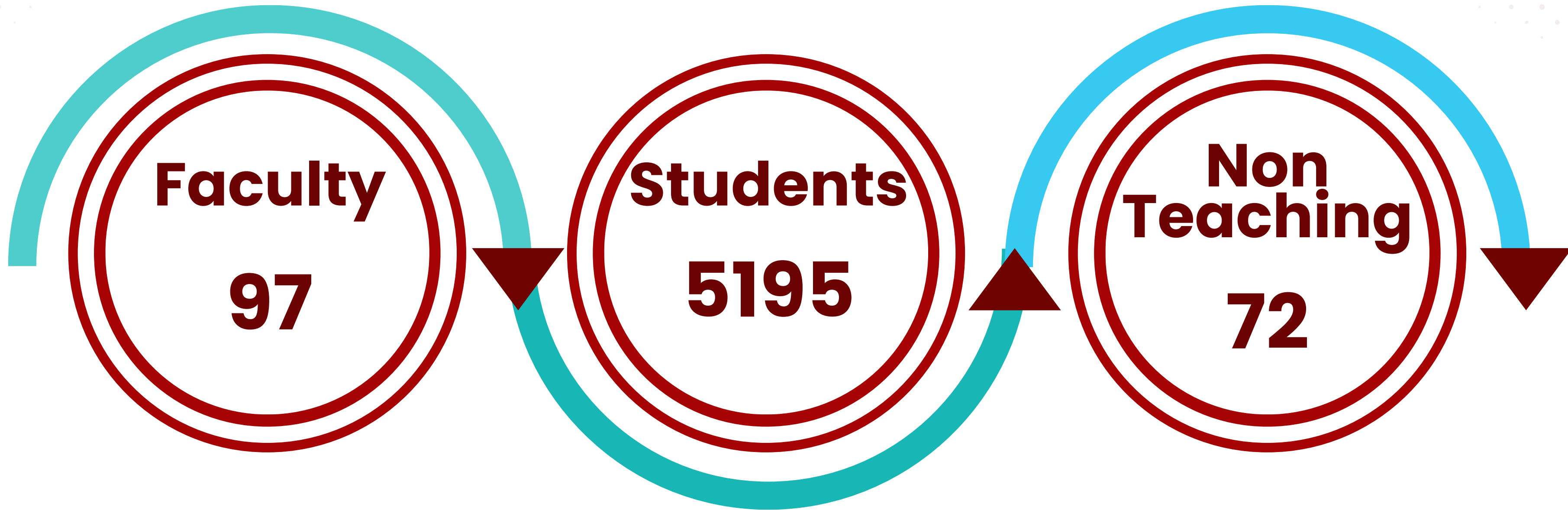
College Organogram



College Profile



Stake Holder's Strength (2023-24)



College Profile

**Faculty
05**



Departments-23



Programmes-30

1

**U.G.
16**

2

**U.G.Voc
05**

3

**P.G.
07**

4

**P.G.Voc
01**

5

**P.G.Dip
01**

5

**V.A.C
10**

Vision & Mission



Vision

- To bring the educationally backward minority community and other weaker sections of the society into the main stream of higher education.
- To preserve the religious, cultural and linguistic identity of the minority community



Mission

- Educational upliftment of all weaker sections of the society including Muslims
- To foster inclusion, equity & equality
- To celebrate diversity
- To ensure a multi-disciplinary approach to education
- To promote ethics, human values, gender sensitivity, ecological consciousness and secular values
- To cultivate responsibility, integrity and respect among students
- To provide ideal learning environment

Criterion-1 Curricular Aspects

Curricular Planning & Implementation

- **Syllabus Distribution**
- **Lesson Plan**
- **Faculty Wise Class Routine**
- **Departmental Routine**
- **E-Classrooms, the use of ICT & KCC E-quip, YouTube channel**
- **Feedback from students regarding curriculum delivery and coverage**
- **Daily, Weekly & Monthly Teaching Reports**
- **Extra classes in view of non-completion of syllabus**
- **Informing the students about the e-resources**
- **Academic & Activity Calendar**
- **Internal Assessments, Assignments, Projects & Viva**

Criterion-1 Curricular Aspects

Academic Flexibility

**CERTIFICATE/
VALUE ADDED
COURSES
BY THE COLLEGE**

1

The University admission process allows student mobility from Science to Commerce/Humanities and from Commerce to Humanities.

2

The college offers various short-term Value-Added Certificate Courses which are open to students of any stream.

3

Under NEP 2020 the FYUGP was implemented from 2022-23 which allows a lot of flexibility in the form of its Major, Minor, MDC, VAC, SEC and AEC Courses.

Criterion-1 Curricular Aspects



Academic Flexibility

Certificate/Value added courses

2019-20

No Courses offered

2020-21

- The Renaissance and the New Epistemology
- Certificate course on FILM PRODUCTION
- Certificate course on FILM APPRECIATION
- Certificate course on DOCUMENTARY PRODUCTION
- Regional Language Development

2021-22

- Film Appreciation
- Documentary Production

2022-23

- Film Appreciation
- Documentary Production

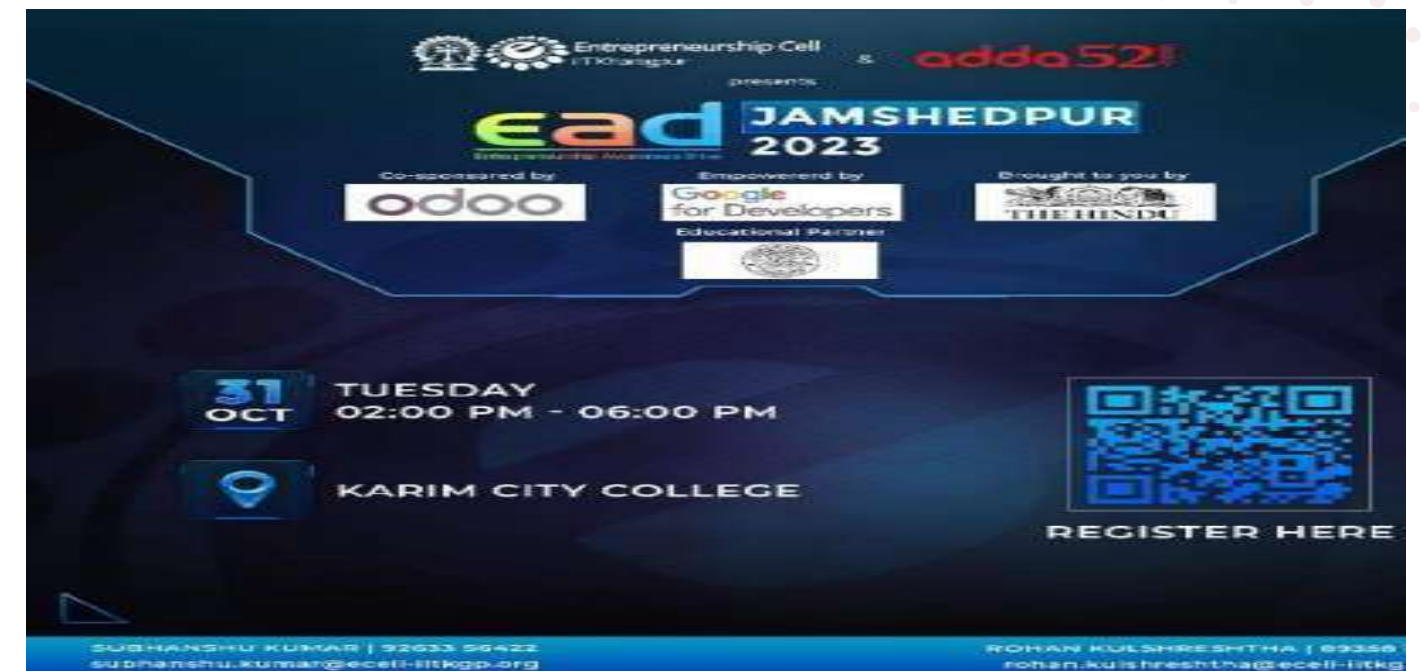
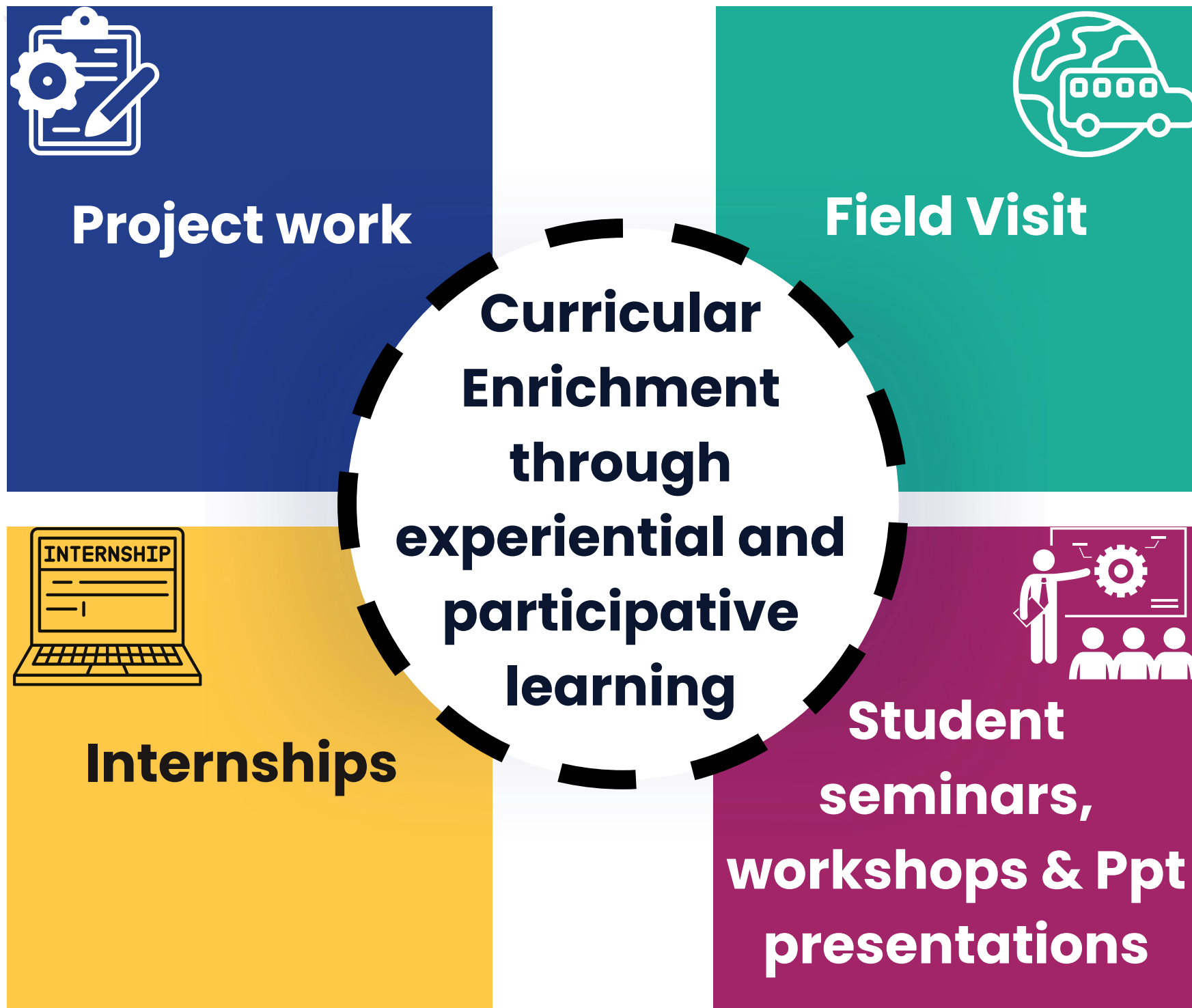
2023-24

- Introduction to Literature

Criterion-1 Curricular Aspects



Curriculum Enrichment



Criterion-1 Curricular Aspects



Curriculum Enrichment

Transacted by teachers in terms of content and delivery

The FYUGP under NEP covers these issues through various courses/papers of English, Philosophy, Political Science, Geography, Botany, etc.

Addressing the issues of professional ethics, gender, human values, environment through the curriculum

Student Seminars, Workshops & Ppt presentations

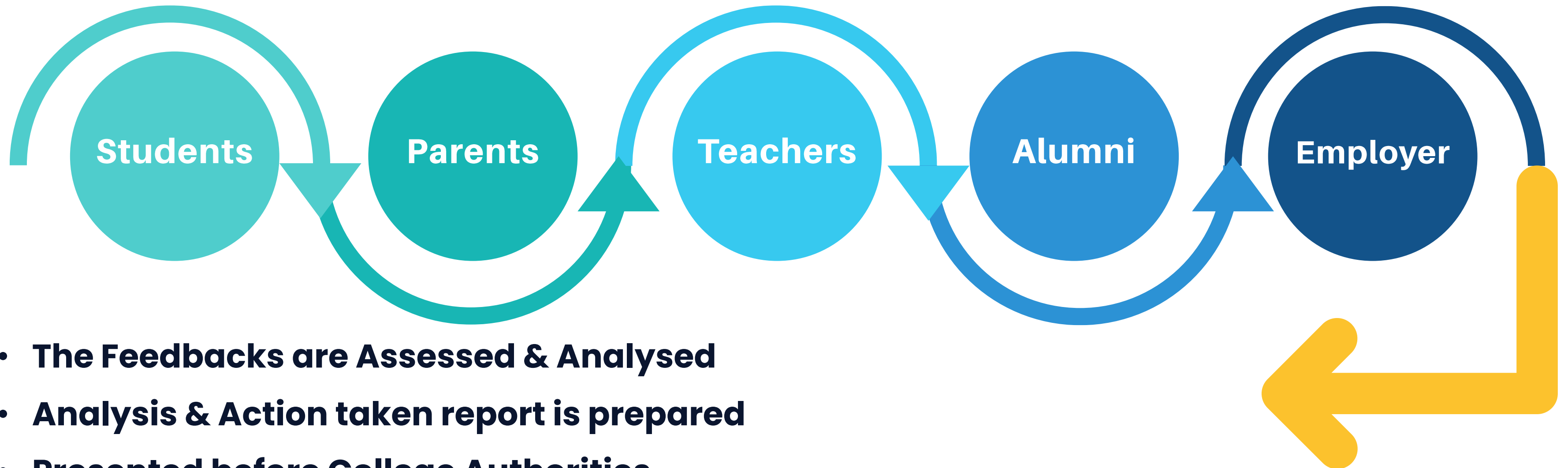
Campus activities like Poster Making, Slogan Writing, Speech, Model Exhibition, Skits, Fine Art Events, Plantation Drives, Blood Donation, Communal Harmony Week and observation of different commemorative days pertaining to the above issues

Criterion-1 Curricular Aspects



Feedback Mechanism

Online Feedbacks are Collected from-



- **The Feedbacks are Assessed & Analysed**
- **Analysis & Action taken report is prepared**
- **Presented before College Authorities**

- **Uploaded on the website - <https://karimcitycollege.ac.in/internal-quality-assurance-cell/>**

Criterion-2 Teaching-Learning & Evaluation



Student Enrolment & Profile

**ADMISSION
PROCESS
COMPLETELY ONLINE**

Application through Centralised Chancellor's Portal

Selection list on College Website

Selection list is prepared in order of merit

Government instructions regarding reservation is followed

The whole admission process is done through college MIS

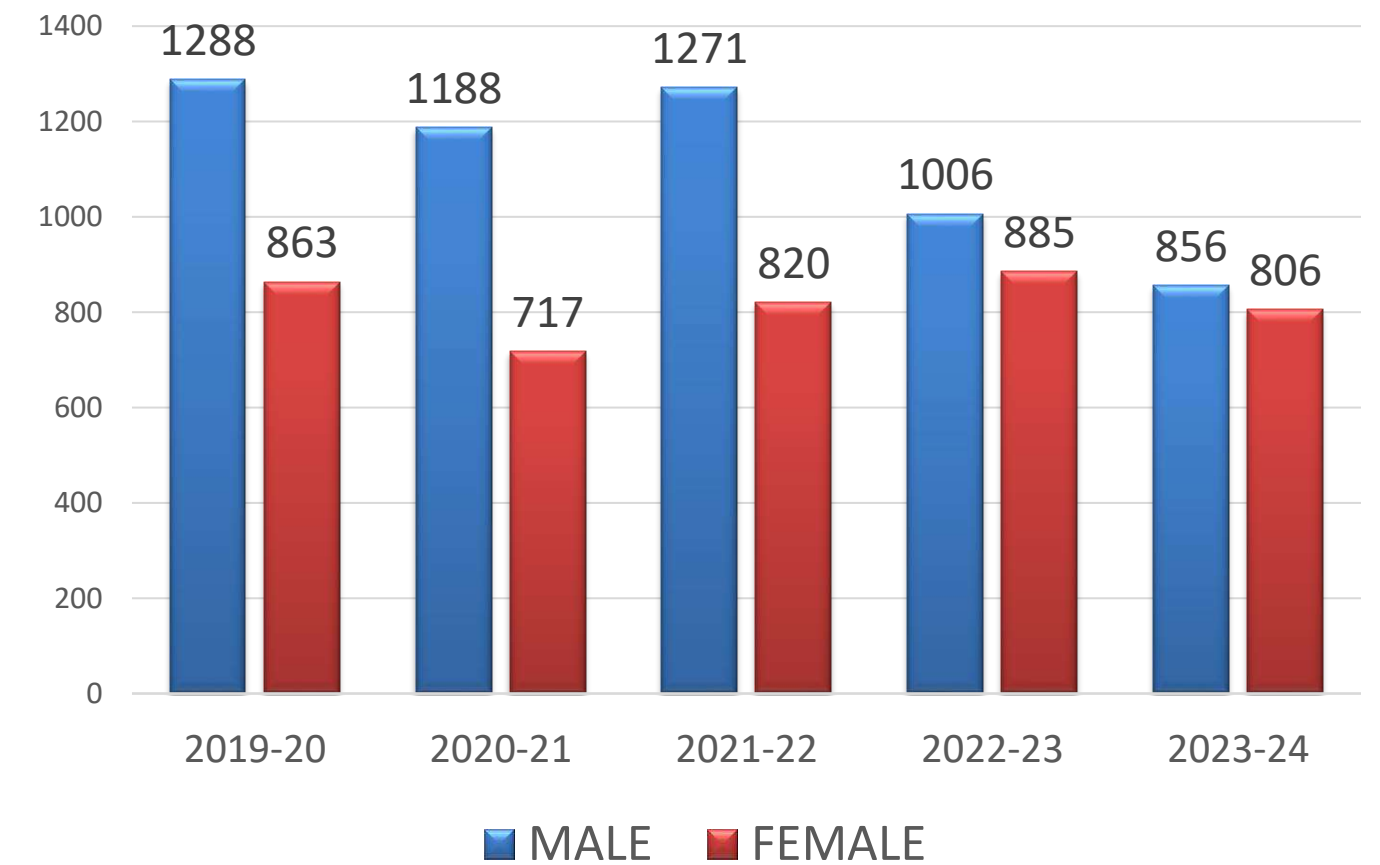
Criterion-2 Teaching-Learning & Evaluation



Student Profile

Admission in the Last 5 Years

Session	Male	Female	Total
2019-20	1288	863	2151
2020-21	1188	717	1905
2021-22	1271	820	2091
2022-23	1006	885	1891
2023-24	856	806	1662



Criterion-2 Teaching-Learning & Evaluation



Student Profile

Capturing Diversity through Admission

Caste Category	2019-20	2020-21	2021-22	2022-23	2023-24
SC	65	58	56	45	40
ST	260	218	132	315	232
OBC	419	275	340	362	261
MINORITY	579	542	802	636	683
GENERAL	828	812	761	533	446
TOTAL	2151	1905	2091	1891	1662
OTHER STATE	21	14	47	13	31

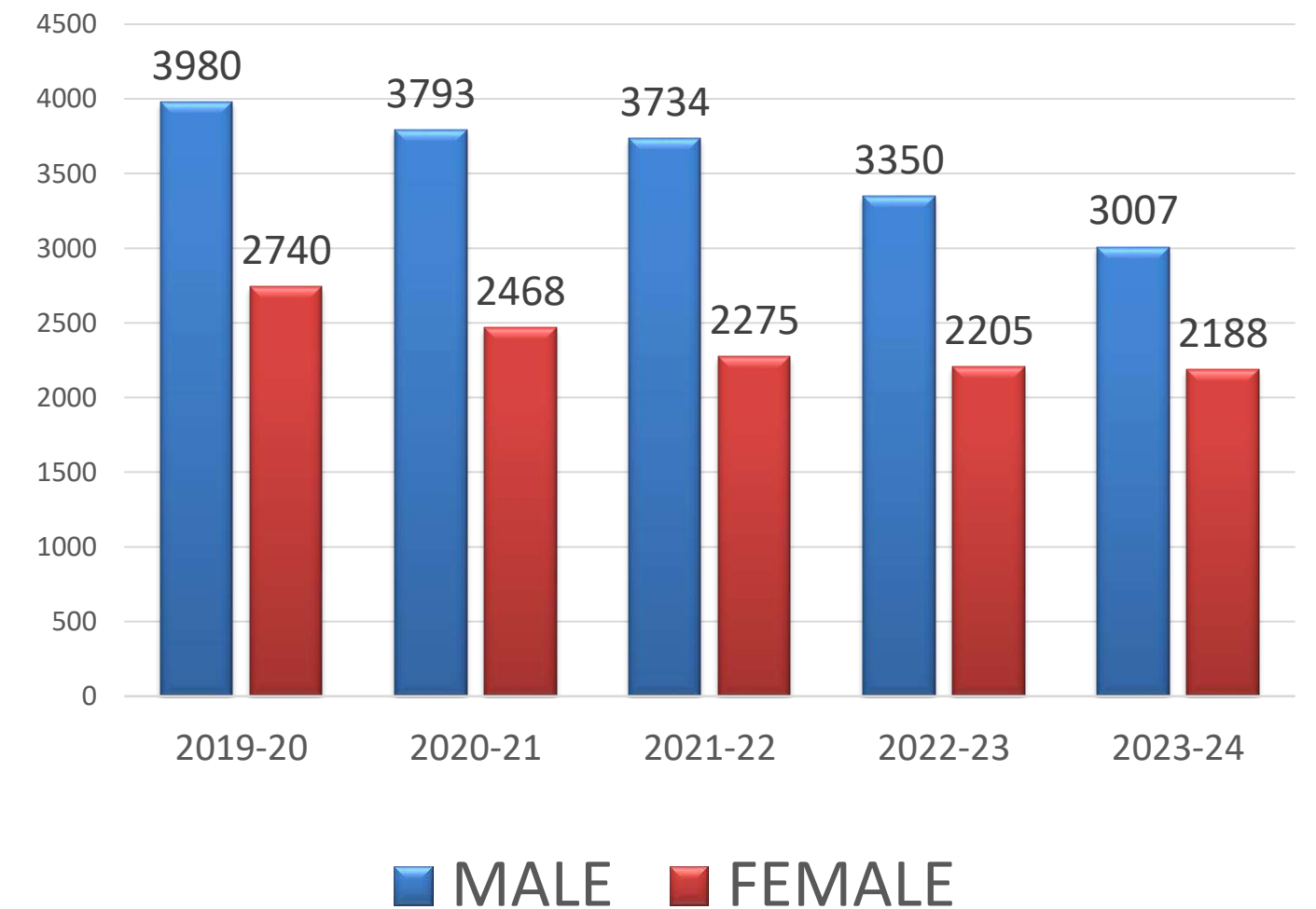
Criterion-2 Teaching-Learning & Evaluation



Student Profile

Total Enrollment During the Assessment Period

Session	Male	Female	Total
2019-20	3980	2740	6720
2020-21	3793	2468	6261
2021-22	3734	2275	6009
2022-23	3350	2205	5555
2023-24	3007	2188	5195



Criterion-2 Teaching-Learning & Evaluation



Student Profile

Capturing Diversity through Admission

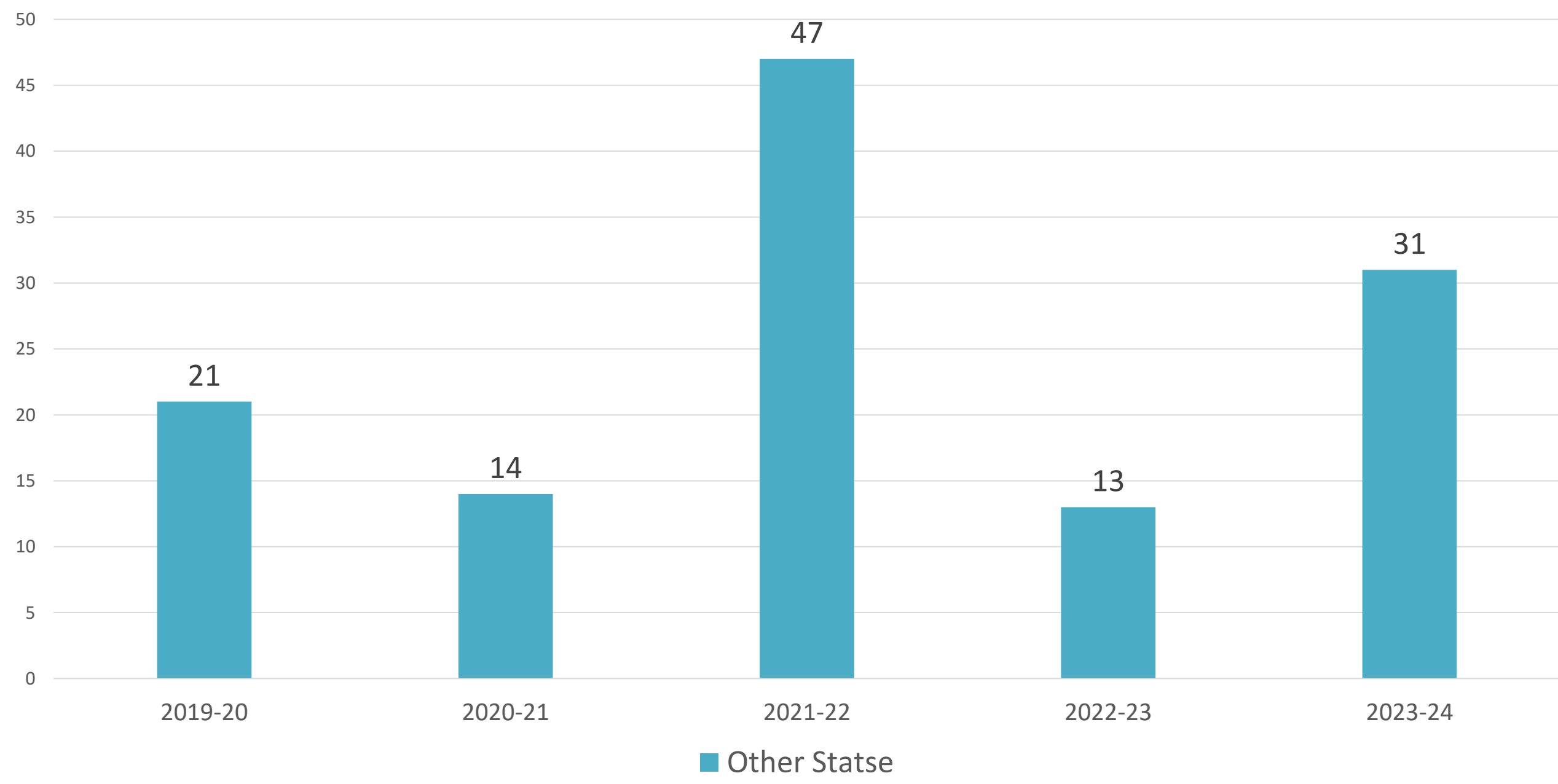
Caste Category	2019-20	2020-21	2021-22	2022-23	2023-24
SC	221	198	176	148	135
ST	567	709	587	619	637
OBC	1313	1163	995	924	891
MINORITY	2086	1711	1910	1884	1946
GENERAL	2533	2480	2341	1980	1586
TOTAL	6720	6261	6009	5555	5195
OTHER STATE	84	80	82	72	87

Criterion-2 Teaching-Learning & Evaluation



Student Profile

Students Admitted from Other States During the Assessment Period

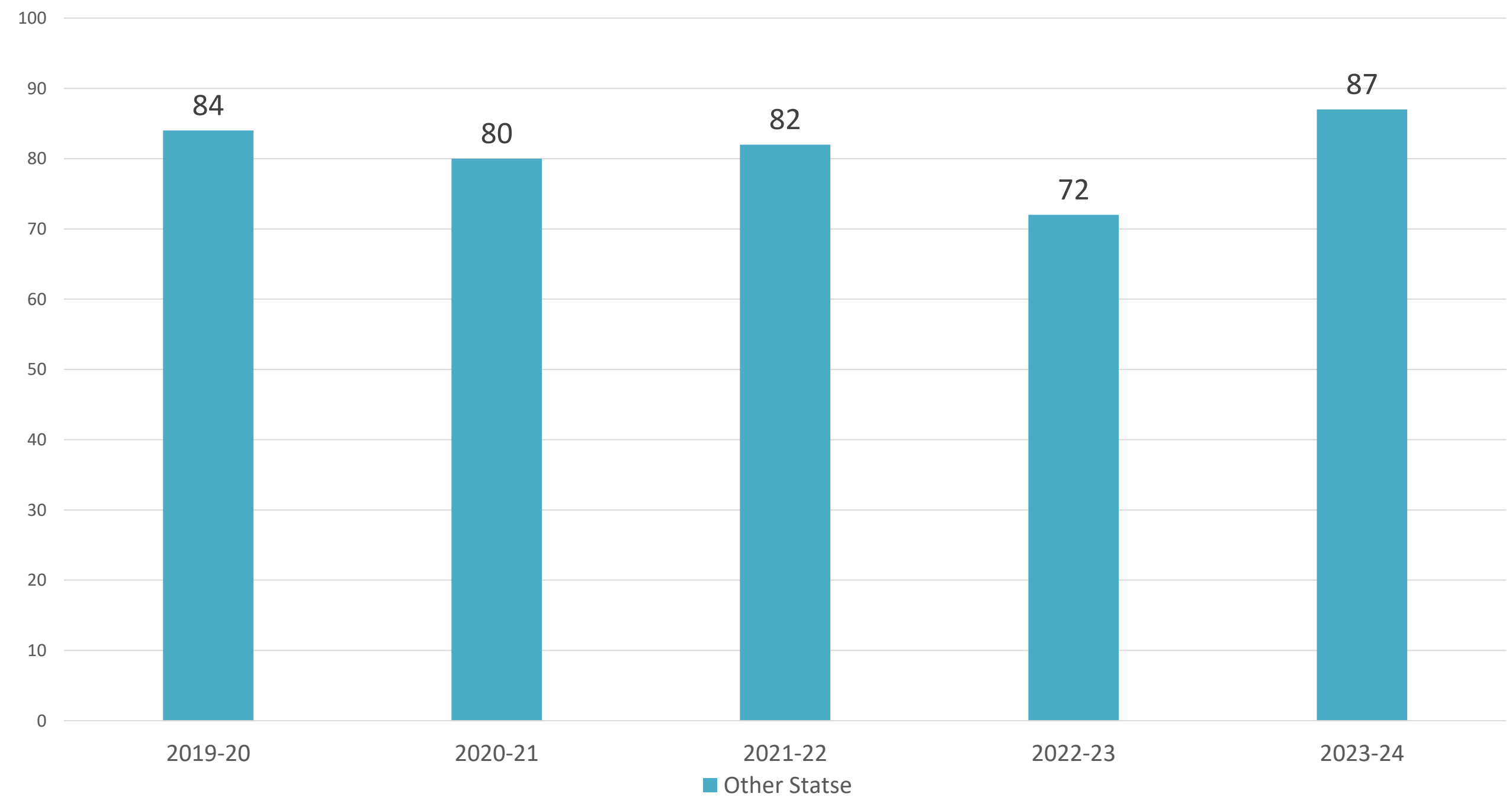


Criterion-2 Teaching-Learning & Evaluation



Student Profile

Students Enrolled from Other States During the Assessment Period



Criterion-2 Teaching-Learning & Evaluation



Student-Teacher Ratio

Session	Students	Teachers	Student-Teacher Ratio
2019-20	6720	99	68:1
2020-21	6261	87	72:1
2021-22	6009	87	69:1
2022-23	5555	83	67:1
2023-24	5195	91	57:1

Criterion-2 Teaching-Learning & Evaluation



Current Academic Session (2024-25)

Student Strength	Male	Female	Total
	2534	2208	4742

Diversity	SC	ST	OBC	MINORITY	GENERAL
	17	755	789	1804	1273

Other State	62
-------------	----

Teachers	91
----------	----

Student Teacher Ratio	52:1
-----------------------	------

Criterion-2 Teaching-Learning & Evaluation



Teachers' Profile

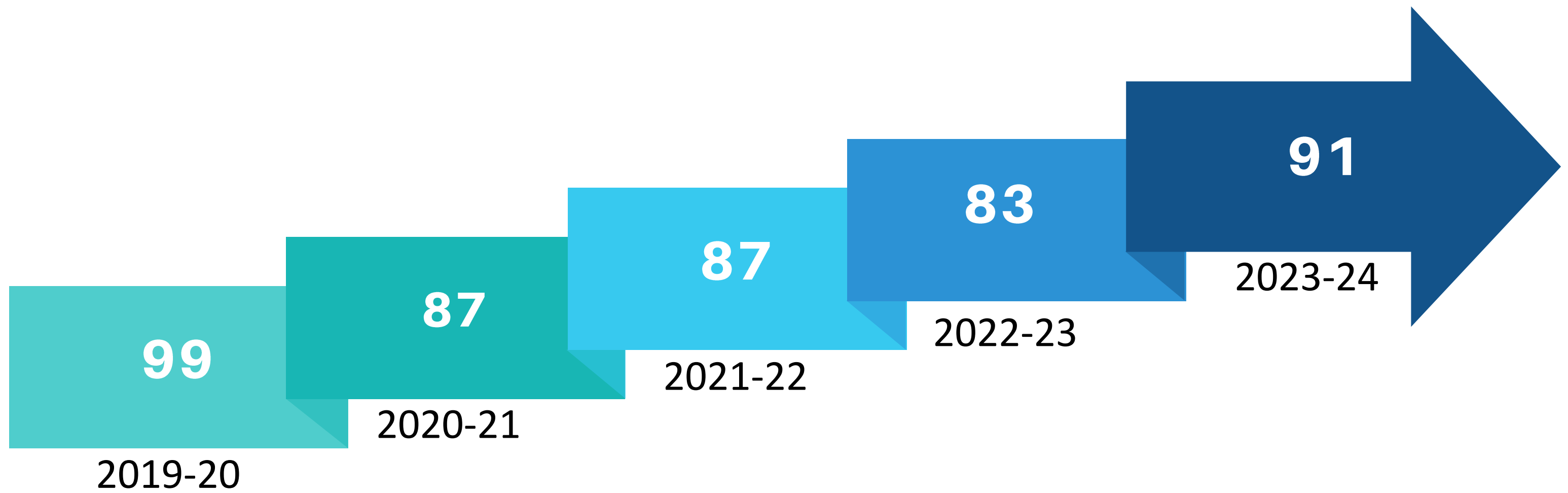


Criterion-2 Teaching-Learning & Evaluation



Teachers' Profile

Teachers' Strength During the Assessment Period

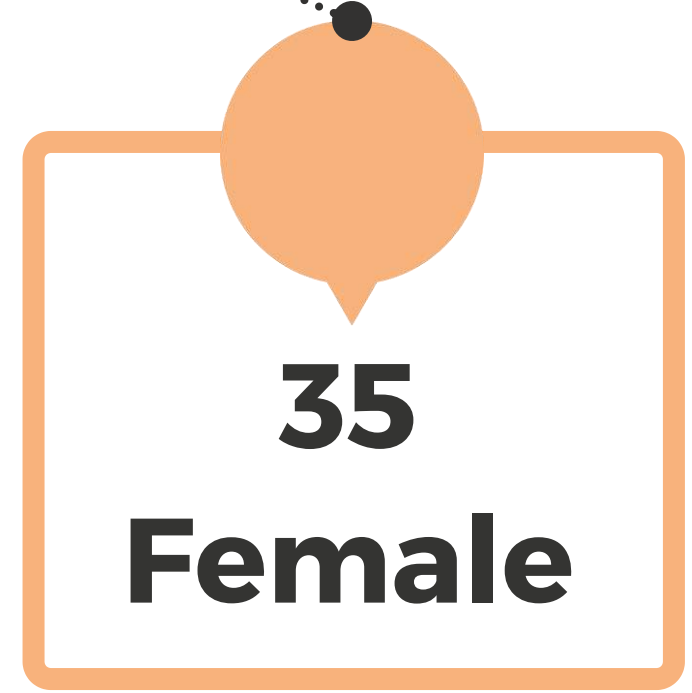
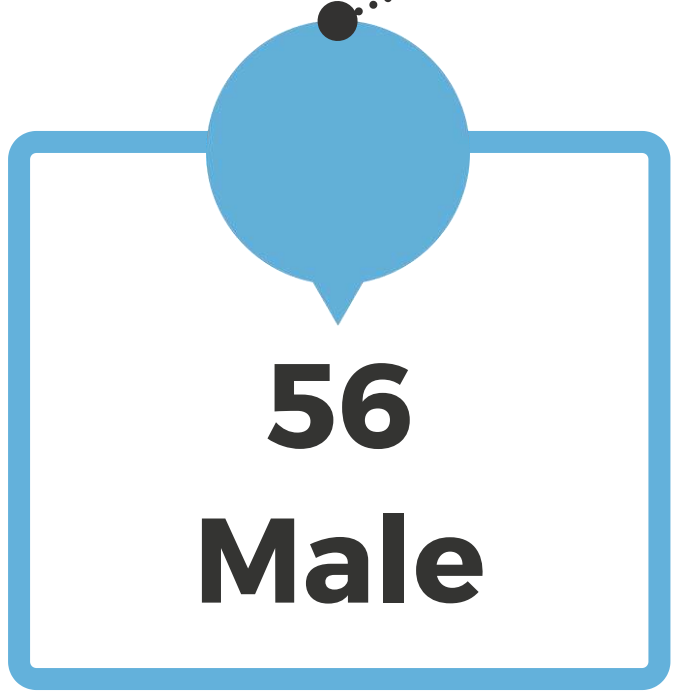
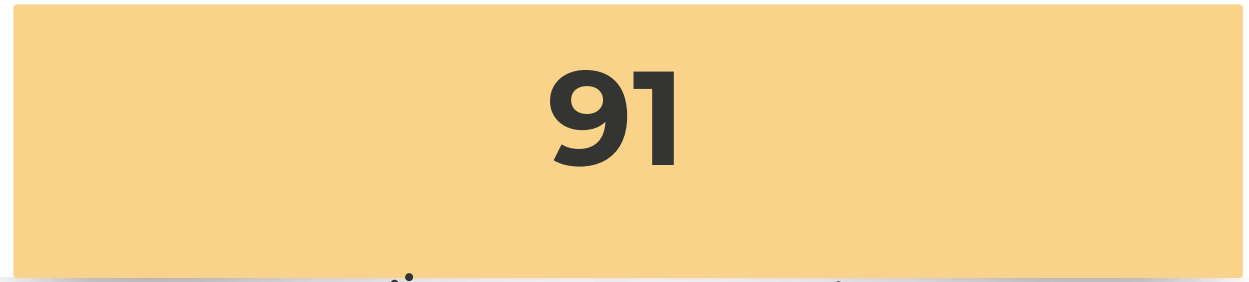


Criterion-2 Teaching-Learning & Evaluation



Teachers' Profile

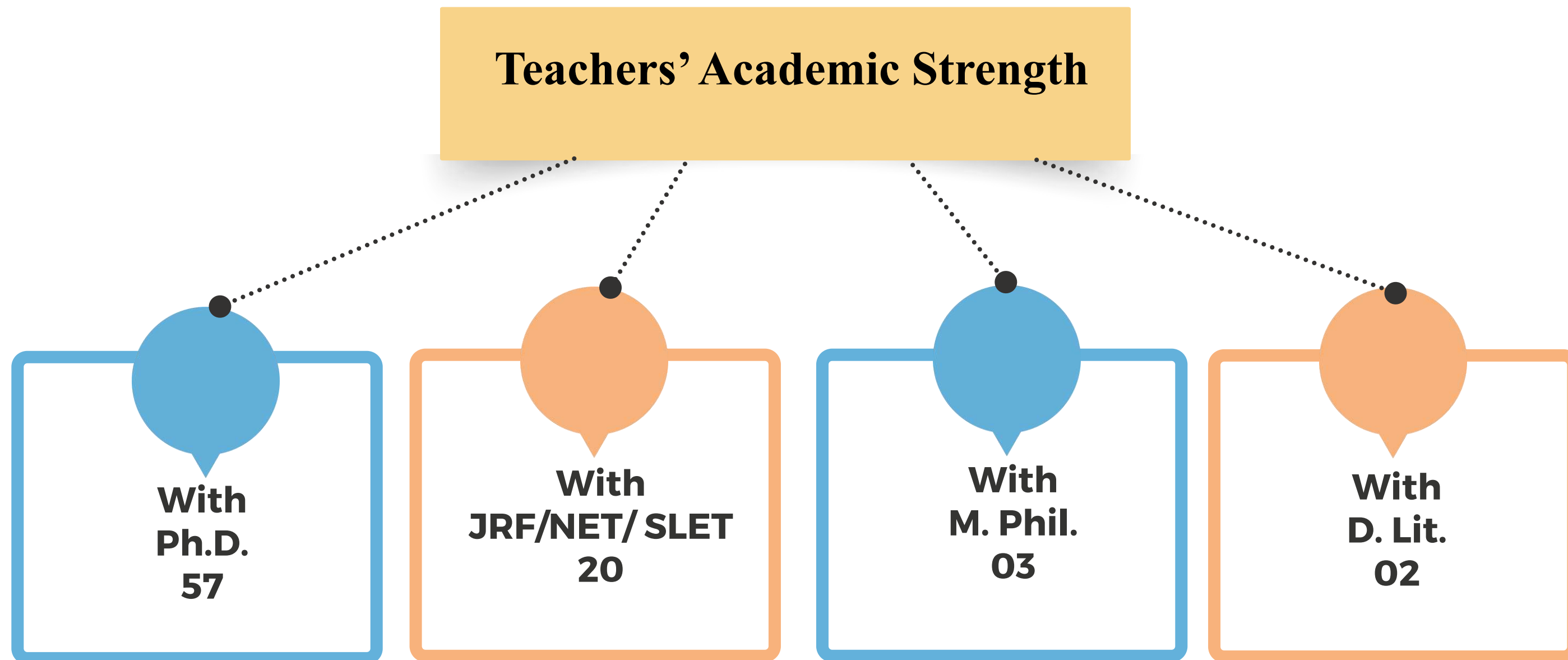
Current Teachers' Strength



Criterion-2 Teaching-Learning & Evaluation



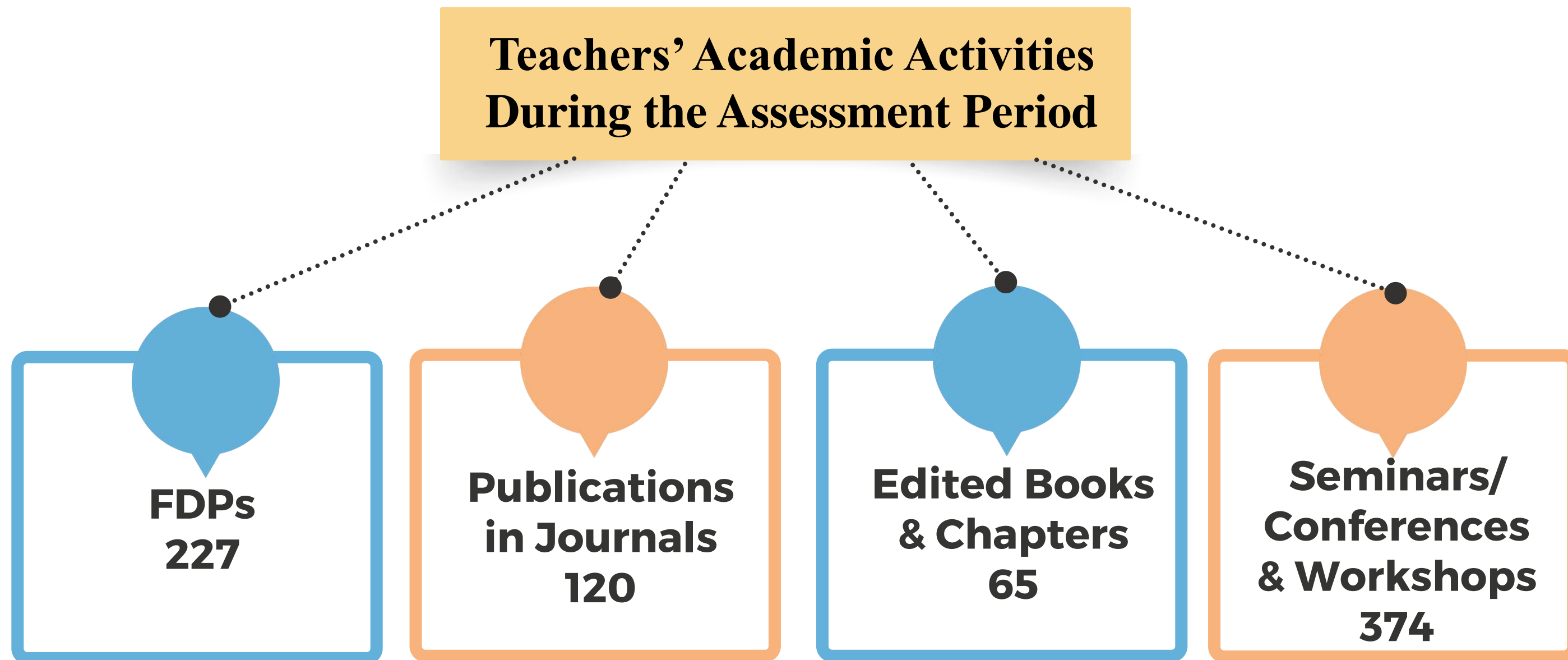
Teachers' Profile



Criterion-2 Teaching-Learning & Evaluation



Teachers' Profile



Criterion-2 Teaching-Learning & Evaluation



TEACHING LEARNING PROCESS

TEXTUAL LEARNING

- Classroom Teaching
- Learning through Reference Materials
- Library as a Learning Resource
- SEC & AEC Courses under FYUGP Syllabus



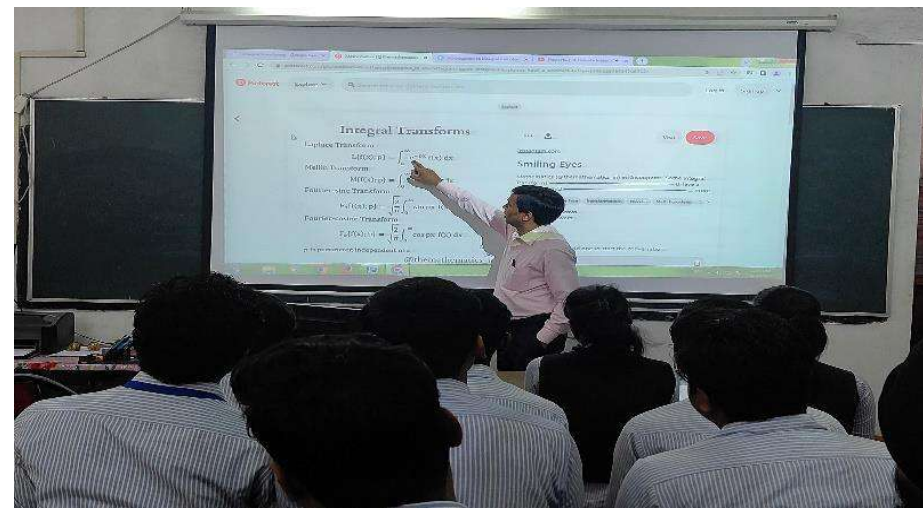
Criterion-2 Teaching-Learning & Evaluation



TEACHING LEARNING PROCESS

EXPERIENTIAL & PARTICIPATIVE LEARNING

- Student Seminars and Power point Presentations
- Field visits, Surveys, Educational Tours
- Assignment, Viva Voce
- Project Works, Internships



Criterion-2 Teaching-Learning & Evaluation



TEACHING LEARNING PROCESS

COLLABORATIVE LEARNING

- Curriculum based Activities & Events
- Film Screenings
- Additional Sessions with Advance & Slow Learners
- Mentor-Mentee Group Meetings



Criterion-2 Teaching-Learning & Evaluation



TEACHING LEARNING PROCESS

E-LEARNING

- Use of ICT Tools by Teachers
- Use of Projectors, Smart Boards, Motorised Screens
- Virtual Library
- Free Wi-fi & Net Surfing Facilities
- INFLIBNET (Students are provided with INFLIBNET IDs)
- YOU-TUBE Channels (KCC E-quip, YouTube Channels of Departments, Platforms & Some Individual Teachers)
- Online Classes via Google Meet
- WhatsApp Groups for Sharing of e-books, e-notes, URLs & other e-resources
- Encouraging the Students to use SWAYAM, MOOC, NDL, e-PG Pathshala, and other repositories of knowledge

Criterion-2 Teaching-Learning & Evaluation



TEACHING LEARNING PROCESS

OUR HIGHLIGHT

Online and In-Person Invited Lectures and Interactions with Academics, Scholars, Researchers, Writers, Artists & Activists

The Department of English
Karim City College, Jamshedpur
invites you to

e-cademy
A Web Interaction Series

**Understanding
the Art of Narration:
From Literature to Cinema**

by
Dr. Sunij Sharma
Assistant Professor,
Department of English, AMU Aligarh

7th June 2020,
11 am onwards

meet.google.com/jfq-rzdg-dad



groups/kccenglishofficial

Writers Beyond Distance
an e-initiative to bring creativity across miles, home to every soul

A Life in Poetry
A Conversation with
Keki N. Daruwalla

an initiative by
The Department of English
Karim City College, Jamshedpur

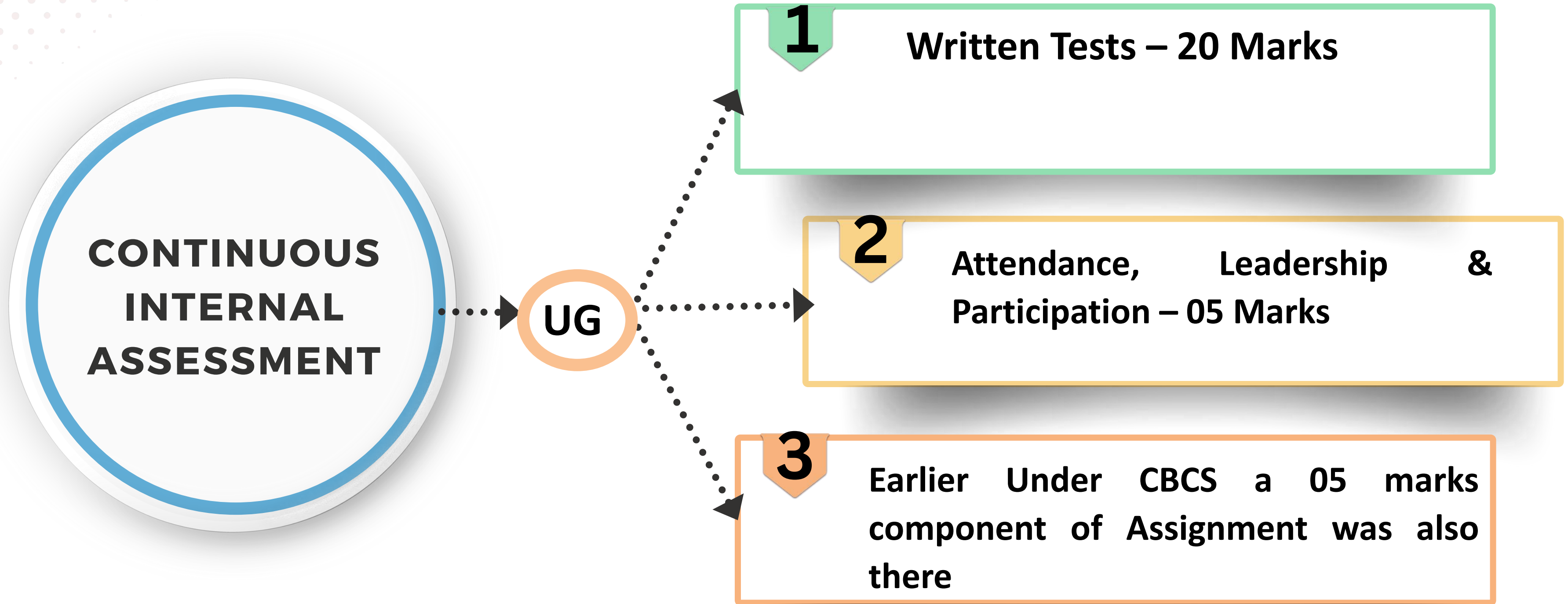
For e-Certificate <https://forms.gle/ojFy55V6oqEXRtEH8>
<https://meet.google.com/hoj-vmrf-gyj>

20.07.2020
11:00 am

Criterion-2 Teaching-Learning & Evaluation



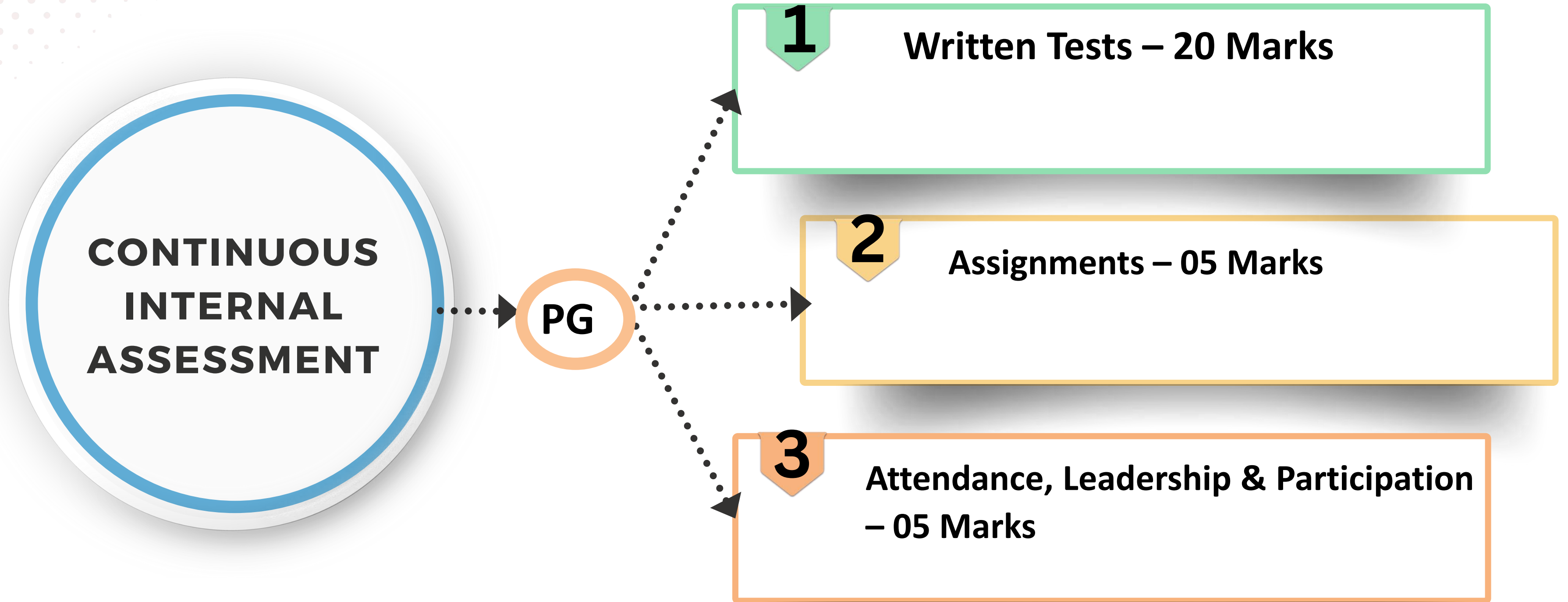
EVALUATION PROCESS & REFORMS



Criterion-2 Teaching-Learning & Evaluation



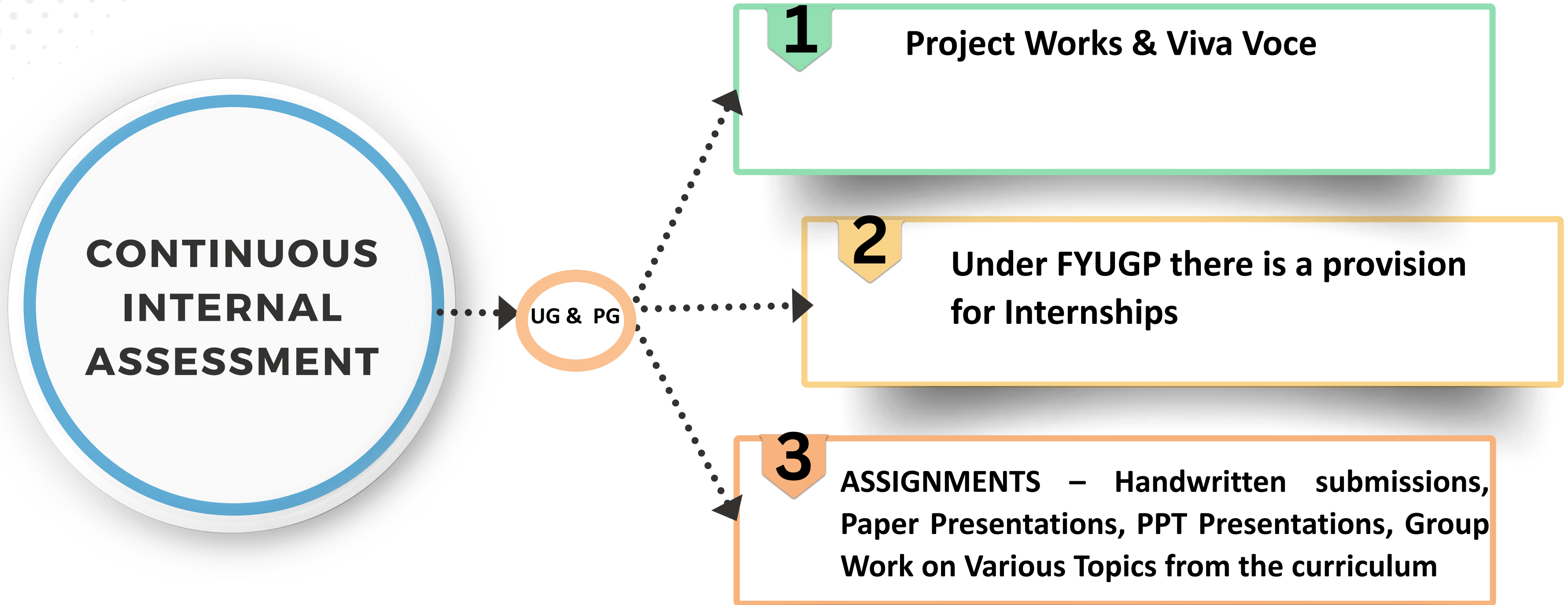
EVALUATION PROCESS & REFORMS



Criterion-2 Teaching-Learning & Evaluation



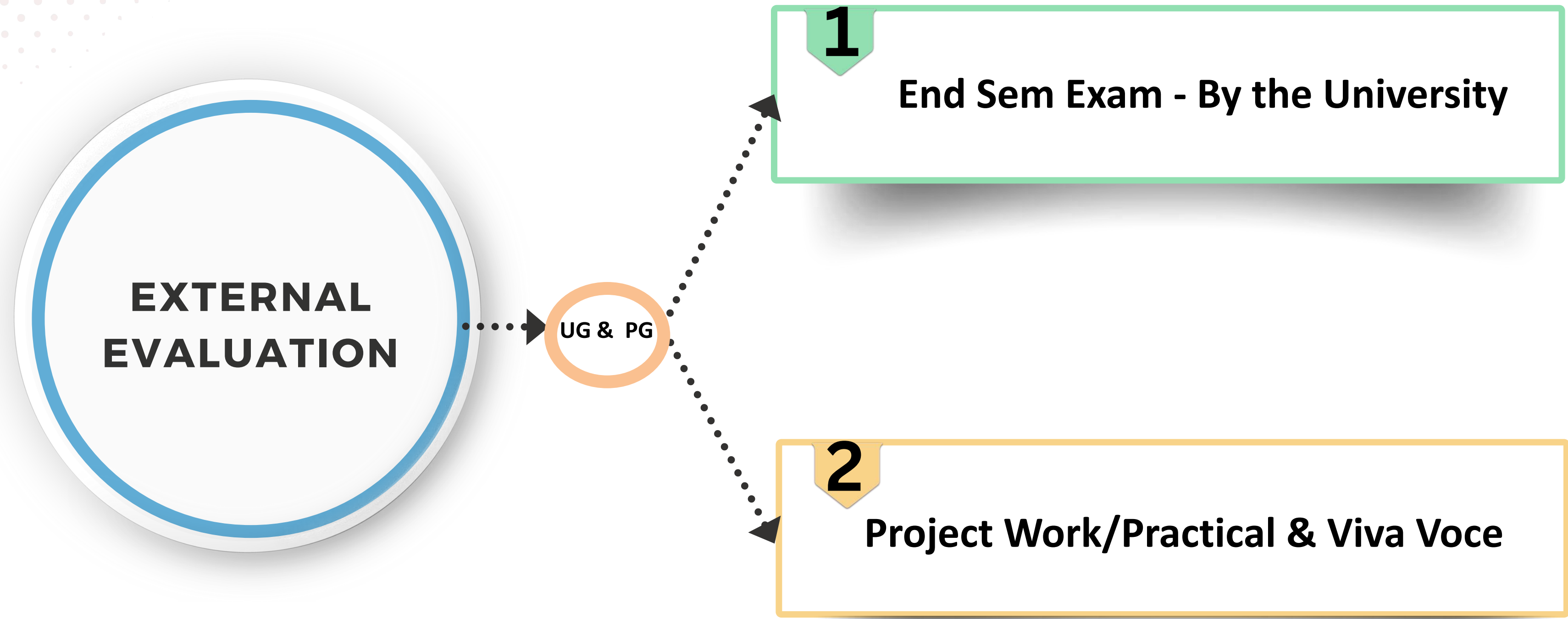
EVALUATION PROCESS & REFORMS



Criterion-2 Teaching-Learning & Evaluation



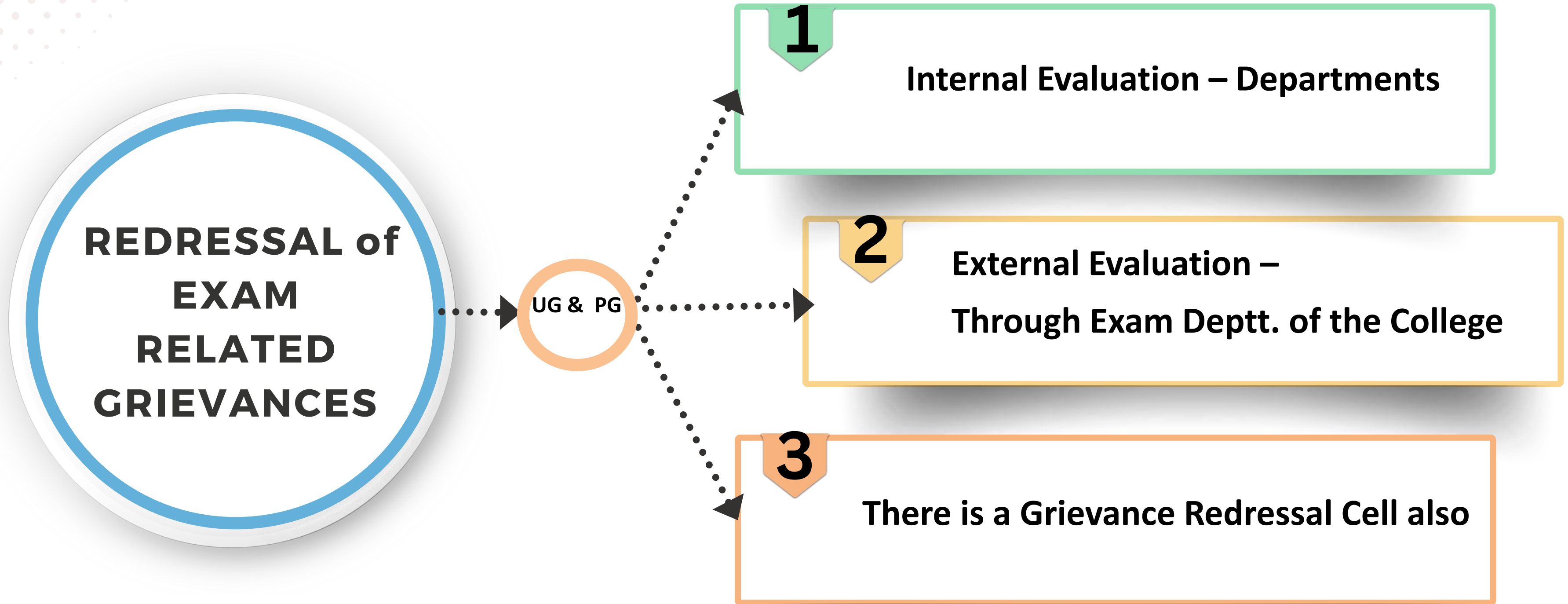
EVALUATION PROCESS & REFORMS



Criterion-2 Teaching-Learning & Evaluation



EVALUATION PROCESS & REFORMS



Criterion-2 Teaching-Learning & Evaluation



LEARNING OUTCOMES

- The institution has long attempted to outline its POs, PSOs & COs
- In view of our previous NAAC Assessment in 2018 we worked on this for our UG & PG Programmes both in accordance with the CBCS Curriculum and the same was shared on our website
- The recently implemented FYUGP syllabus is LOCF based and this has also been displayed in our college website
- At PG level the CBCS syllabus is still running hence its outcomes are also displayed on college website
- Assessed and modified time to time

Criterion-2 Teaching-Learning & Evaluation



AWARENESS ABOUT LEARNING OUTCOMES

- All POs, PSOs & COs related to UG & PG Programmes are uploaded on the website
- Students are being made aware about this in the Induction Meetings and by the teachers in their classrooms
- These learning outcomes help the teachers to plan their teaching and evaluation activities accordingly

Criterion-2 Teaching-Learning & Evaluation



ATTAINMENT OF OUTCOMES

- The college has adopted a well-defined process of evaluation of attainment of outcomes
- OBE transforms pedagogy, course delivery and internal assessment
- OBE is closely monitored through established methodologies
- IQAC has developed its monitoring and assessment methodology through a team of teachers
- COs Achievement levels, ranging from Level 1 (low) to Level 3 (high) measure the percentage of students surpassing class average, offering a precise assessment of skill acquisition and proficiency
- Similarly, POs achievement levels categorised from Level 1 (poor) to Level 5 (excellent) consolidate performance across all programmes to assess overall accomplishments against predefined standards

Criterion-2 Teaching-Learning & Evaluation



STRATEGIES FOR ATTAINMENT OF OUTCOMES

- Revised and assessed at the level of the department and at the individual level of teachers and students and by IQAC
- The IQAC has created as Assessment of Attainment of Outcome Committee of teachers which evaluates the results of final semester students every year.
- [Link of Evaluation of attainment of Outcomes](#)

In the last 4 years the college has produced 16 UG & PG University Toppers and the Overall Result is more than 95 percent.

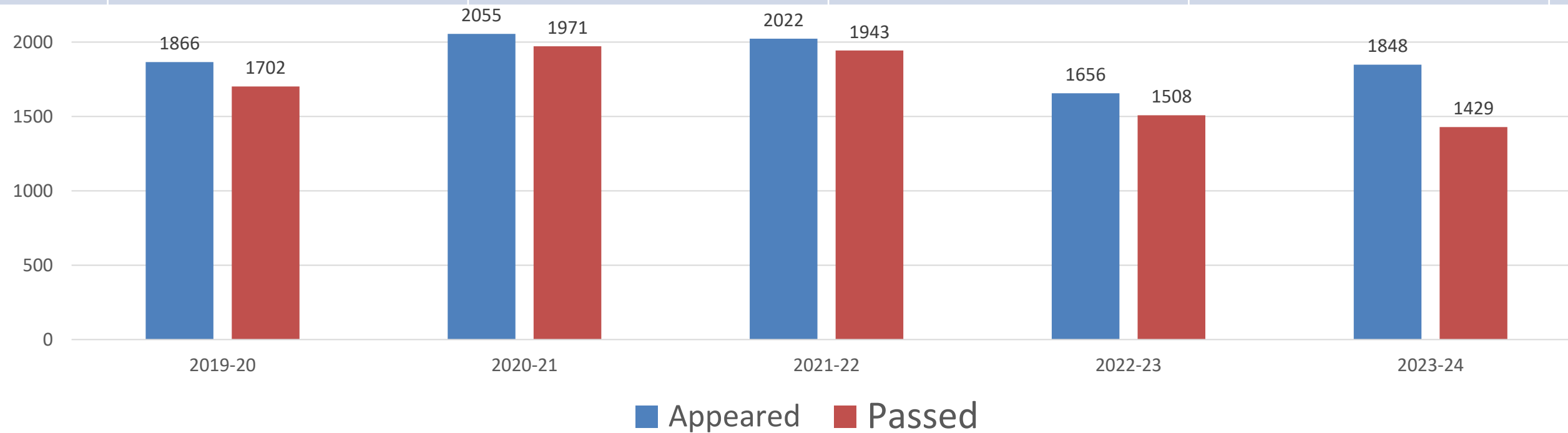
The list of toppers for the session 2023-24 is yet to be declared by the University

Criterion-2 Teaching-Learning & Evaluation



RESULTS

Year	2019-20	2020-21	2021-22	2022-23	2023-24
Number of Students Appeared	1866	2055	2022	1656	1848
Number of Students Passed	1702	1971	1943	1508	1429
Percentage <small>2500</small>	91.2%	95.9%	96.1%	91.1%	77%



Criterion-2 Teaching-Learning & Evaluation



UNIVERSITY TOPPERS (2019-20)



TAHERA AFREEN
M. Com
Topper



NAQUEE ALAM
M. Com
2nd Topper



SADAF NAAZ
M. Com
3rd Topper



NISHA KUMARI
M. SC. Mathematics
Topper



SUSHMA KUMARI GUPTA
M.Sc. Mathematics
2nd Topper



HALIMA KHATOON
M.SC. Mathematics
3rd Topper



ROUSHAN BANO
M.A. Urdu
Topper

Criterion-2 Teaching-Learning & Evaluation



UNIVERSITY TOPPERS (2020-21)



ARTHITI MISHRA
B. SC. Mathematics



AKANSHA SINGH
M.A. Psychology



GULZAR NAZRA TABASSUM
M. Sc. Mathematics



NISHAT PERWEEN
M. Com

Criterion-2 Teaching-Learning & Evaluation



UNIVERSITY TOPPERS (2021-22)



SHAHEEN NAZ
B. Com



VIVEK KUMAR
B.A. Psychology

Criterion-2 Teaching-Learning & Evaluation



UNIVERSITY TOPPERS (2022-23)



SAMAN ERAM
M. Com



SANA PERWEEN
M.A. Psychology



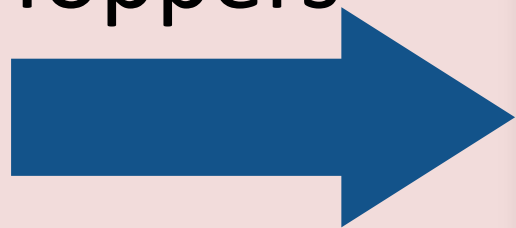
RITIK THAKUR
B. Sc. Physics

Criterion-2 Teaching-Learning & Evaluation



UNIVERSITY TOPPERS (2023-24)

Overall
Toppers



Ayesha Ishaque
PG Commerce
Faculty of Commerce & Management



Jagannath Giri
B. SC. Physics
Faculty of Science



Ayush Kumar
B.A. History
Faculty of Social Sciences

Subject
Toppers



Shubhajit Dey
M. SC. Mathematics



Anandita Maity
B.A. English

Criterion-3 Research, Innovation & Extension



Creation & Transfer of Knowledge

Ecosystem for Innovations, Incubation, IKS & IPR etc

**INNOVATION
ECOSYSTEM
&
INCUBATION CELL
@
KCC**

- Committed to fostering innovations & facilitating knowledge exchange
- Nurturing critical thinking & innovation
- Construction of physical & virtual environment to encourage inter-disciplinary collaboration & exchange of ideas
- Offering opportunities and infrastructural support for projects, prototypes and entrepreneurial endeavours
- Undertaking workshops & seminars and public lectures for knowledge sharing with diverse stake holders

Criterion-3 Research, Innovation & Extension



Creation & Transfer of Knowledge

Ecosystem for Innovations, Incubation, IKS & IPR etc

ACTIVITIES OF IEIC

- Collaboration with Entrepreneurship Cell IIT Kharagpur
- Session on Design Thinking for the Students of Mass Communication

INCUBATION CENTRES

1. Studio of Mass Communication for mentoring still photography, video production and podcast
2. Research Cell of PG Department of Chemistry for oil extraction, organic farming

**INNOVATION
ECOSYSTEM
&
INCUBATION CELL**

Contd...

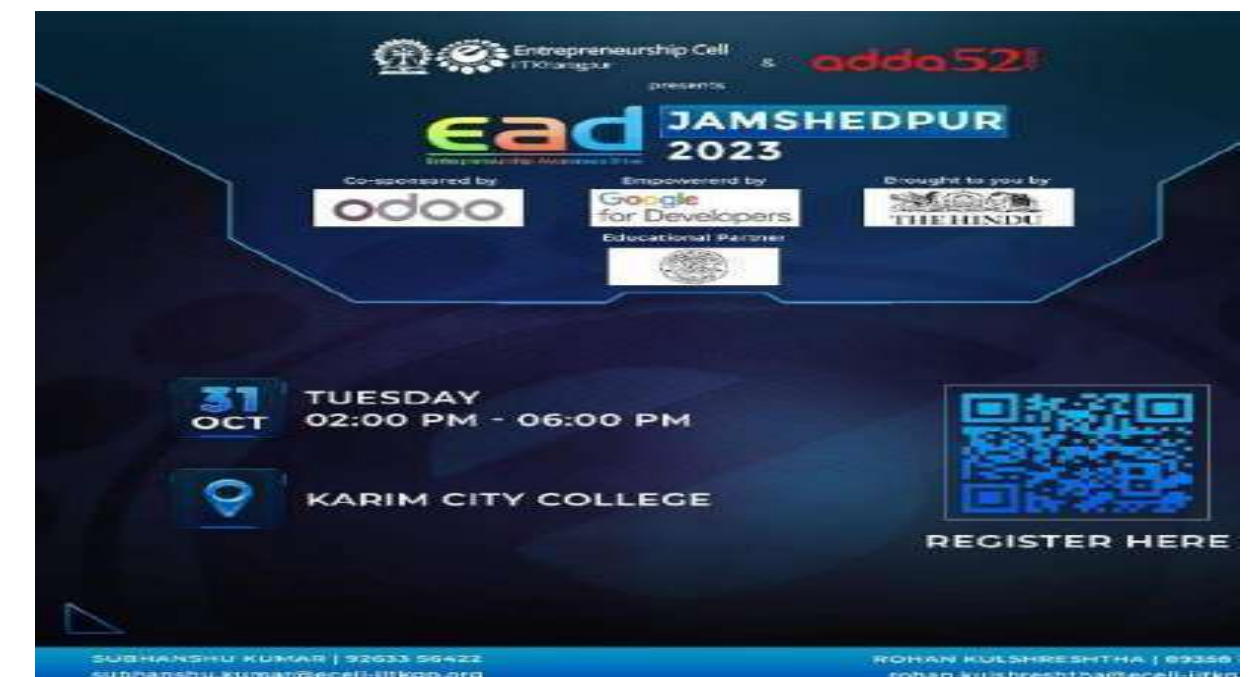
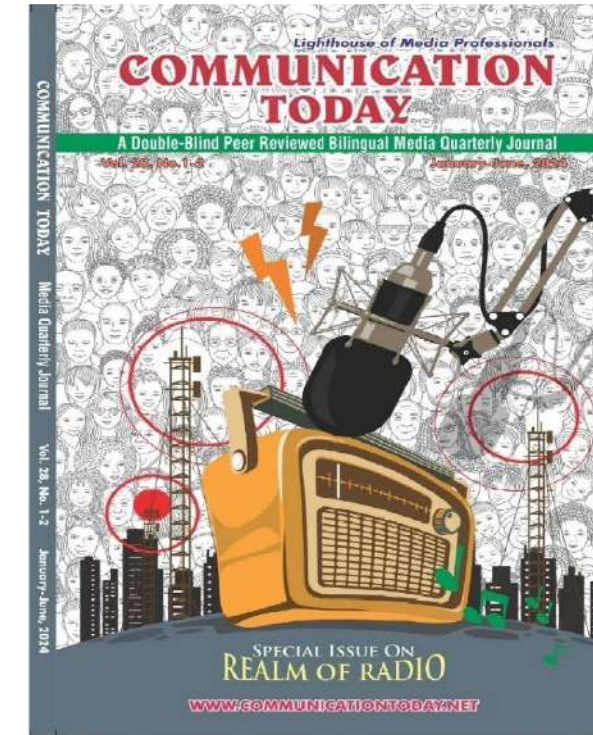
Criterion-3 Research, Innovation & Extension



Creation & Transfer of Knowledge

INNOVATION
ECOSYSTEM
&
INCUBATION CELL

Contd...



Criterion-3 Research, Innovation & Extension



Workshops on RM, IPR, ETP

WORKSHOPS ON
RESEARCH
METHODOLOGY, IPR
&
ENTREPRENEURSHIP

Session	No. of Workshops
2019-20	0
2020-21	3
2021-22	4
2022-23	4
2023-24	3

INTERNAL QUALITY ASSURANCE CELL
&
INNOVATION AND INCUBATION COUNCIL
KARIM CITY COLLEGE JAMSHEDPUR
organises a lecture on

**IPR AND
COPYRIGHT
ISSUES**

Dr. K. Syamala
Associate Professor, IPR,
National University of Study and Research in Law,
NUSRL, Ranchi, Jharkhand.

COLLEGE AUDITORIUM
SAKCHI CAMPUS,
KARIM CITY COLLEGE JAMSHEDPUR

29 JUNE 2022
03:00 PM IST

karimcitycollege.ac.in

Criterion-3 Research, Innovation & Extension



Research Publications



Session	In Journals	Chapters in Edited Books
2019-20	12	5
2020-21	18	14
2021-22	31	17
2022-23	28	13
2023-24	31	16

Criterion-3 Research, Innovation & Extension



Extension Activities

ISR is an important domain of the college

Undertaken by NSS, NCC & Rotaract club

In-house awareness & sensitisation drives among students

Activities in the neighbourhood

**INSTITUTIONAL
SOCIAL
RESPONSIBILITY**



Criterion-3 Research, Innovation & Extension



Extension Activities -NSS

Activities in adopted localities & other areas

Blood Donation Camps

Week-long camp in the adopted village

Literacy Activities, Saksharta Abhiyan

Cleanliness Drives, Swacch Bharat Abhiyan

Cloth/Food/Medicine Distribution Camps

Health Awareness & Health Checkup Camps

Voters' Awareness – Collaboration with District Administration

Criterion-3 Research, Innovation & Extension



Extension Activities -NSS

Environment Based Activities

National Integration Events

Beti Padhao Beti Bachao Abhiyan

Communal Harmony Week

Women Empowerment

Run for Unity

Van Mahotsav, Jal Shakti Abhiyan

Electoral Literacy Club

Criterion-3 Research, Innovation & Extension



Extension Activities -NSS

Observance of Important Days

Yoga Day

World Environment Day

National Unity Day

World Water Day

Earth Day

National Voters' Day

Anti Tobacco Day etc

Criterion-3 Research, Innovation & Extension



Extension Activities -NCC

Awareness Drives

Health Camps

Cleanliness Drives

Blood Donation Camps

Tree Plantation

Ekta Daud

Road Safety

Social Works at the Adopted Village

Criterion-3 Research, Innovation & Extension



Extension Activities – Women's Cell

Awareness Drives

Health Camps

Gender Sensitisation Drives

Visit to Special Homes

Tree Plantation

Slipper Distribution

Sanitary Pads Distribution

Stationary Distribution

Criterion-3 Research, Innovation & Extension



Extension Activities –Rotaract Club

ROTI DAY

Health Camps

Book Donation Drives

Blood Donation Camps

Slippers Distribution

VISIT TO SPECIAL HOMES

Cloth Distribution

Social Works at Underprivileged Areas

Criterion-3 Research, Innovation & Extension



Extension Activities - AWARDS

Shahri Samridhi Utsav Mela Certificate by Mango Nagar Nigam in 2019

NSS Award to Volunteer Nikhil Kamti in 2022 by the hands of the President of India

Certificate of 'Kabaad Mahotsav' by JNAC in 2019

Hulladek Green Gratitude Award by Hulladek Kolkata in 2023

Sweep Voter Awareness Activity Certificate by District Administration in 2019

Hulladek Remarkable Dedication Award by Hulladek Kolkata 2024

Fit India Freedom Run Best Performance Certificate by NYK in 2021

Certificates of Appreciation for organising Blood Donation Camps

Rotaract Impact Creators & Achievers Award 2023-24 Special Recognition for Outstanding Project (ROTI DAY)

Criterion 3 – Research, Innovation & Extension



Extension Activities



Extension & Outreach Programmes organized in collaboration with Industry, Community & NGOs by NSS, NCC, Rotaract Club & Women's Cell



Criterion 3 – Research, Innovation & Extension



Glimpses of Extension Activities



Criterion-3 Research, Innovation & Extension



MOUs, Collaborations & Linkages

**9
MOUs
With..**

**Artists of
Jamshedpur**

**Hulladek Recycling
Pvt. LTD. Kolkata**

**KORU
Foundation**

- 1. Jharkhand Skill
Development
Mission Society**
- 2. Learnet Skills
Ltd.**

**Department of
Chemistry, Lal
Bahadur Shastri
Memorial College,
Jamshedpur**

**Patamda Degree
College, Jalla**

**B.A. College of
Engineering
&
Technology**

**Al- Kabir
Polytechnic**

**Department of
Chemistry
Patamda
Degree
College, Jalla**

Criterion-3 Research, Innovation & Extension



MOUs, Collaborations & Linkages

**LINKAGES
With..**

Prabhat Khabar

Nyayshastram

News 5w.com

University Department of
Commerce and Business
Management, Kolhan
University, Chaibasa

Youth Empowerment
Foundation

New Alipore College Kolkata

Strands Publishers & Lakeview
Journal

Kid Aptivity Technologies
Private Limited

Mastersoft, Pune

News Wing

Akashwani, Jamshedpur

DigDe Global Solution

The Mediapur Wala

Gidge Global Solution

Brandklick

Metrixo Digital

Narrato

MANCHINDIA

Metrixo Digital (Remote)

SCCN News

FineYog (Remote)

Criterion-3 Research, Innovation & Extension



MOUs, Collaborations & Linkages

LINKAGES With..

Metrixo Digital (Remote)

Build with Innovation

The Mediapur Wala

Samvad

Chamakta Aaina

The Avenue Mail

Tata Steel

Social Samvad

Chamakta Aaina

Dainik Bhaskar

Uditvani

Khusro Foundation, New Delhi

Yuvani Talk, Akashwani,
Jamshedpur

Tata Steel Foundation

1. Jharkhand Skill Development Mission
Society
2. Learnet Skills Ltd.

IIT Kharagpur

Central Bureau of Communication, Gumla,
Jharkhand, Ministry of Information and
Broadcasting, Government of India

Jamshedpur Carnival organized
Tata Steel & allied Companies

New Delhi Film Foundation, Srijan
Samvad, and the Sahitya Kala
Foundation

SPICMACAY

Prakriti Foundation Chennai

Criterion-4 Infrastructure & Learning Resources



Physical Facilities

Main Campus



28 Classrooms

11 classrooms with projectors + either smart boards or automated screens or whiteboards

LABS

2 Labs each for Physics, Chemistry, Zoology, Botany & Psychology

1 lab each for CA, IT & Geography

Maths Lab

All Labs also have projectors & screens

Criterion-4 Infrastructure & Learning Resources



Physical Facilities

Main Campus



Reading Room, Virtual Library cum Net Surfing Zone

Separate Shooting Studio and Editing + Recording Studio & Media

Appreciation Room for Department of Mass Communication

Auditorium, Canteen, Pantry Gym, Common Rooms (Boys & Girls),

Room for Medical Care, Rehabilitation Centre (PGDGC)

Geographical Observatory

Two Rehearsal Zones (Mashq) (Music Room & Drama Room)

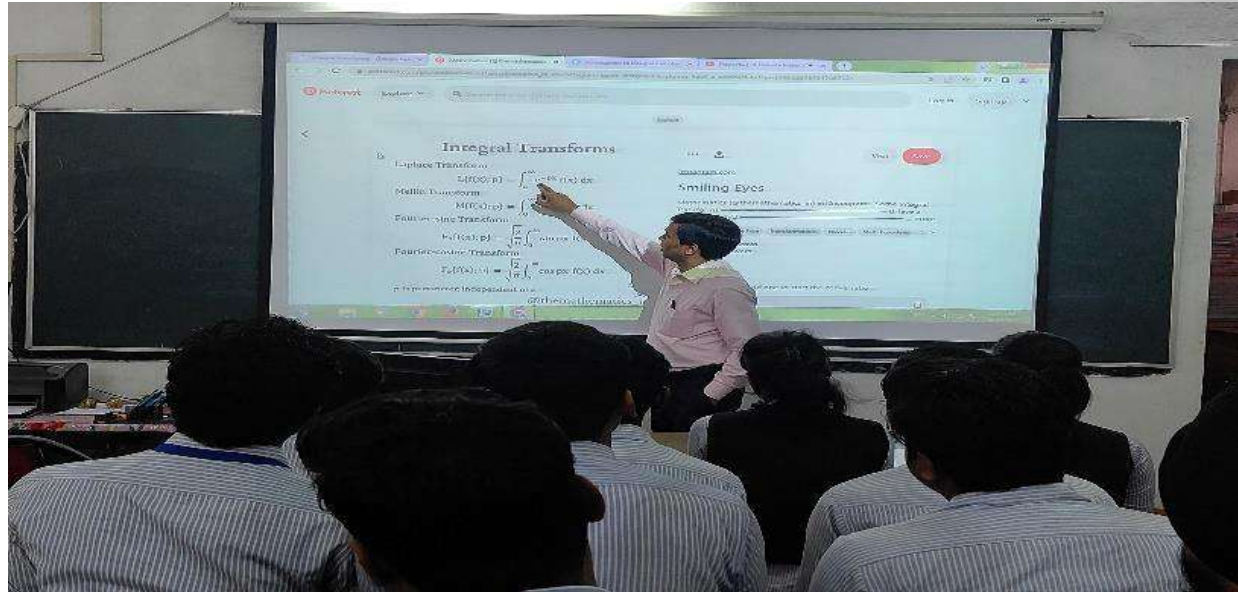
Meeting Zone (Mashwira) for Students

Criterion-4 Infrastructure & Learning Resources



IT Infrastructures

Main Campus



Computers : 240 plus All LAN Connected

150 + For Academic Purposes

INTERNET : LAN + Wi Fi

Free Wi Fi for Students & Staff

ICT, LMS, ILMS, MIS

11 e-classrooms equipped with projectors,
smartboards/automated screens/whiteboards

120 KV Generator

Criterion-4 Infrastructure & Learning Resources



IT Infrastructures

Main Campus



MIS Provided by Mastersoft

Digitisation of college documents related to exam, admission & administration

WEBCAMS in classrooms, library, offices, corridors, common room & canteen.

WEBSITE – Separate Websites of Sakchi Campus and Faculty of Education

WEB PORTALS – Alumni Association

STUDENT COMPUTER RATIO - **33:1**

Criterion-4 Infrastructure & Learning Resources



Physical Facilities

Mango Campus



- 11 Classrooms
- 7 Labs
- 4 Special Rooms for Music, Tailoring, Craft, Indoor Sports & ICT
- Common rooms (Boys & Girls)
- Library with Reading Room
- Language Lab, Computer Lab
- Multipurpose Hall
- 60 Computers with LAN & Wi Fi facilities
- Lift Facilities
- Rain Water Harvesting
- 120 KV Generator

Criterion-4 Infrastructure & Learning Resources



Library as Learning Resource



Books – 59, 200

Journals – 76

Periodicals – 12

Newspapers – 16

ILMS by our MIS Partner Mastersoft Pune

E-cataloguing, Bar Coding, Optical Sensing

Digital Transaction of Books

Criterion-4 Infrastructure & Learning Resources



Library as Learning Resource

Software Version – 2.1

OPAC Multiple Searching – MOPAC

Reprographic Facilities – Scanning, Photocopying, Printing

Reading Room – 100 Students at one time

Virtual Library Cum Net Surfing Zone

Talking Books – Equipped with software that can convert printed books into audio files for visually challenged students



Criterion-4 Infrastructure & Learning Resources



Library as Learning Resource

INFLIBNET IDs For Students – 4500 IDs so far ...

Access to e-shodhsindhu, e-shodhganga

OUR INFLIBNET DATA BASE

Proquest – 18, 500 + e-books

EBSCO – 936 e-books

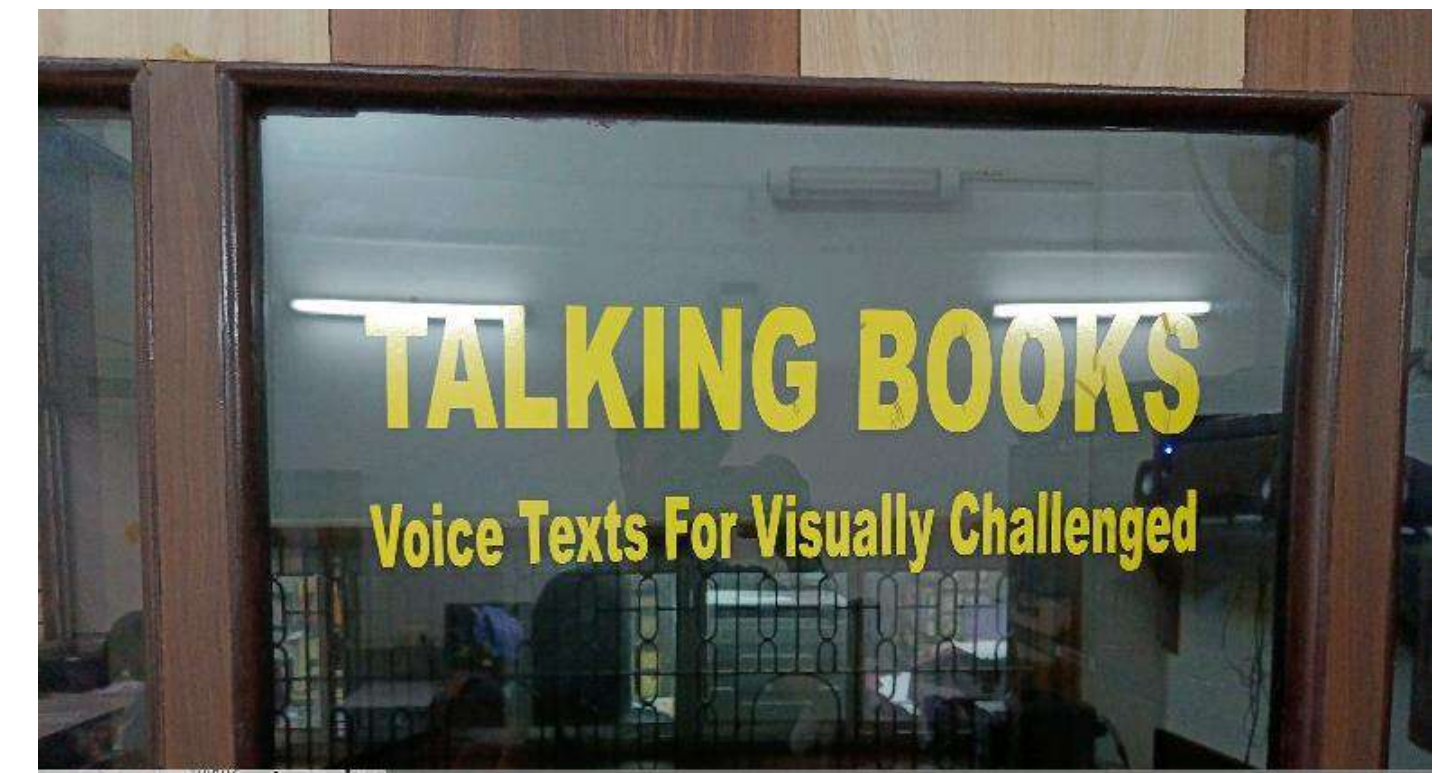
Springer – 2300 e-books

Cambridge University Press – 1800 e-books

ISEAS – 382 + e-books

Sage Publications – 1000 e-books

McGraw Hills – 1124 e-books + 5 e-journals



Criterion-4 Infrastructure & Learning Resources



Library as Learning Resource



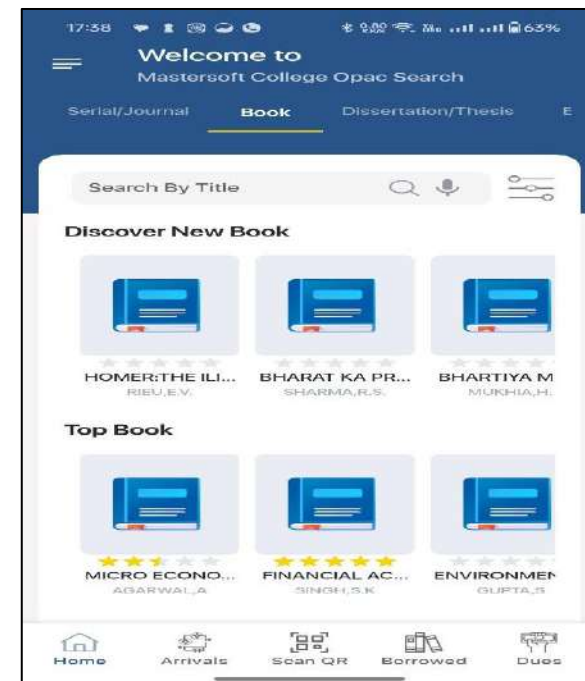
VIRTUAL LIBRARY

Offline Library Portal 'Rauzan'

12 Computers for Net Surfing

Question Bank Facilities

Scanning & e-copies of out of print books



Criterion-5 Student Support & Progression



Scholarships

Assistance for Government Funded Scholarships

e-Kalyan, Savitri Bai Phule, Sukanya Yojna, Minority Scholarship etc.

Institutionally Funded Scholarships

- *S. M. Shafiq Scholarship for Boys*
- *Mehrunnisa Scholarship for Girls*

SCHOLARSHIP CELL

[Policy Document on Scholarship](#)

Criterion-5 Student Support & Progression



Scholarship

Session	Students Benefitted
2019-20	758
2020-21	1140
2021-22	1302
2022-23	1593
2023-24	1152

The data is inclusive of Government & College scholarships

Criterion-5 Student Support & Progression



Capacity Building & Skill Enhancement

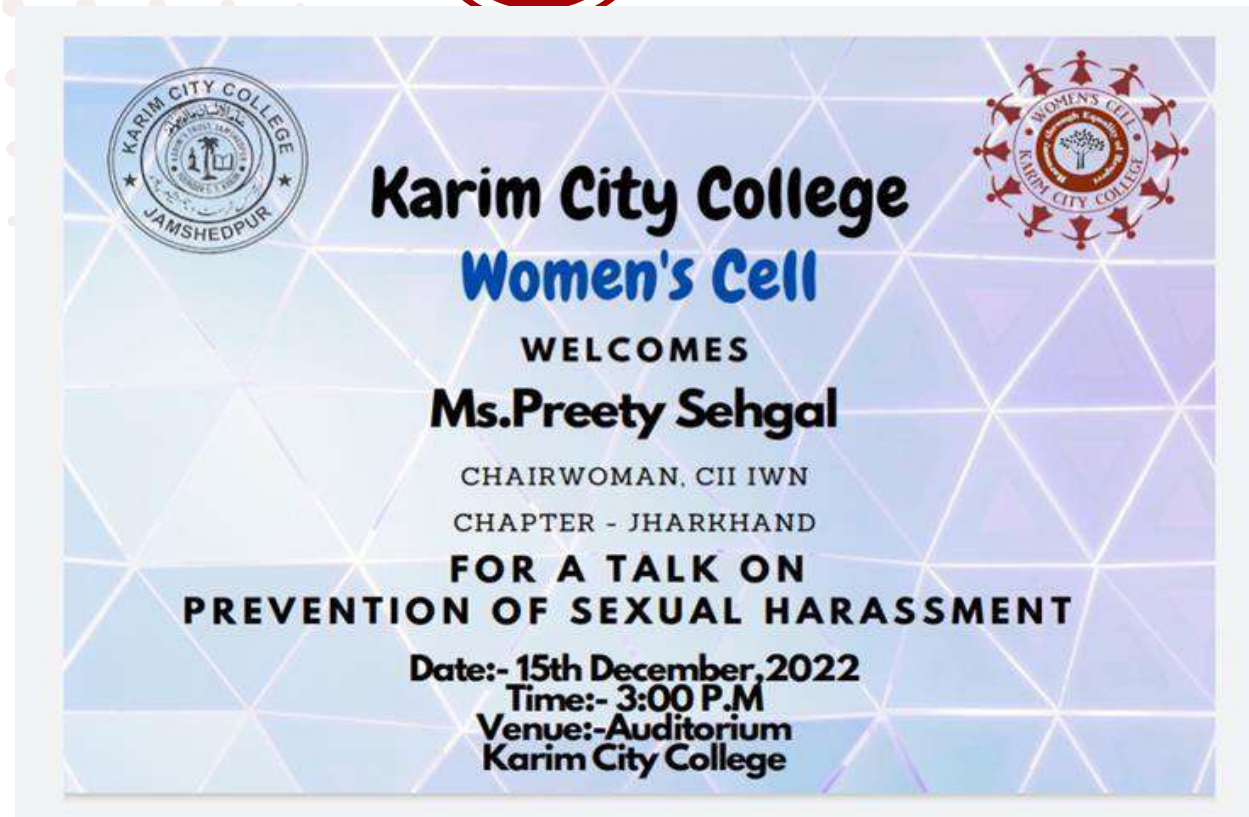
- SOFT SKILL
- LANGUAGE & COMMUNICATION SKILL
- LIFE SKILLS– Physical Fitness, Health & Hygiene, Stress Management
- Value Added Courses by the College
- IQAC Motivational Events
- Excel Programme
- SEC, AEC, VAC Courses in FYUGP
- Innovation Ecosystem Incubation Cell Events
- Internships, Field Surveys, Projects & Students Seminar
- Women's Cell/NCC/NSS/Rotaract events on health and hygiene



Criterion-5 Student Support & Progression



Grievance Redressal



- Grievance Redressal Cell
- Anti Sexual Harassment Cell
- Anti Ragging Cell
- Anti Ragging Squad
- Discipline Committee
- Women's Cell
- Minority, SC, ST & OBC Cells
- Examination Dept. for Exam related grievances

Criterion-5 Student Support & Progression



Grievance Redressal

Exam Related Grievances:

Internal Assessment – Departments

End Sem Exam – Exam Deptt. or GRC

Administrative Grievances – GRC

Discipline Related Grievances – Discipline Committee, Anti Ragging Cell, Anti-Ragging Squad

Sexual Harassment Issues – Women’s Cell, Sexual Harassment Cell

Mechanism for Offline/Online Grievance Redressal

Criterion-5 Student Support & Progression



Grievance Redressal

Mechanism for Grievance Redressal:

Offline: In person applications to the bodies concerned

Online: Through following mail Ids.

S.No.	Types of Grievances	Mail Ids.
1	Grievances on Academics	grievance_academics@karimcitycollege.org
2	Grievances on Administration	grievance_administration@karimcitycollege.org
3	Grievances on Examination & Evaluation	grievance_exam-evaluation@karimcitycollege.org
4	Grievances on Sexual Harassment	grievance_sexualharassment@karimcitycollege.org

Criterion-5 Student Support & Progression



Student Placement

Session	Students Benefitted
2019-20	25
2020-21	37
2021-22	145
2022-23	280
2023-24	126

Criterion-5 Student Support & Progression



Our Recruiters



RELIANCE JEWELS



RELIANCE JEWELS



TATA CONSULTANCY SERVICE



TATA STEEL



UPSTOX



VEDANTA



INDUSLAND BANK



COGENT



CONCENTRIX



DATA CONSULTANT CORPORATION



ACCESS LIVELIHOODS



IDFC FIRST BANK



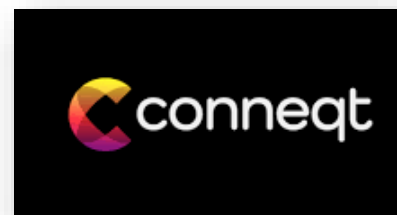
AXIS BANK



BAJAJ CAPITAL



HDFC BANK



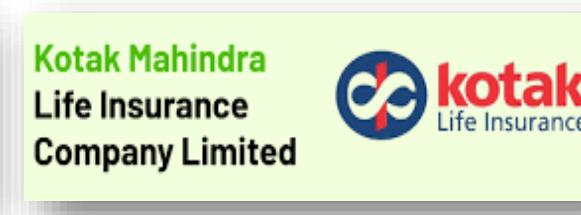
CONNEQT



JINDAL STEEL AND POWER



MANAPPURAM FINANCE LIMITED



KOTAK LIFE INSURANCE



I CAN MANPOWER



QUESS



FIVE SPLASH



BALCO



AAFT UNIVERSITY



ESL STEEL LIMITED



BHARTI AIRTEL



BYJUS



CHAYA XYZ



KHETAN

Criterion-5 Student Support & Progression



Our Recruiters



ZOYA FASHION



UNITED INFRA CORE



SHREE SAI CONSULTANTS



RELIANCE NIPPON LIFE
INSURANCE



NAMO FASHION



AK ENTERPRISE



SPLASH INFOTECH PVT
LTD



VAAMAN ENGINNERS



STREAM DIGITAL SERVICES



SKIPPER LIMITED



SOLUTION POINT



RUNAYA

Criterion-5 Student Support & Progression



Literary & Cultural Activities



The literary and cultural platform of the college

Teams

Teachers' Executive & Advisory Committee

Student Organising Committee

Chief Organising Secretary, ACOS, Literary Secretary, Cultural Secretary, HR Secretary, Logistics Secretary, Moderators of Different Clubs & Forums & Members

Criterion-5 Student Support & Progression



Literary & Cultural Activities

Clubs & Forums

Literary Club

Music Club

Drama Club

Fine Art Club

Book Club

Press & Media

Digital Desk

Logistic Forum

HR Forum



Criterion-5 Student Support & Progression



Literary & Cultural Activities

Activities

Qalamkaar

We ... the poets

Kahani Zabani

Story Lane

Baitbaazi

Jashn-e-Urdu

Bazm-e-Shayari

Café Culturalis

Aaeena-E-Shab

Sham-e-Ghazal

Ek Sham Sufiyana

Monsoon Melodies

Art Beat

Curtain Raiser

Enigma

Book Talks

Criterion-5 Student Support & Progression



Literary & Cultural Activities

Activities



Criterion-5 Student Support & Progression



Literary & Cultural Activities

Annual Literary & Cultural Week

Adakari (Skit, Mime & Mono Act)

Battle Symphony (Western Singing, Bollywood Singing, Rap)

Sur Sangat (Classical/Semi Classical Singing, Ghazal Singing, Folk Singing, Sufi Singing)

Raqs (Classical/Semi Classical Dance, Bollywood Dance, Folk Dance, Western Dance)

Vichar War (English, Urdu, Hindi & Bangla Debates, Just a Minute)

Strokes (Painting, Sketch, Collage, Face Painting, Rangoli)

SATRANG



Criterion-5 Student Support & Progression



Literary & Cultural Activities

Satrang Pics



SATRANG

Criterion-5 Student Support & Progression

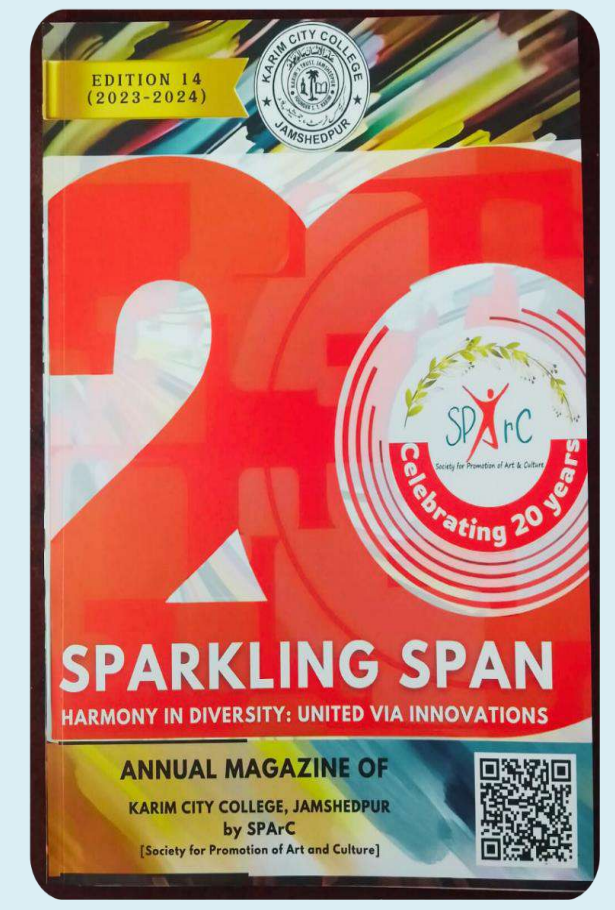
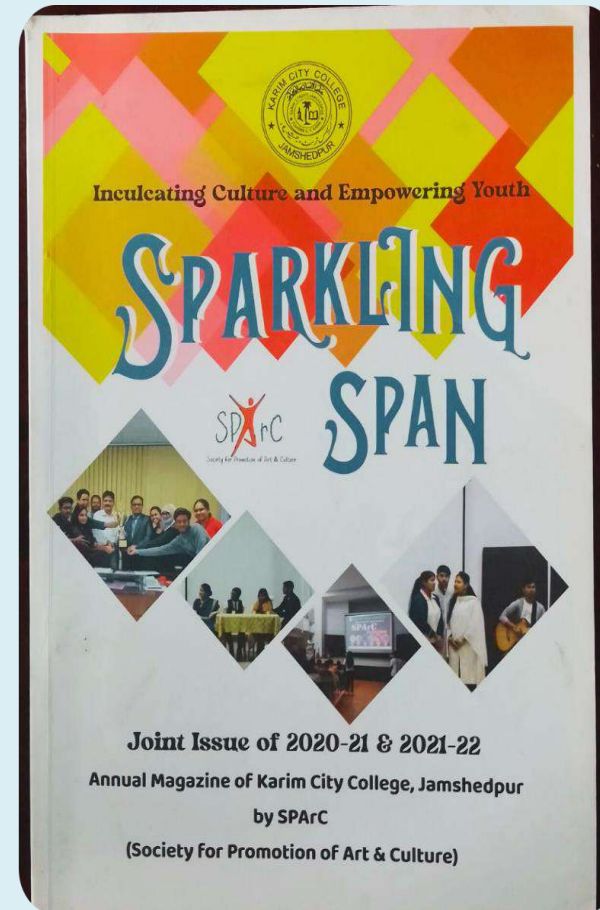
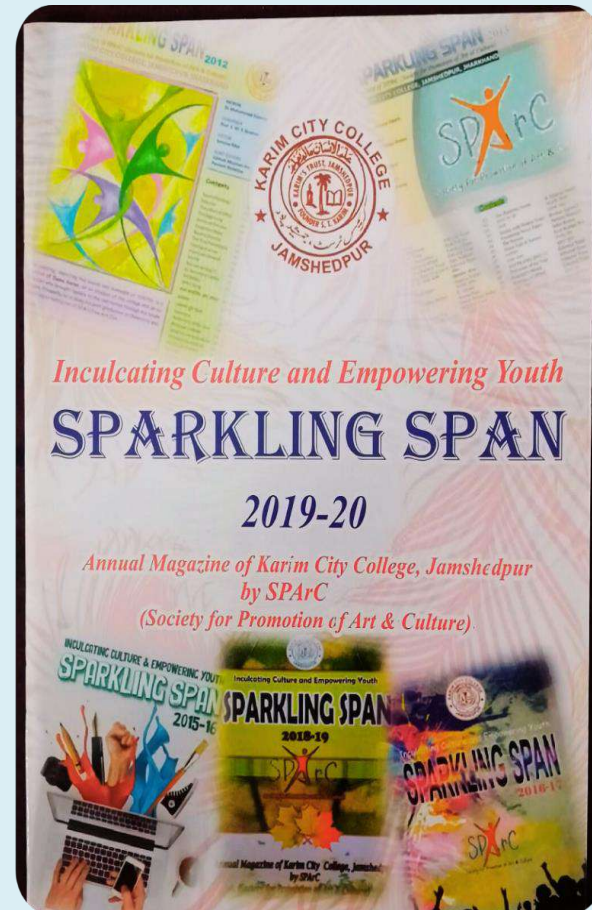


Literary & Cultural Activities

Annual College Magazine by SPArC

Managed by Student Editors

SPARKLING SPAN



Criterion-5 Student Support & Progression



Literary & Cultural Activities

SPArC Activities & Students' Participation During the Assessment Period

Session	Number of Activities	Student Participation
2019-20	13	724
2020-21	13	830
2021-22	15	852
2022-23	15	940
2023-24	17	955

Criterion-5 Student Support & Progression



Literary & Cultural Activities

YOUTH FESTIVALS OF KOLHAN UNIVERSITY

Out of **six youth festivals** of Kolhan University held so far, the college won the **championship trophies Five times** & runner once

Along with SPArC other student platforms like NCC, NSS, Women's Cell, Rotaract Club & our Academic Departments are also organising a plethora of
Literary & Cultural Activities



Criterion-5 Student Support & Progression



Literary & Cultural Activities

Overall Activities & Participation

Session	Number of Activities	Student Participation
2019-20	31	1654
2020-21	30	1588
2021-22	73	1788
2022-23	66	2287
2023-24	29	1739

Criterion-5 Student Support & Progression



Literary & Cultural Activities

Awards won at National, State, District & University level during the Assessment Period

Session	Number of Awards Won
2019-20	02
2020-21	03
2021-22	16
2022-23	11
2023-24	07

Criterion-5 Student Support & Progression



Literary & Cultural Activities



Criterion-5 Student Support & Progression



Achievements in Sports

2019-20

1. KU Inter College Badminton Women Championship 2019
Two Players were selected for East Zone Inter University.
2. KU, Inter College Volleyball Men Championship 2019.
Four Players were selected for East Zone Inter University
3. KU, Inter College Basketball Men Championship 2019.
Five Players were selected for East Zone Inter University
4. KU Inter College Cricket Men Championship 2019
Six Players were selected for East Zone Inter University
5. KU Inter College Basketball Men Championship 2019
Two Players were selected for East Zone Inter University

Result– Winner

Result – Winner

Result– Winner

Result – Winner

Result – Runner



Criterion-5 Student Support & Progression



Achievements in Sports

2022-23

1. KU Inter College Chess Men Championship 2022 Result – Winner
Two Players were selected for East Zone Inter University
2. KU Inter College Volleyball Men Championship 2022 Result – Winner
Four Players were selected for East Zone Inter University
3. KU Inter College Basketball Men Championship 2022 Result – Winner
Four Players were selected for East Zone Inter University
4. KU Inter College Basketball Women Championship Result – Winner
Three Players were selected for East Zone Inter University
5. KU Inter College Cricket Men Championship 2022 Result – Winner
Seven Players were selected for East Zone Inter University
6. KU Inter College Badminton Men Championship 2022 Result C – Runner

Criterion-5 Student Support & Progression



Achievements in Sports

2023-24

1. Kolhan University Inter College Chess (Men) 2023 **Result - Winner**
2. Kolhan University Inter College Boxing (Men) Championship 2023 **Result- 4 Gold Medals & 3 Silver Medals**
Three Players were selected for East Zone Inter University Boxing Championship 2023 held at Chandigarh University, Chandigarh from 19th December to 23 December 2023
3. Kolhan University Inter College Athletic Meet (Men/Women) 2023 **Result- 3 Gold, 2 Silver & 1 Bronze Medals**
Three Players were selected for East Zone Inter University Athletic Meet 2023 held at KIIT, Bhubneshwar.
4. Kolhan University Inter College Archery (Men/Women) Championship **Result – 3 Gold, 4 Silver & 2 Bronze Medals**
Four players selected in East Zone Inter University Archery Championship 2023 held at Punjab University, Patyala from 24th to 28th December 2023
5. Kolhan University Inter College Basketball Tournament (Men/Women) Championship 2023 **Result-Men (Winner)**
6. Kolhan University Inter College Archery (Men/Women) Tournament 2023 **Result – 2 Gold, 2 Silver & 1 Bronze Medals**
7. Kolhan University Inter College Badminton Men Championship 2023-2024 **Result –Runner**
8. Kolhan University Inter College Cricket Tournament (Men) 2023 **Result- Men (Runner)**

Criterion-5 Student Support & Progression



Achievements in Sports



Criterion-5 Student Support & Progression



Alumni Engagement

Alumni Cell – Till 2023-24

Karim City College Alumni Association Trust – Registered in 2024

Alumni Portal

Alumni Bylaws

Alumni Association Bylaws have provision for Financial Assistance to Association, Placement Assistance & Mentorship of current students, Student Welfare, Scholarships,

Individual Sponsorships of students

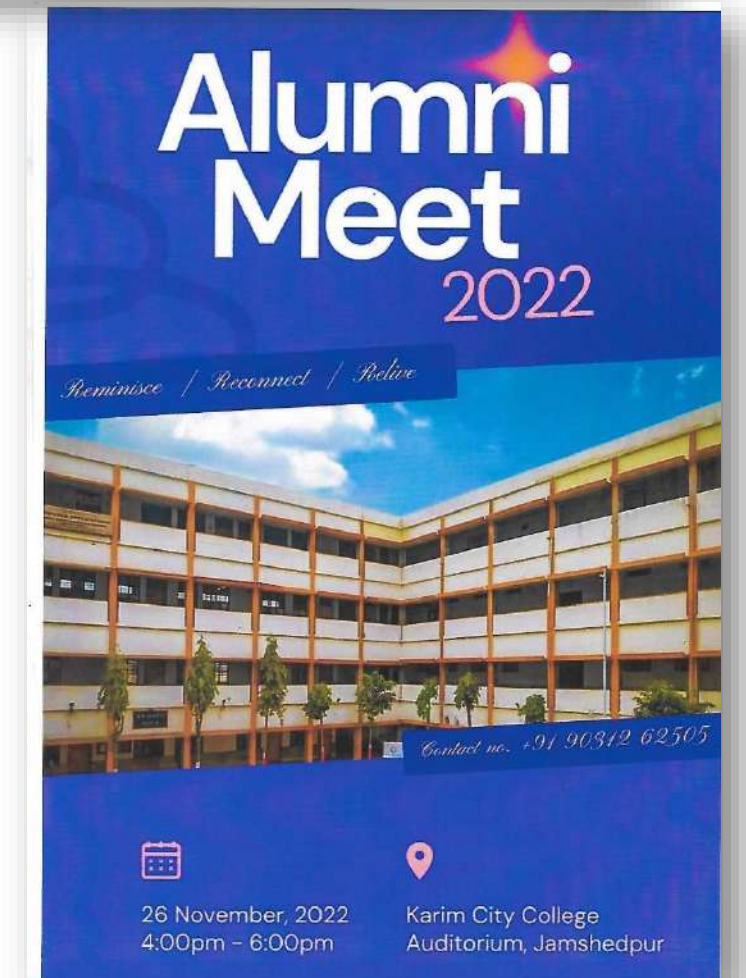
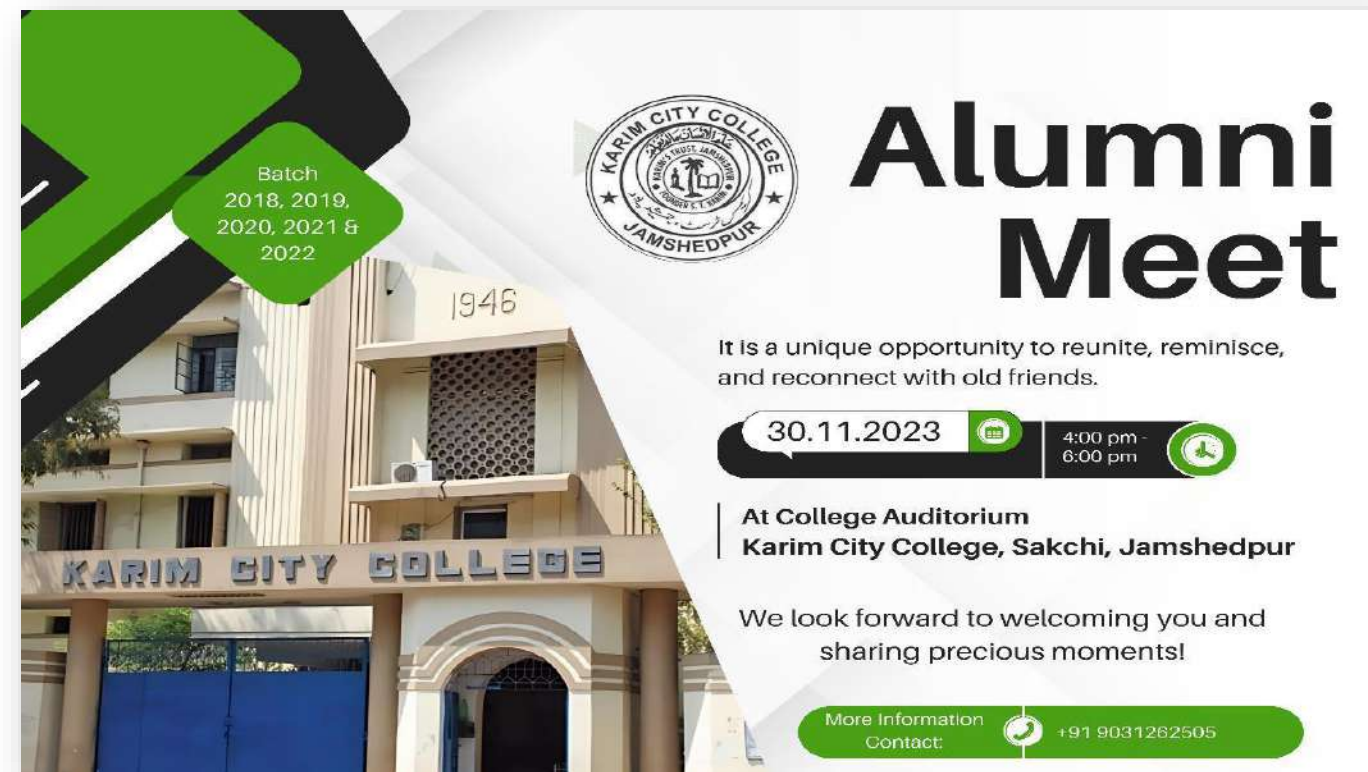
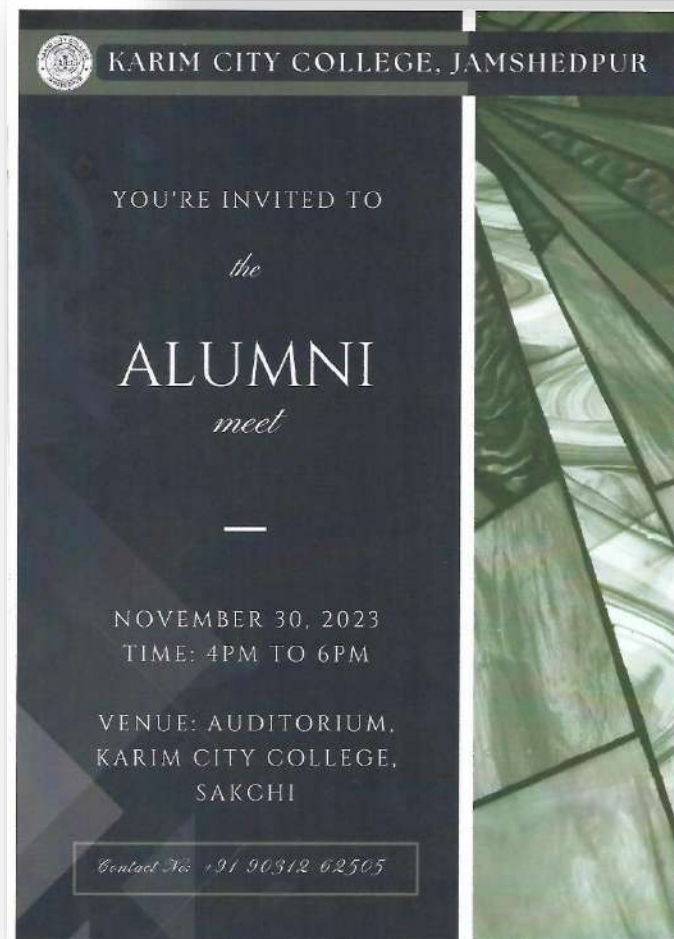
Annual Alumni Feedback

Departmental Alumni Groups, Department of English organises Alumnus Speaks

Criterion-5 Student Support & Progression



Alumni Engagement



Criterion-6 Governance, Leadership & Management



Institutional Vision & Leadership

- The Institutional Governance and Leadership is in accordance with its Vision & Mission
- Institutional Governance and Leadership is visible in the institutional practices
- The college works towards implementation of government policies like NEP 2020, Sustained Institutional Growth and Decentralisation etc
- The Institutional Governance and Leadership is constantly striving towards the attainment of its short term strategic plan and long term perspective plan
- Institutional Governance & Leadership aims towards the mission of imparting quality education and providing better opportunities of higher education to the weaker sections of the society, particularly to the Muslim minorities.
- The Five-Year Short Term Strategic Plan and 20 Years Long Term Perspective Plan, prepared by the IQAC, is very much in place and the college governance and leadership strives towards its attainment

Criterion-6 Governance, Leadership & Management



Sustained Institutional Growth

It is visible in the academic, infrastructural, administrative, ethical, civic and ecological commitments of the college

- Introduction of New Academic Programmes
- Introduction of Value-Added Courses
- Ensuring trainings, field visits, internships & educational tours
- Students Activities related to extension, sports, art, literature, culture, environment, gender, social work, awareness and sensitisations etc are encouraged through various student platforms
- Continuous infrastructural development
- Continuous administrative changes
- Use of technology in academic and administrative activities of the college
- Better financial management through budgeting, quotations, auditing etc

Criterion-6 Governance, Leadership & Management



Decentralisation & Participative Management

- Decentralisation of the Decision-Making Process
- Decentralisation to ensure Participative Management
- Faculty members, Non-teaching Staff and Students work together to plan, decide, execute, implement and manage various college bodies, events and activities
- Committees are constituted time to time, consisting of teachers, non-teaching staff and students to handle institutional events like seminars, conferences, workshops, sports events, fests etc.
- Teachers supervise the functioning of Students Bodies like NCC, NSS, Women's Cell, Rotaract Club &

SPArC

Criterion-6 Governance, Leadership & Management



Decentralisation & Participative Management

- However, the above Students' Platforms are mainly led by the students as presidents, secretaries, team leaders, moderators, members and representatives of the student committees that are made to handle these platforms
- Teachers take the responsibilities of handling IQAC, NIRF, NEP Implementation Cell, Career Planning & Guidance Cell, Placement Cell, Anti-Ragging Cell, Scholarship Cell, Grievance Redressal Cell, Minority Cell, SC/ST/OBC Cell etc
- Teachers also supervise the workings and management of College Library, College Website, College Portals, ICT facilities, Internet/Wi-Fi/LAN facilities, MIS, Common Rooms, Examinations etc

Criterion-6 Governance, Leadership & Management



Decentralisation & Participative Management

- Senior Teachers are appointed as Examination Controller, Admission In-charge, Faculty In-charges of Humanities, Social Science, Science, Commerce & Education. They also head the Vocational Programmes like Mass Communication, Information Technology, Computer Application, Business Administration as in-charges.
- Students are amply represented in the college bodies like IQAC, Women's Cell, Anti-Sexual Harassment Cell, Grievance Redressal Cell, Anti-Ragging Cell etc.
- Many departments of the college have the tradition of Class Representatives and Student Core Teams.

Criterion-6 Governance, Leadership & Management



Strategy Development & Deployment

- The policies, plans and strategies of the institution is reflective of its vision and mission
- Support and encouragement of students belonging to the weaker section of the society
- Administration, Service rules and working conditions are effectively handled
- The institutional Long Term (20 Year) Perspective Plan and Short Term (05 Year) Strategic Plan is duly deployed

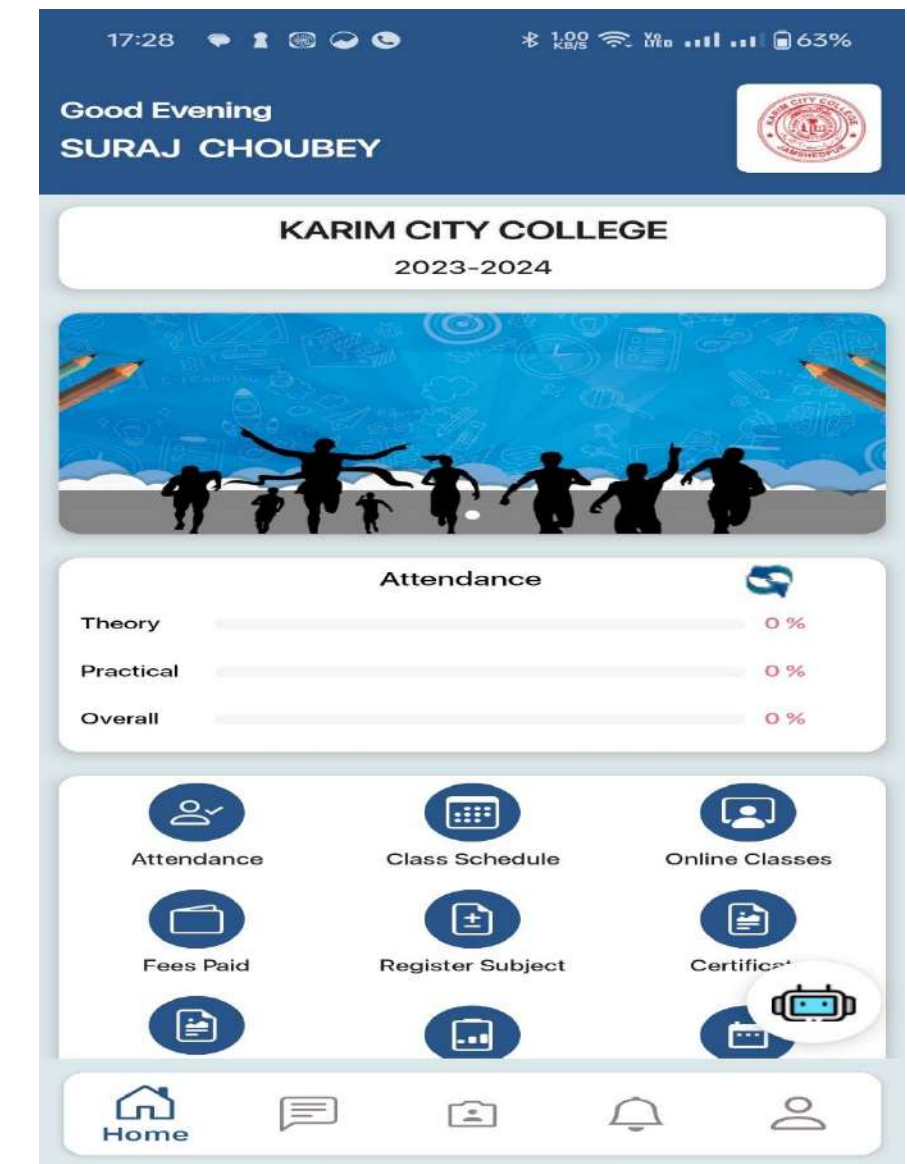
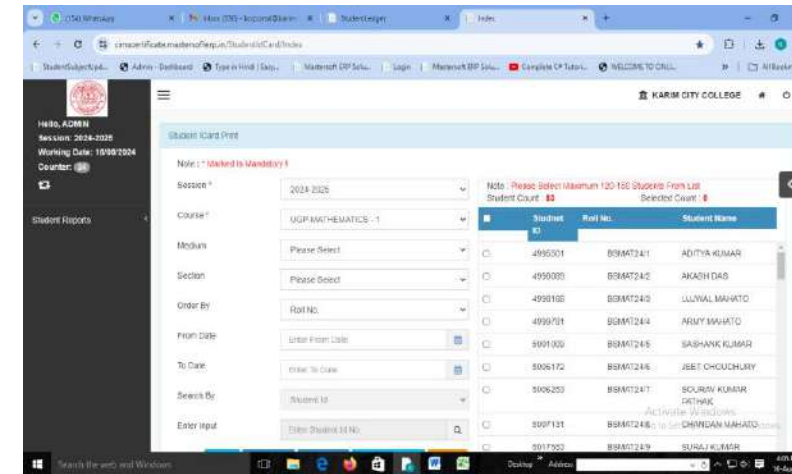
In the light of these plans IQAC sets the annual agenda and coordinates with the college management, officials, teachers, non-teaching staff, academic departments, college offices, students platforms and other college bodies for its proper deployment.

Criterion-6 Governance, Leadership & Management



Few Plans And Strategies Deployed In The Last Five Years

- MIS
- Digital Id-cards
- Digitisation of Documents
- Addition in E-classrooms
- ICT Use in Academics & Administration
- Research & Development Cell
- Innovation Ecosystem & Incubation Cell
- Scholarship Cell



Criterion-6 Governance, Leadership & Management



Few Plans And Strategies Deployed In The Last Five Years

- Introduction of PG programmes in Chemistry, English & Political Science & PG Diploma in Guidance & Counselling
- Introduction of BBA
- More MOUs & Linkages
- More Emphasis on ISR through Extension Activities
- Financial Assistance to Teachers
- Policy Documents on Scholarships/Free ships & Excellence Awards for Students, Feedback Mechanism, E-Governance, Use of Technology, Environment & Green Practices, Financial Support to Teachers for Seminars/Conferences & Publications
- Registration of Alumni Association
- Appointments on vacant posts

Criterion-6 Governance, Leadership & Management



E-governance

Academics

Administration

Finance & Accounts

Examination

Student Admission & Support

THE COLLEGE HAS A POLICY DOCUMENT ON E-GOVERNANCE

Criterion-6 Governance, Leadership & Management



E-governance

KARIM CITY COLLEGE
Sakchi Jamshedpur - 831001 Jharkhand

ONLINE REGISTRATION
NOW OPEN FOR REGISTRATION

Online Registration
Student Institution

Admin@KCCJSR.COM

LOGIN

NOTICE
IMPORTANT DATES FOR ONLINE REGISTRATION/APPLICATION 2024

- UGP-ZOOLOGY - 1 Starts from 01/06/2023 12:00PM to 30/04/2023 12:00PM
- UGP-URDU - 1 Starts from 01/06/2022 12:00PM to 30/04/2023 12:00PM
- UGP-PSYCHOLOGY - 1 Starts from 01/06/2022 12:00PM to 30/04/2023 12:00PM

Library Management System

Issue Mode Return Mode Renewal Mode

IT Number: 3359127
Borrower Name: ROJY PERVEN
Valid Date: 31/12/2025
BT Issue Date: 31/05/2023
Designation: Designation
Branch/Department: BBA PSYCHOLOGY/SECC

Book Title: SINGHARNA TRAM YINHA
Author: SULEMAN
Subject: PG 75F

Category: GENERAL
Status: Active
BT Type: 5 MONTH

Copy No: 2005
Edition: 1995
City Name: HELLUR
Page: 342

Student Reports

Student ID Card Print

Session: 2024-2025
Working Date: 16/08/2024
Counter: 0

Course: UGP-MATHS/MATICS - 1
Medium: Please Select
Section: Please Select

Student ID	Roll No.	Student Name
4055501	BSMAT241	ADITYA KUMAR
496028	BSMAT242	AKASH DAS
490160	BSMAT243	LUJWAL MAHATO
4999781	BSMAT244	ARMY MAHATO
5001069	BSMAT245	SASHANK KUMAR
5000172	BSMAT246	JEET CHOUDHURY
5008265	BSMAT247	SOURAV KUMAR PATRAK
5007131	BSMAT248	CHANDAN MANATO
5017500	BSMAT249	SURAJ KUMAR

Good Evening SURAJ CHOUBEY

KARIM CITY COLLEGE
2023-2024

Attendance

Theory: 0%
Practical: 0%
Overall: 0%

Attendance Class Schedule Online Classes
Fee Paid Register Subject Certificate

MOPAC
Institute Library Login

Library Borrower Library Staff

KARIM CITY COLLEGE LIBRARY, S...

27177

Forgot Your Password?

Sign In

Search Book

Powered by MasterSoft

Welcome to Mastersoft College Opac Search

Serial/Journal Book Dissertation/Thesis

Search By Title

Discover New Book

HOMER: THE ILLI...
BHARAT KA PR...
BHARTIYA M...

Top Book

MICRO ECONO...
FINANCIAL AC...
ENVIRONMEN...

NSS KCC, Jsr

National Service Scheme
Karim City College
Jamshedpur

NSS KCC, Jsr
637 subscribers • 39 videos

Home Videos Shorts

For you

NSS FLASH MOB AT KARIM CITY COLLEGE

KCC E-equip

KCC Academics Online is a virtual classroom for the students of Karim City College.

KCC E-equip
3.98K subscribers • 513 videos

Home Videos Live

For you

Karim City College online induction

Department of English, Karim City College

More about this channel

Home Videos Live

For you

Writers Beyond Distance 2024 Speaker

Videos

WRITERS BEYOND DISTANCE 2024 FROM TE...

Criterion-6 Governance, Leadership & Management



E-governance

NTT Data Payment Services
MERCHANT ADMIN
KARIM CITY COLLEGE

Dashboard
Settlement Report

Channel: ONLINE
From Date: 01/08/2024 To Date: 17/08/2024
Date Type: SETTLEMENT Account Id: NOTHING SELECTED

Settlement Summary

Settlement Date	Gross Amount	Settlement Amount
01-Aug-2024	12847.00	12847.00
02-Aug-2024	7794.00	7746.34
03-Aug-2024	12150.00	12150.00
05-Aug-2024	22514.00	22476.76
06-Aug-2024	13801.00	13638.15

Tally ERP 9
Gateway of Tally

Current Period: 1-4-2024 to 31-3-2025
Current Date: Wednesday, 7 Aug, 2024

List of Selected Companies

Name of Company	Date of Last Entry
Karim City College	7-Aug-2024

Gateway of Tally

- Masters
 - Accounts Info
 - Payroll Info
- Transactions
 - Accounting Vouchers
 - Payroll Vouchers
- Utilities
 - Import Data
 - BANKING
- Audit
 - Audit & Compliance
- Reports
 - Balance Sheet
 - Income & Expense A/c
 - Ratio Analysis
 - Display
 - Multi Account Printing
 - Quit

Tally ERP 9
Tally MAIN -> Gateway of Tally

KARIM CITY COLLEGE

Transfer / Leaving Certificate

Note: * Marked is Mandatory !

TC For

TC For: Particular Student Bulk Student External Student

Session: 2024-2025
Basic Course: UGP-MATHEMATICS
Course/Year/Standard: UGP-MATHEMATICS-1
Search By: Name
Search Text: MANOJ KUMAR

Show

Criterion-6 Governance, Leadership & Management



Faculty Empowerment

Performance Appraisal System

- Our Online Students Feedback has a component on teaching-learning which asks questions related to teachers. This acts as a performance appraisal mechanism.
- The preparation of SWOC Analysis Report also serves as a performance appraisal mechanism
- Monthly Class Reports prepared by Faculty In-charges on the basis of the Daily Class Report prepared by the teachers is a performance appraisal system adopted by the college
- Individual & closed-door meetings with the underperforming staff members is organised with the intention to motivate them towards better and committed performance

Criterion-6 Governance, Leadership & Management



Faculty Empowerment

Career Development & Progression

- The college supports the teachers and non-teaching staff in their career development and progression
- The college provides all administrative help to its teachers for attending FDPs, Seminars, Conferences and Workshops
- Recently the college developed its policy of financial support to teachers for attending FDPs, Seminars, Conferences & Workshops and awards for getting their research work published
- The matter of teachers' promotion is initiated by the affiliating university and it has been executed by Jharkhand Public Service Commission.

Criterion-6 Governance, Leadership & Management



Faculty Empowerment

**Career
Development
&
Progression**

- The college offers complete support to its teachers who seek promotion under government schemes.
- The college processes and forwards their application to the university after proper scrutiny of their papers. This also includes a Performance Appraisal Report provided by the college management.
- For this the college constitutes a Performance Appraisal & Scrutiny Committee for Promotions

Criterion-6 Governance, Leadership & Management



WELFARE MEASURES FOR STAFF

- The institution is sensitive towards the welfare and financial health of its teaching and non-teaching staff
- Several welfare measures are available and taken time to time to facilitate them
- The college gives financial support to the Teachers' Association and Non-teaching Staff Association for their functions and activities
- Fee waivers for the wards of teachers and non-teaching staff is available on demand
- Teachers' Welfare Society and Non-teaching Staff Welfare Society has been running separately as joint ventures between the teaching/non-teaching staff and the college management in which the college contributes the largest share of funds annually.
- The total amount collected against the name of an employee is given to him/her at the time of retirement.
- The Welfare Society also provides interest free loans to teachers/non-teaching staff in case of illness of the staff member.

Criterion-6 Governance, Leadership & Management



WELFARE MEASURES FOR STAFF

- The teaching and non-teaching staff are also running their separate Credit Societies with the permission of the college management
- Duty leaves are granted to the faculty members in connection with research projects or for attending seminars or conferences
- Prior to 2012 when the state government was not providing pension and retirement benefits to the teachers of minority colleges working on permanent government sanctioned with finance posts the college management used to pay an amount of Rs 1.75 lacs as gratuity to the retired teachers. Now, when the state government has started giving pension and other retirement benefits to the teachers of minority colleges working on permanent government sanctioned posts from 2012 the college management has not withdrawn the amount of Rs 1.75 lacs given as gratuity. The same has been renamed as Post Retirement Care Scheme.
- The college is giving PF and medical benefits under ESIC to all such teaching and non-teaching staff who are not on government payroll.
- Very recently the college management has implemented its policy of Financial Support to teachers for attending seminars/conferences/workshops/FDPs and for publication. The college offers TA and Seminar Registration fee and gives cash rewards for publication of research.

Criterion-6 Governance, Leadership & Management



FINANCIAL MANAGEMENT

- **Grant-in-Aid**
- **Government Sanctioned Posts with Finance (Teaching & Non-teaching)**
- **Government Sanctioned Posts without Finance (Teaching)**
- **College Sanctioned Full Time Posts (Teaching)**
- **Visiting/Guest Faculties**

Criterion-6 Governance, Leadership & Management



FINANCIAL MANAGEMENT

Sources of Fund

- Government Salary for the teachers & non-teaching staff working government sanctioned with finance posts
- Fee collected from the students
- Fundings for Seminars/Conferences etc
- No Donations from any organisation or individual not even from our Alumni
- No UGC funding from the last 7/8 years
- No RUSA/PM-USHA funds after 2017-18

Criterion-6 Governance, Leadership & Management



FINANCIAL MANAGEMENT

Financial Requirements

- Salary of teaching staff working on government sanctioned without finance posts
- Salary of teaching and non-teaching staff working on college posts
- Infrastructural development, augmentation and maintenance
- Activities & Support Services

Criterion-6 Governance, Leadership & Management



FINANCIAL MANAGEMENT

- Three Signatories – Trustee Karim’s Trust, Secretary College GB, Principal
- Emergency Financial Requirements are met with by the Principal with prior approval by the Secretary
- Emergency Purchases – Same as above
- All Planned Purchases/Expenditure is managed through proper quotations
- The college has an approved list of vendors and suppliers which has been updated occasionally
- Purchase Committee
- Budgeting & Auditing is a regular practice for all purchase, construction, renovation & upgradation
- Internal & External Audit
- Government Audit

Criterion-6 Governance, Leadership & Management



IQAC ACTIVITIES

IQAC contributes significantly with regard to quality sustenance, enhancement and assurance in the academic, administrative, infrastructural, student support and financial life of the college

Regular meetings of its steering & advisory committee

Regular meetings with faculty members, non-teaching staff and students

Organises workshops, training programmes, motivational lectures for the faculties and non-teaching staff

IQAC is continuously collaborating with the erstwhile UGC-HRDC & present UGC-MMTTC of the Aligarh Muslim University in organising short term FDPs

Criterion-6 Governance, Leadership & Management



IQAC ACTIVITIES

Organises motivational and awareness events (online & offline both) for the students

Plays a pro-active role in the introduction and implementation of new ideas and innovations

Acts as a suggestive body for the introduction of new programmes and in the establishment of different cells or statutory bodies as per the recommendations of the UGC, NAAC or the state government

IQAC sets the annual agenda on the basis of the 5-year or 20-year plans of the college

Adopts Quality Improvement Strategies with regard to curriculum planning & implementation, teaching-learning, library, internal evaluation, ICT, MIS, Website, use of technology & digitisation, infrastructural maintenance, IT infrastructure, student support services, welfare measures etc

Criterion-6 Governance, Leadership & Management



IQAC ACTIVITIES

Obtains Online Feedback of Students, Parents, Teachers, Alumni & Employers annually, analyses it and prepares Analysis and Action Taken Reports which have been uploaded on the college website

SWOC Analysis of the college (every 5 year)

Academic & Administrative Audit (every 2 years)

Gender Audit (every 2 years)

Green & Energy Audit (annually)

Review of Attainment of POs, PSOs & COs with reference to annual result of the college

Criterion-6 Governance, Leadership & Management



IQAC CONTRIBUTIONS

5-year strategic plan & 20-year perspective plan has been developed by the IQAC

It suggested to start several academic full-time programmes and short time value added courses

College Code of Conduct

Academic & Activity Calendar

Annual Reports by academic departments and student platforms

Criterion-6 Governance, Leadership & Management



IQAC CONTRIBUTIONS

College Website

Library Portal, Alumni Portal

MIS & Digitisation

E-waste Management

Quality Audits, Feedback Mechanism

Criterion-6 Governance, Leadership & Management



IQAC CONTRIBUTIONS

Syllabus Distribution & Lesson Plan

Mentor-Mentee

Advance & Slow Learners

PT Meetings

Preparation, uploading and evaluation of POs, PSOs & COs

Criterion-6 Governance, Leadership & Management



IQAC CONTRIBUTIONS

Policy Document on Feedback Mechanism

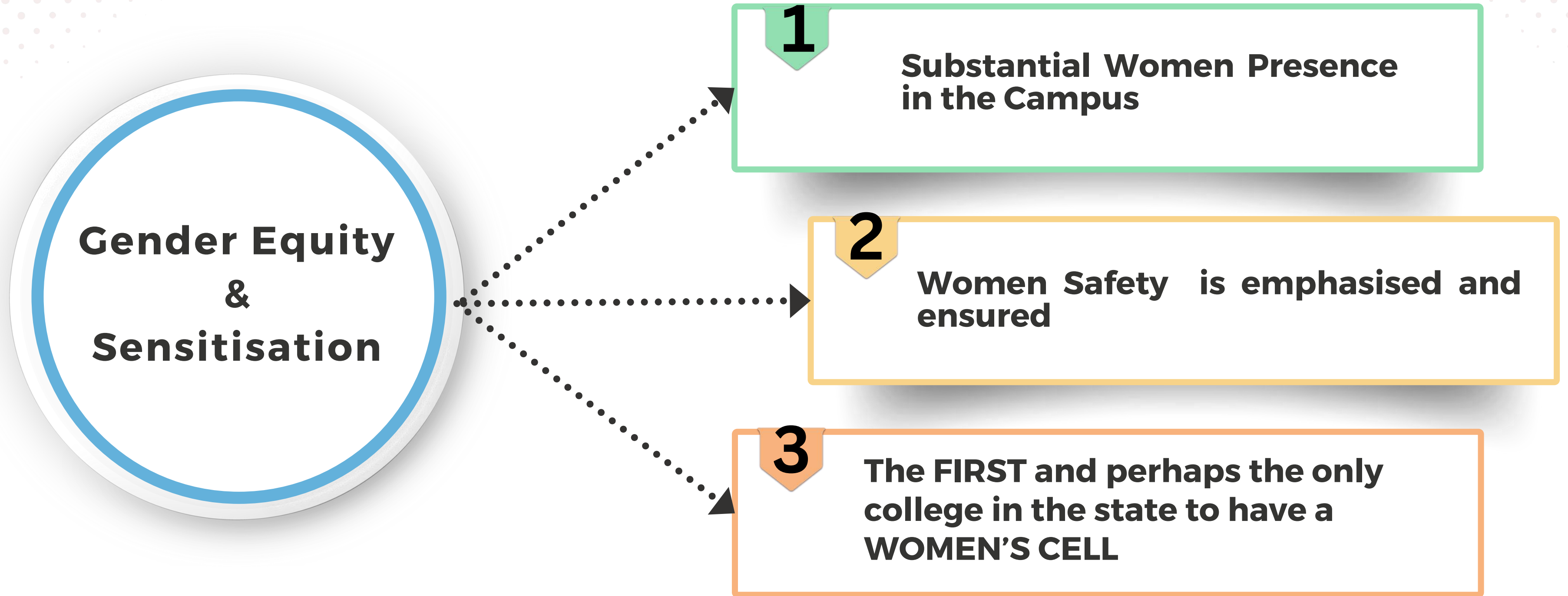
Policy Document on Scholarship/Free-ship/Fee Waivers/Instalment Payment & Excellence Awards

Policy Document on E-Governance

Policy Document on Green Campus & Environmental Initiatives

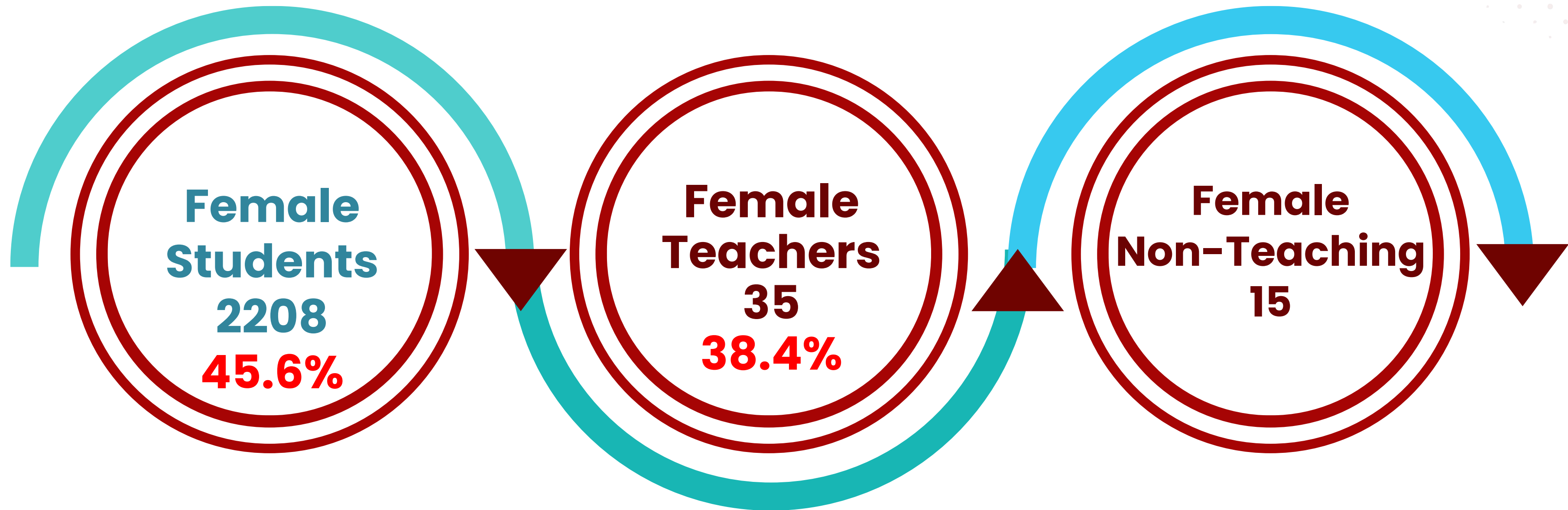
Policy Document on Financial Assistance to Teachers

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES



Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

Women Presence in the Campus at Present



Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

Presence of female students in the campus during the assessment period

Session	Total Students	Female Students	Percentage
2019-20	6720	2740	40.8
2020-21	6261	2468	39.4
2021-22	6009	2275	37.9
2022-23	5555	2205	39.7
2023-24	5195	2188	42.1

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

Ensuring WOMEN SAFETY

- Continuous Vigil
 - Women Centric Measures
 - Continuous Gender Consciousness Efforts
 - Ensuring Gender Equity and Women's Rights
 - Women's Representation in College bodies, committees and decision making bodies
 - Gender Audit
- Discipline Committee
 - Anti-Ragging Cell
 - Grievance Redressal Cell
 - Anti-Sexual Harassment Cell
 - WOMEN'S CELL

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

WOMEN'S CELL

A very unique college body: no other college in the state has this concept

A major catalyst in the campus

Brings the male & female students together to brainstorm, formulate, help and execute the agenda of safety, equity and inclusivity

Dual Role –

(1) As a Student Platform which organises various programmes, events, awareness & sensitisation drives and extension activities

(2) As a Statutory Body which ensures women safety and security, to let the women feel safe and heard in the campus

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

WOMEN'S CELL

Acts as the Umbrella Body of Anti-Sexual Harassment Cell

And deals with women related grievances

Mail ID	Grievances on Sexual Harassment	grievance_sexualharassment@karimcitycollege.org
URL	Grievance Redressal Cell	https://karimcitycollege.ac.in/grievance-redressal-cell/
URL	Women's Cell	https://karimcitycollege.ac.in/womens-cell/
URL	Anti-Sexual Harassment Cell	https://karimcitycollege.ac.in/sexual-harassment-cell/

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

WOMEN'S CELL- ACTIVITIES

Awareness, Sensitisation & Motivation through

- Essay writing
- Speech
- No Fire Cooking
- Best Out of Waste
- Comic Scripting
- Crafts & Cartoons
- Exhibitions
- Invitation Lectures
- Health & Hygiene
- Plantation & Environment
- Visit to special Homes
- Sanitary Pads & Slippers Distribution

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

Gender Based Events during Assessment Period

Session	Number of Events
2019-20	08
2020-21	06
2021-22	06
2022-23	15
2023-24	15



WOMEN'S CELL
KARIM CITY COLLEGE
IN COLLABORATION WITH
INNER WHEEL CLUB
JAMSHEDPUR
WELCOMES YOU TO
A SYMPOSIUM
ON
MENTAL, PHYSICAL AND EMOTIONAL
VIOLATION OF WOMEN IN INDIAN SOCIETY

DATE:- 18TH FEBRUARY, 2019

VENUE- ROOM NO 15

TIME:- 1:00 P.M



Karim City College
Women's Cell
WELCOMES
Ms. Preety Sehgal
CHAIRWOMAN, CII IWN
CHAPTER - JHARKHAND
FOR A TALK ON
PREVENTION OF SEXUAL HARASSMENT

Date:- 15th December, 2022

Time:- 3:00 P.M

Venue:- Auditorium
Karim City College

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

GREEN INITIATIVES

- Green Landscaping through flower pots (400 +) as there is negligible vacant land in the Main Campus
- Small scale Green landscaping in Mango campus
- Beyond Campus Environment based events by NCC, NSS, Rotaract Club, Women's Cell and academic departments like Geography & Botany etc
- E-waste management by Hulladek
- Green Audit & Energy Audit by Koru Foundation
- [Policy Document on Green Campus & Environmental Initiatives](#)

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

GREEN INITIATIVES

BEYOND CAMPUS ENVIRONMENTAL PRACTICES

Session	Number of Events
2019-20	03
2020-21	11
2021-22	07
2022-23	07
2023-24	10



Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

GREEN INITIATIVES

BEYOND CAMPUS ENVIRONMENTAL PRACTICES



Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

INCLUSIVE ENVIRONMENT

The college offers its best to ensure an Inclusive Environment

We have staff and students from various religious, regional, cultural, linguistic and socio-economic backgrounds

They come, learn and practice together

Tolerance, **C**ompassion, **H**armony, **I**nclusiveness and **M**utual **T**rust
and **U**nderstanding

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

INSTITUTIONAL EFFORTS FOR INCLUSIVENESS

- Dress code at the UG level – to develop a sense of equality among students
- Code of Conduct uploaded on the website address Professional Ethics, Moral Values, Human Values, Human Rights, and Constitutional Duties
- Workshops and Awareness Events for Staffs and student on these issues
- The literary and cultural platform SPArC organises multi-lingual debate, poetry, short story, essay writing events and competitions in Urdu, Hindi, Bangla and English
- Faculty of Education has made Santhali & Ho classes compulsory for all its students
- Representation is duly given to regional and cultural diversity in competitions and events based on dance, singing, theatre, fine art, fashion etc.

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

INSTITUTIONAL EFFORTS FOR INCLUSIVENESS

- Awareness and Motivational Events on Gender, Cyber Crimes, Road Safety, e-waste Management, Environmental Issues
- Blood Donation Camps, Health Camps, Plantation Drives, Food/Cloth/Slippers/Sanitary Pads Distribution drives
- Cleanliness Drives, Voters' Awareness Drives, Run for Unity, Communal Harmony Week

Observation of Important Days –

World Translation Day, Mother Language Day, Tribal Language Day, World Poetry Day, World Theatre Day, Human Rights Day, Women's Day, World Tribal Day,, Anti-Tobacco Day, World Environment Day, International Literacy Day, Ozone Day, World Science Day, National Science Day, International Girl Child Day, Earth Day, Constitution Day etc

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

INCULCATING CONSTITUTIONAL VALUES -INSTITUTIONAL EFFORTS

- Constitution Day
- National Youth Day
- National Voter's Day
- Gandhi Jayanti
- Ambedkar Jayanti
- Kranti Diwas
- Kargil Diwas
- Peace Day
- National Unity Day
- National Education Day
- Lectures & Talks on Constitutional Duties, Legal Awareness, Civil Rights, Civil Safety, Role of Youth

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

BEST PRACTICES

- Inculcating Participative and Leadership Qualities among students and empowering them through literary, cultural, and extension activities
- Green Practices
- Implementation of Daily Class Report
- Gender Sensitisation Drives
- Green Audit
- E-academic Activities
- Online Co-curricular Activities
- Promotion of Pandemic Awareness and Vaccination

Criterion-7 INSTITUTIONAL VALUES & SOCIAL RESPONSIBILITIES

INSTITUTIONAL DISTINCTIVENESS

**Educational and Cultural upliftment of the
Weaker Section of the society specially
Muslim Minorities**

SWOC ANALYSIS

STRENGTHS

- The college is very proud of its dynamic team. We have very committed teaching faculty who build the institution by their steady academic accomplishments and their acumen and activism towards teaching & learning. Our non-teaching staff members also work in tandem to create a very vibrant and efficient work culture in the campus.
- Student diversity within the campus is also a major strength of the institution. In terms of gender, religion, language, culture and lifestyles, the campus boasts of a diverse composition and such plurality makes the college a safe and encouraging space for teaching, learning, and various forms of expression.
- Innovative pedagogical methods inside the classroom constitute another remarkable strength of the institution. The various departments of the college keep students interested and engaged in their learning journeys with blended classrooms, group discussion forums, student seminars, group projects, and other creative methods of learning.
- While the college is proud of the academic performance of its students, their continued excellence in extra-curricular activities is also a valuable strength of the institution. The college is proud of the achievements of its students in sports, NCC, NSS, and literary and cultural activities like creative writings, debates, music, theatre, dance and fine

SWOC ANALYSIS

WEAKNESSES

- The location of the campus, once an strength because of being at the heart of the city, has lately become an important weaknesses for the institution. Owing to the expansion plans of the local industrial tycoon, there has been a radical increase in air and sound pollution in the region. This has impacted the ambience of teaching and learning to a considerable strength. This has also been resulted in the safety and health concerns of our stakeholders.
- The immense delay in academic promotions on the part of the university and government adversely effects the morale of our teaching staff. To be unable to facilitate it in any way is a major weakness.
- The cost of education has increased, influenced our stakeholders, especially parents, as most of our learners come from middle & low income groups. Being a grant-in-aid college most of our expenses related to infrastructural development & maintenance and support facilities have to be borne by our own resources. A higher fee structure, in comparison to the government colleges, has become a weakness in the post-covid times of economic depression. Many meritorious students are unable to continue their studies unless assisted by fee waivers.
- Absence of hostel and transport facilities is also a weakness.

SWOC ANALYSIS

OPPORTUNITIES

- Working towards acquiring the status of an autonomous college is a vital opportunity for the institution. An autonomous status will go a long way in establishing growth-centric academic & infrastructural policies and vitalising the academic environment.
- Collaborations and linkages with local industries are a good opportunity for offering students training and internships under NEP and an entry into the job market.
- The enthusiasm of students for extra-curricular engagement offers a good opportunity to serve culture and to work towards greater community outreach programmes targeting the minority communities and the weaker section of the society. This will allow the institution to play a greater role in local welfare.
- Given the tribal region we work in and the large number of tribal students in the campus, carrying out interdisciplinary research work in tribal epistemologies is a major opportunity for the faculty members of the college.

SWOC ANALYSIS

CHALLENGES

- The privatisation of education and the proliferation, in the city, of private universities that offer modern amenities, new courses, and flexible modes of education, has led to a decrease in admissions in state-sponsored universities.
- The implementation of NEP by the state of Jharkhand in successive stages and the student confusion involved therein, has also been responsible for a lack of assurance in the academic scene.
- Post-covid, the fall in attendance has been an alarming issue. Many students from not so sound economic backgrounds or those who have lost a parent to Covid, are choosing to combine degrees with day jobs and this has become a major challenge.
- The necessity to manage the new courses offered under FYUGP under NEP 2020, to arrange teachers for the new compulsory courses under AEC, SEC and VAC is a significant challenge.

Thank

you

